Administrative Council Meeting Minutes
December 2, 2024, 4:00-5:00 PM

Agenda
- College Announcements
- Announcements from the Council
- Vote on Teaching Professor/Scholar in Residence Policy
- Secure Computing Update
- All College Meeting Topics/Format
- Preparing for the Federal Government Transition

Dean Keith Molenaar began the meeting at 4:00 p.m.

College Announcements
Reminder of the All-College Meeting and the CEAS Faculty & Staff Holiday Party on December 4.

The *Gift Fund Spend Policy* committee is meeting and developing a two-phased approach to the topic. As a first phase, the committee is expanding the discussion to address the large number of gift funds with low utilization. The second phase will develop a spend policy that better addresses the complexities of the gift funds by purpose and annual funds available. More details will be shared as the committee progresses.

An update on the *schools discussion* from the previous meeting is ongoing will be shared at the college meeting on Wednesday.

Merit reviews for faculty are complete. Amy Javernick-Will, Associate Dean for Faculty Advancement, thanked the council for helping meet the deadlines to get those in on time; please watch for any requests for documentation that may be needed as they are processed.

The c*ampus web migration* is still ongoing, and Keith thanked the council for their patience and to the Communications team for their hard work on it. This has been a heavy lift and Keith asked for continued patience and diligence from the council, and reminded them to make sure to use [the webform](#) to request edits/report problems on the website.

Chris Sachs, our new Assistant Dean for Operations, Facilities, and Safety, was introduced to the council.

Announcements from the Council
Alana Davis-Delaria, Chair of Engineering Staff Council (ESC), let the council know of growing concerns from staff and faculty about potential installation of new windows in ECOT. The concerns stem from the possibility of these new windows not being able to open and the temperature issues that occupants in ECOT face with the HVAC system. Chris Sachs confirmed that he is aware of the project and getting up to speed on details. Discussion followed and Keith asked Chris to take the lead in organizing a listening session with the ESC, Faculty Governance Council (FGC), and ECOT tenants to discuss the need for the project and the concerns of the occupants. The council should watch for updates and announcements from Chris.

Amy Javernick-Will thanked the council for all their work on the faculty searches and FLRC processes and reminded them that sabbatical requests are due today.

Monique McCloud, Assistant Dean for Organizational Development, Culture and Equity, reminded the council that spring graduate appointments for program students are also due today.

Malinda Zarske reminded the council of the [IDE Design EXPO](#) taking place this Sunday, December 7 on campus and encouraged council members to please attend and support the students.

Vote on Teaching Professor/Scholar in Residence Policy
Amy Javernick-Will gave a brief review of the ~18 month process to develop the *Policy and Process for the Reappointment and Promotion of Teaching Professor Series Faculty and the Reappointment of Scholars in Residence in the College of Engineering and Applied Science (see meeting minutes from [April 2024](#) and [October 2024](#)).* The council voted unanimously in favor of the policy. The final document will be posted on the college website.

Secure Computing Update
Medford Moorer, Assistant Dean for Strategic Initiatives, provided an update on the CEAS Secure Computing project, including progress made so far and the action plan development phases and timeline *(see attached slides for details)*. He thanked everyone for identifying delegates for their units and emphasized the importance of supporting them throughout this process as they work to gather information from faculty and staff. Campus aims to have the project completed by October 2025; the council can expect to see updates along the way along with a dedicated webpage that will be launched soon for reference. If there are any questions or concerns about this process, please contact Medford.

All-College Meeting Topics and Format
Keith reminded the council of the upcoming All-College Meeting this Wednesday, December 4 at 1:00 PM in the JSCBB building and/or online. He also discussed topics and format for this meeting and how he plans to bridge the December and January meetings together. In the December meeting, Keith will share brief college updates, and then there will be a series of three presentations on Innovation and Entrepreneurship, AI, and Shared Equity Leadership. Each presenter will lay the groundwork for the January meeting where we will have breakout groups prompted by the questions in the December meeting.

Preparing for the Federal Government Transition
Keith opened up a brief discussion with the council on preparing for the federal government transition and potential changes and impacts that are expected and/or likely to be experienced on campus and reminded them of the importance of being aware of what is happening since higher education is a big topic with the new administration. The change will likely be slow shift, not a cliff, campus could experience significant impacts in the areas of international students and programs, DEI, admissions, accreditation, divisive concepts, Title IX, higher education funding (research), and privatization and taxation *(see attached slides for details)*.

