



## Faculty Relations Corner: Restorative Justice

***Dear Faculty Relations:*** Our unit is trying to turn the corner with a formerly abrasive colleague. They know they've caused harm, and I really want us all to move forward. Can you suggest some practices that move beyond punishment and help us to repair our relationships? — Hopeful Chair

[Continue Reading](#)

## ALI Upcoming Opportunities and Events

### "I'm sure they didn't mean it" – Bridging the Gap Between Intent Versus Impact

This workshop explores how to respond effectively when someone experiences negative impact, yet you believe their colleague's intentions were good. Resolving conflicts in these situations is critical for restoring trust and a positive departmental culture.

Questions? Contact Faculty Director [Merinda McLure](#)



[Register](#)

Sep. 24, 12–12:50, Zoom



[Register](#)

Oct. 1, 12–12:50, Zoom

### How to Write an Effective Chair/Director Letter for Tenure and Promotion

This workshop offers practical tips for writing effective chair/director letters for faculty being considered for tenure and promotion. Hear from faculty leaders with extensive experience in writing chair/director letters and reviewing tenure and promotion dossiers.

Questions? Contact Faculty Director [Merinda McLure](#)

### Restorative Justice Practices in Response to Unprofessional Faculty Behavior

This workshop will provide an overview of restorative justice (RJ) concepts, processes, and methods to respond to unprofessional faculty behavior, repair harm, and build trust. RJ is a philosophical approach to resolving and reconciling interpersonal conflicts, building community, reducing social inequality, and reintegrating members of the community who have caused harm.

Questions? Contact Faculty Director [Jennifer Fluri](#)



[Register](#)

Oct. 15, 12–12:50, Zoom



[Register](#)

Nov. 13, 12–12:50, Zoom

### Getting the Most Out of the FRPA: Supporting Faculty and Unit Reviews

Discover best practices and resources for getting the most out of the annual Faculty Report of Professional Activity (FRPA) process. Learn about unit-level workshops and other strategies that support faculty in preparing reports that accurately represent their professional activities and accomplishments for the annual merit review process. We will also discuss how leaders can access and leverage the FRPA for internal strategic planning or goal setting.

Questions? Contact Faculty Director [Merinda McLure](#)

### National Center for Faculty Development and Diversity: Insights on Academic Leadership

Use your [free NCFDD membership](#) to access outstanding professional development workshops. We especially want to highlight the following sessions from NCFDD's From the Chair's Perspective series:

- [You're the Boss and Other Myths About Being Chair](#)  
Sep. 25, 11–12:30
- [Little Fires Everywhere](#)  
Oct. 2, 11–12:30
- [Q&A: Insights on Academic Leadership](#)  
Oct. 9, 11–1



Questions? Contact [Maribeth Van Haute](#)

## Just in Time

Curious to ensure success as you grow into your academic leadership role? These Dear Faculty Relations columns offer [advice for new department chairs](#) as well [insights into accountability](#), to set you up for success in your new leadership position.

## Opportunities for Your Faculty

### Encourage Your Pre-Tenure Faculty to Apply: 2025 LEAP Introductory Leadership Workshops

Pre-tenure assistant professors have a unique opportunity to participate in this skills-based workshop on time management, career development, and leadership.

Encourage them to apply for one of the 2025 [LEAP Introductory Leadership Workshops](#). Participants who complete the two-day workshop receive a \$1,000 stipend, as indicated in their letter of hire.

[Applications are due Sep. 27.](#)

Questions? Contact our [FDS Team](#)

### Keep Your Faculty Engaged: Strengthen Their Sense of Connection

[Faculty SPACE](#) is a recurring, agenda-free social event. It provides opportunities for faculty to foster connections and harness a sense of belonging through meeting and networking with peers. Encourage your faculty to connect with other campus colleagues by attending these upcoming events.

**Tomorrow!** Fall Foliage Walk, Sep. 19, 12–1  
Meet outside the Old Main building

Breakfast Hour, Oct. 9, 9–10  
Center for British & Irish Studies, 5th floor of Norlin Library

Fall Happy Hour, Oct. 29, 4–6  
Fiske Planetarium

Questions? Contact Faculty Fellow [Sam Boyd](#)

## Buff's Eye View of CU Boulder's Past

*"Study the past if you would define the future" — Confucius*

Are you familiar with CU Boulder's rich history? Launched in 2020, the [CU Boulder History Project](#) documents and preserves the university's legacy. Discover and explore resources like a timeline of the university's founding and stories of its iconic buildings.

Whether you're new to campus or a lifelong Buff, take a moment to explore CU Boulder's remarkable past.

## Difficult Conversations

The ideal way to resolve conflict is through direct, personal discussion. These conversations can be difficult, and Faculty Relations offers coaching to help you develop the skills to speak directly and effectively with your colleagues.

[Schedule a Consultation](#)

*Diverse Faculty, One Community*  
**Office of Faculty Affairs, University of Colorado Boulder**

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