

Faculty Affairs provides development and support to help you thrive.

# **Faculty Relations Corner: Believes in Belonging**

**Dear Faculty Relations:** I'm an academic leader committed to fostering a sense of belonging for all faculty in our department. How should I focus my efforts? – Believes in Belonging

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# ALI Upcoming Opportunities and Events

# Comprehensive Review, Reappointment, Tenure & Promotion (CRPT) – Part One of a Two-Part Series

Presented by Michele Moses, Vice Provost and Associate Vice Chancellor for Faculty Affairs, this virtual workshop features insights into navigating the processes of comprehensive review, reappointment, promotion, and tenure in your role as an academic leader.

Questions? Contact Faculty Director Merinda McLure



<u>Register</u> Sep. 11, 12-12:50, Zoom



The Nuts & Bolts of CRPT – Part Two of a Two-Part Series

Join us for the second workshop in our two-part CRPT series, presented by Carolyn Tir, Director of Faculty Personnel in the Office of Faculty Affairs. This session will delve into the specifics of CRPT paperwork, helping academic leaders avoid common pitfalls that can delay or derail the review process.

Questions? Contact Faculty Director Merinda McLure

Register Sep. 17, 12-12:50, Zoom

# "I'm sure they didn't mean it" – Bridging the Gap Between Intent Versus Impact

In this virtual workshop, Teresa Wroe, Assistant Vice Chancellor of Prevention Education & Deputy Title IX Coordinator at the Office of Institutional Equity & Compliance (OIEC), explores how to respond effectively when someone experiences negative impact yet you believe their colleague's intentions were good. Resolving conflicts and responding effectively in these situations is critical for restoring trust and building a positive departmental culture.

Questions? Contact Faculty Director Merinda McLure



Register

Sep. 24, 12-12:50, Zoom

# Just in Time 🕒

As we begin a new academic year, it's vital to reflect on what keeps great faculty engaged and thriving in our community. Revisit this <u>Dear Faculty Relations column</u> for insights on fostering an environment where faculty feel supported and encouraged throughout their careers.

# **Opportunities for Your Faculty**

#### **ACUMent: Across CU Mentoring**

ACUMent offers two mentoring formats: **Mentor Matches** pair faculty with experienced mentors for advice, support, and encouragement in areas of aligned interests. **Peer Circles** are small groups of five to seven faculty. Group members engage in mutual mentoring through focused discussions based on shared interests or identities. <u>Learn more about</u> <u>ACUMent</u>.

If you are interested in becoming a mentor, a mentee, or joining a peer circle, please <u>submit your application by Sep. 6</u>. Faculty at all career stages may apply.

Questions? Contact our FDS Team

### Keep Your Faculty Engaged: Strengthen Their Sense of Connection

Encourage your faculty to connect with other campus peers by attending these upcoming events. <u>Faculty SPACE</u> is a recurring, agenda-free social event. It provides opportunities for faculty to foster connections and harness a sense of belonging through meeting and networking with peers.

We hope you'll join us, and please extend the invitation to your colleagues!

Fall Foliage Walk, *Sep. 19, 12-1* Meet outside the Old Main building

Breakfast Hour, Oct. 9, 9-10 Center for British & Irish Studies, 5th floor of Norlin Library

> Fall Happy Hour, Oct. 29, 4-6 Fiske Planetarium

Questions? Contact Faculty Fellow Sam Boyd

#### **Embarking on a Writing Project in 2024?**

Faculty Affairs is organizing writing groups of three to six members to support your writing productivity. Writing groups for faculty can take several different forms with varied goals, including accountability for getting writing done; shared time for writing; space for talking about the writing process and productivity tips; or space for sharing work and receiving feedback. Sign up by Sep. 6 to join a group.

Know a faculty colleague who wants to write more this semester? Encourage them to sign up!

Questions? Contact Faculty Fellow Michaele Ferguson

# Belonging in Boulder 💛

"The need for connection and community is primal, as fundamental as the need for air, water, and food." — Dean Ornish

The City of Boulder is dedicated to fostering diversity and inclusion through various organizations, programs, and initiatives. Learn about local efforts designed to create a stronger sense of belonging for community members. Explore how these initiatives are shaping a more inclusive community and discover ways to get involved!

# **Need to Vent?**

Good leadership can involve a whole lot of patience and energy. Faculty Relations provides space for you to express your frustrations while also finding the best way forward for you and your colleagues.

Schedule a Consultation

Diverse Faculty, One Community Office of Faculty Affairs, University of Colorado Boulder

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University of Colorado Boulder

<u>Contact Us</u> | <u>www.colorado.edu</u> 3100 Marine Street, Boulder CO 80303

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