Discussion with the council followed, with an emphasis on gaining an understanding of what communications are/are not being sent by campus and a desire for more communication from the college and campus leadership. Keith encouraged the council, as leaders of the college, to engage in these conversations with their units and give him feedback where there are issues or challenges.

Meeting adjourned at 5:00 PM

Action Plan Development Phases

Phase 1: Organizational Unit Inventory & Discovery

- Collect computer and server inventory data
- Assess computers: determine Secure Computing status or actions

Phase 2: OIT Observation & Summarization

- Validate workbook data summarization & roll up
- Provide Security observations, risk identification & recommendations

Phase 3: Unit Secure Computing Plan Development

- Unit level to define plans for computer replacements or rebuilding to enroll computers
- Review unit level impact to budgets and resourcing to meet Secure Computing adherence

Phase 4 On-going monitoring

- Consultation with units, health assessment
- OIT to Develop and then monitor dashboard
- Unit Leadership to attest Unit level alignment to Secure Computing Campus standards

Secure Computing Action Plan Timeline
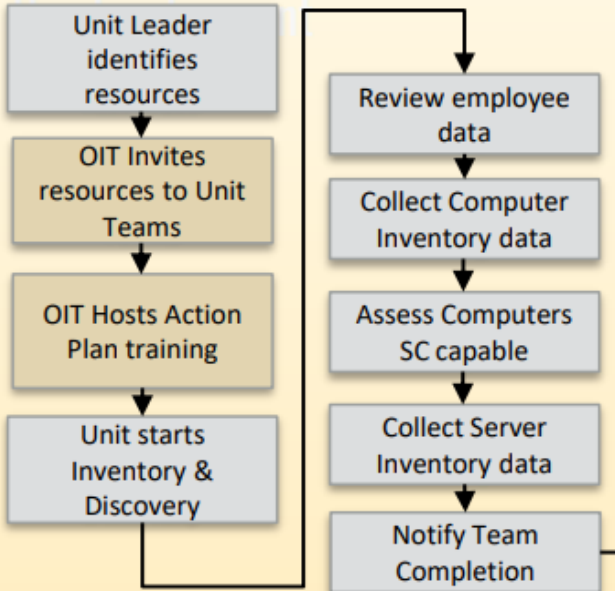
Fall 2024

Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	July	Aug	Spet	Oct

Phase 1

Inventory and Discovery →

Use Unit data list for Computer and Server on the Teams

OIT will support with taking servers offline

Phase 2

Data Review →

Phase 3

Unit Secure Computing Plan Development →

- New Computer
- Rebuild Computer
- Dispose old computer
- Server not yet Complaint
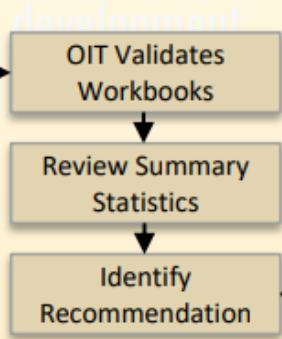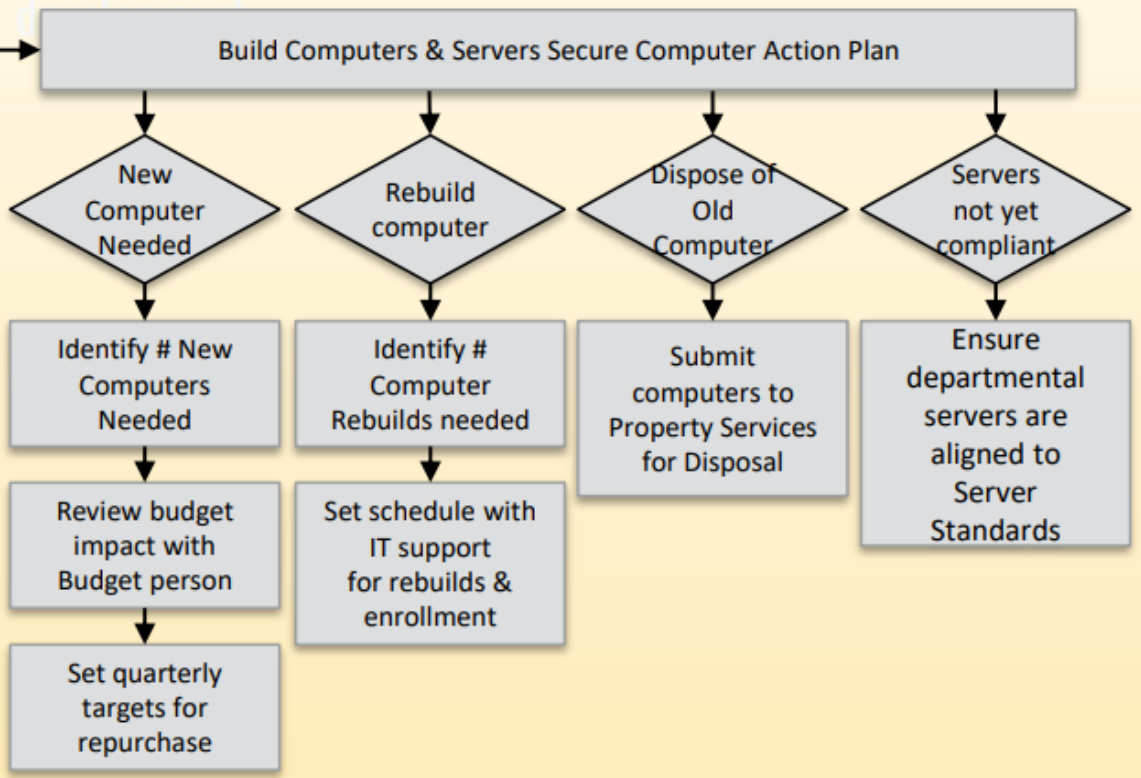
Phase 4
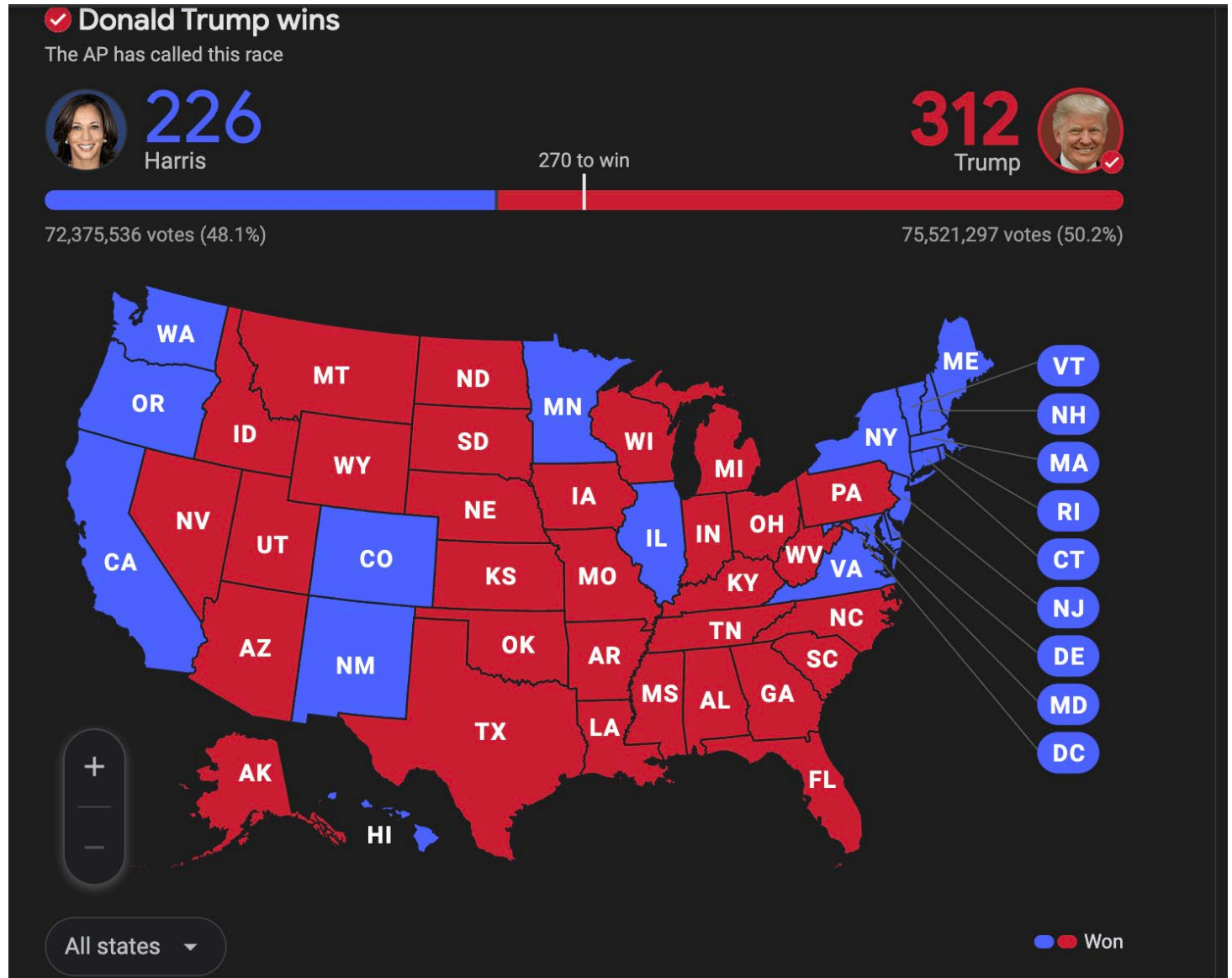
On-going Monitoring →

