

Frequently Asked Questions

What are the eligibility requirements for the program?

All scholarship applicants must be full-time students with a minimum overall GPA of 3.25 and committed to majoring in a discipline recruited by Phillips 66, typically business and engineering. Additionally, students are asked to demonstrate leadership abilities, involvement in student and professional organizations and an interest in a career in the energy industry. Upcoming juniors and seniors are eligible to participate in this program.

Do I need to reapply each year to continue my funding?

No. Once you've been selected for this program – provided you maintain all continuation requirements – your funding will continue until your expected graduation date.

Are internships with Phillips 66 required?

While we hope you'll want to test drive a career with us, an internship with Phillips 66 is not required to participate in **SHIELD SCHOLARS**. We believe that your career is yours to define.

What other opportunities does Phillips 66 offer?

Check us out online at www.phillips66.com. We hold a highly competitive portfolio of businesses in the United States, Europe and other well-developed markets. We currently rank sixth in Fortune Magazine's Top 10 list for companies. We seek talented individuals from a variety of fields. Our employees enjoy challenging work as well as competitive compensation and benefits packages. Our diverse workplace also offers a variety of employee networks that provide a mix of development opportunities and social events.

What are the **SHIELD SCHOLARS** enrichment activities all about?

Activities are arranged by your university and may include career development, leadership seminars, a lecture series, community service, cultural and sporting events and visits to Phillips 66 locations. All are designed to help you make a smooth transition from school to work.

Here's our question to you: **Are you ready to apply?**

Hurry, the deadline for application submissions is March 8, 2015. Good luck! Like us at www.facebook.com/p66oncampus. Follow us on Twitter – @p66oncampus. We are LinkedIn too.

Which universities are involved in the **SHIELD SCHOLARS** Program?

SHIELD Scholars is offered at 10 universities:



Colorado School of Mines



Georgia Tech



Kansas State University



Oklahoma State University



Texas A&M



Texas Tech University



University of Colorado



University of Oklahoma



The University of Texas at Austin



University of Tulsa



Students **H**eightening **I**nvolvement in
Education, **L**earning and **D**evelopment

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APPLY NOW!



FUEL YOUR SUCCESS.

WHAT IS IT?

On May 1, 2012, Phillips 66 rang the bell at the New York Stock Exchange to launch the beginning of an energy manufacturing and logistics company built from a reputable brand with more than 130 years of history. Today, we're a new company, proud of our past, and focused on our future as a leader in energy solutions. Our growth strategy is firmly linked to our vision of providing energy and improving lives. While delivering this vision, we hold ourselves accountable in all that we do to promote our values of safety, honor and commitment. In essence, we aspire to be a great place to work. We strive to attract top talent, develop and lead employees in their careers and further our efforts to positively impact the energy market with diversity of thought and global perspectives.

You have potential, and we want to afford you a unique opportunity to further explore



and build on your strengths. That's why we are delighted to offer this search for **SHIELD SCHOLARS**, a newly designed scholarship program available to a select group of students from outstanding academic institutions.

Behind the Shield

SHIELD SCHOLARS are unique, top-tier students who want to make a difference and connect with a company that can help them reach their potential. **SHIELD** stands for Students Heightening Involvement in Education, Leadership and Development. This highly valued program centers around four pillars:

Involvement: Community service and engagement.

Education: Requires GPA of 3.25 or higher.

Leadership: Activities focus on service, learning and leadership.

Development: Company mentor guides professional and personal development.

You will benefit from professional development activities, cultural events, field trips and opportunities for community service. Mentoring relationships with Phillips 66 professionals who walked in your path just a few years earlier are provided to ensure professional and personal growth. We encourage you to consider these experiences, along with the \$3,500 annual scholarship and apply today!

How to apply to be a SHIELD SCHOLAR:

- Students apply during open enrollment: Feb. 2 through March 8, 2015.
- Each student's university reviews the applications and sends those that meet the minimum requirements to Phillips 66.
- Phillips 66 reviews applications and identifies students who will be interviewed on campus.
- Students are notified whether or not they have advanced in the process.
- Phillips 66 visits each university and conducts on-campus interviews.
- Each university reviews the nomination list submitted by Phillips 66 and makes the final determination of the actual scholarship recipients.
- Scholarship recipients are notified by the university before the end of the spring semester.
- Funds are distributed by each university at the beginning of the following fall semester.
- To apply, complete an application here: www.Phillips66ShieldScholars.com.