## Multiple Grammars for Singular they

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The use of singular *they* to refer to antecedents that are quantified, of unknown gender, or non-specific dates back to the 1400s [1]. More recently, some English speakers indicate acceptance of singular *they* when bound to a specific, definite antecedent of known gender. Additionally, singular *they* has emerged as a preferred pronoun for individuals who identify as gender non-binary. The expanding distribution of singular *they* raises questions regarding its grammatical and pragmatic features. Based on informant intuitions, [2] claimed there are two groups of singular *they* users. Users who accept *they* with singular definite antecedents ("My friend forgot *their* jacket") are considered innovative, while those who reject it in that context are considered non-innovative. [3] proposed a third group for whom gender features are optional and non-contrastive, allowing *they* to be used even with grammatically gendered antecedents. Another potential licensing factor is pragmatic. By Maximize Presupposition [4], speakers who use *they* rather than a more specific gender marked pronoun may be signaling that they do not know the antecedent's biological gender or that it is not relevant to their current goals. This factor predicts that socially close antecedents (e.g., named referents, family members, friends) would be less likely to be felicitously referred to with *they*.

The present study used a cluster analysis approach to experimentally investigate whether there are different uses of singular *they* across speakers, and to what extent their acceptance of singular *they* is affected by grammatical gender and social distance. Participants (N=148) were asked to judge sentences containing a variation of the pronoun *they* and one of nine antecedent conditions (Table 1). Critical conditions (1-8) were pseudorandomly intermixed with 15 controls where the antecedent was inanimate (9). Each participant saw 40 items, 5 of each experimental condition distributed using a Latin square design. To investigate how individual differences between speakers influenced acceptance of singular *they*, participants completed a survey of demographic information, such as age and gender identity, as well as measures of familiarity with and openness to non-binary individuals.

If the presence of grammatical gender on the antecedent influenced acceptability of singular *they* use, then ratings for conditions in which the antecedent a grammatical gender (conditions 4, 6, 8) should be lower than those without an explicit grammatical gender (3, 5, 7). If social distance between the speaker and the antecedent influenced acceptability, ratings of conditions in which the distance between the speaker and antecedent is closer (5, 6, 7, 8) should be lower than conditions in which the social distance is farther apart (3, 4).

Results were consistent with the prediction that both grammatical gender and social distance influence acceptability judgments of singular *they* (Figure 1). Measures of individual differences found that younger participants and participants who were more accepting of/familiar with non-binary individuals rated singular *they* as more acceptable in gender marked and name conditions (Table 2). Additionally, three distinct clusters best accounted for variation within our data (according to a majority of 30 metrics for determining the optimal number of clusters using the nbclust package in R). Analyses of these clusters broadly mirror the predicted distribution of responses outlined in [3] for three stages of singular *they* users (Figure 3). Additionally greater social distance between the speaker and antecedent rendered singular *they* more acceptable: Referring to friends and family members with singular *they* was less acceptable than referring to antecedents that were more distant. This was independent of morphosyntactic marking: it was true for both explicitly gender marked NPs and unmarked NPs.

These findings indicate that there are in fact three coherent groups of speakers with separate grammars for singular *they*. Further, the trend for younger individuals and individuals who have more familiarity and experience with people of non-binary genders to accept singular *they* in more situations could be indicative of a larger shift in the acceptability of singular *they* in future generations of English speakers.

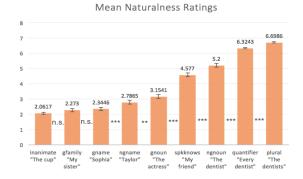
# References

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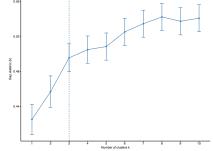
**Table 1:** Experimental conditions and sample item.My friend said that they would be coming late to dinner.How naturally does "they" refer to "my friend" on a scale of 1(not naturally at all) to 7 (completely naturally)?

Condition	Example
1 Plural NP	the dentists
2 Quantified NP	every dentist
3 Non-gendered Noun	the dentist
4 Gendered Noun	the stewardess
5 Speaker Knows	my friend
6 Gendered Family Member	my sister
7 Non-gendered Name	Taylor
8 Gendered Name	Sophia
9 Inanimate NP	the cup

#### Figure 1. Mean naturalness ratings for all participants.



# Figure 2. Gap statistic for number of clusters



### Table 2. Effect of individual difference measures.

Condition	Trans-prejudice score	Gender Essentialism Score	Gender Identity	Acceptance of Non-Binary/ Transgenderism	Age
Plural Noun Phrase	0.081	0.041	-0.037	-0.025	-0.06
Quantified Noun Phrase	-0.018	0.122	0.010	-0.013	-0.009
Non-gendered Noun	-0.142	-0.026	0.088	* 0.163	-0.119
Gendered Noun	-0.014	0.106	0.141	0.065	*-0.192
Speaker Knows	-0.148	-0.009	0.104	* 0.185	***-0.284
Gendered Family Member	-0.04	0.013	*0.174	*0.172	* -0.177
Non-gendered Name	-0.083	0.009	*0.208	*0.187	**-0.230
Gendered Name	-0.038	-0.016	**0.247	*0.201	*-0.208
Inanimate Noun Phrase	**0.214	0.107	-0.099	-0.138	-0.061