OIT Unit Consultation →
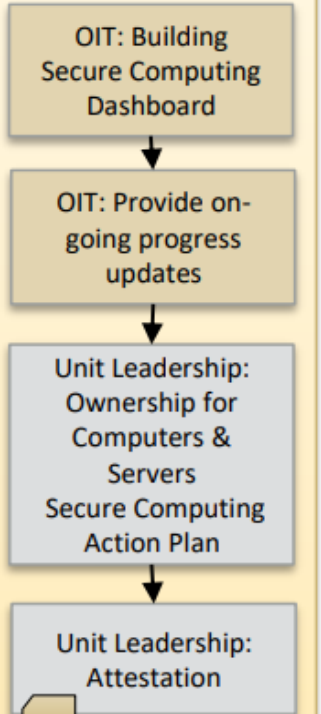
Federal Transition

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The Election

Donald Trump wins
The AP has called this race

226 Harris
270 to win
312 Trump

72,375,536 votes (48.1%)
75,521,297 votes (50.2%)

WA MT ND MN WI MI ME VT NH MA RI CT NJ DE MD DC
OR ID WY SD IA NY PA
NV UT CO NE IL IN OH WV VA
CA KS MO KY NC
AZ NM OK AR TN SC
TX LA MS AL GA
AK FL
HI

All states

Won

What it Could Mean

If Trump Wins …

His allies are preparing to overhaul higher education.
The sector is woefully ill-prepared to defend itself.

The Trump campaign and Vice-President elect, J.D. Vance, are closely connected with Silicon Valley technology leaders who could be involved in driving and shaping policy in the Trump Administration and artificial intelligence and other emerging technology areas are likely to be priorities. While there are some uncertainties around President-elect Trump's priorities related to research and higher education, we can expect many of the focus areas for his first Administration to continue. Priorities for the first Trump Administration included tax cuts and deregulation with the aim of encouraging more private sector investment to drive economic growth, an "America first" trade policy; national security; energy independence; and space. Priorities for the second Trump Administration are expected to additionally include a major focus on scrutiny of higher education and attempts to limit DEI activities and better combat antisemitism on university campuses. In terms of R&D, the second Trump Administration will likely continue to focus on U.S. competitiveness and defense, including support for R&D in emerging technologies, but may push more aggressively to reduce spending in unfavored areas such as racial equity and combatting climate change.

Potential Areas

- DACA Students and Undocumented Persons
- Impact on International Students and Programs
- DEI
- Campus Protest - Antisemitism
- Admissions
- Accreditation
- Divisive Concepts
- Title IX – Transgender Rights
- Higher Education Funding
- Privatization and Taxation

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Today's News

Trump taps Musk, Ramaswamy to oversee 'drastic' changes to U.S. government

The president-elect described the new commission as a "Manhattan Project" to dramatically slash regulations, cut staff and "restructure" federal agencies. It is unclear how such an effort would be funded or run.

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Potential Areas of Impact

Impact on International Students and Programs

DEI

Admissions

Accreditation

Divisive Concepts

Title IX

Higher Education Funding - Research

Privatization and Taxation

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Legal Issues

Higher Education Reauthorization Act

Administrative Procedures Act

Loper Bright – Administrative Deference

Major Questions Doctrine

Coercion v Compulsion

Unconstitutional Conditions Doctrine

Anticommandeering Doctrine

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United States Supreme Court

"Our study of voting data from Supreme Court terms 1937-2021 shows that the Roberts Court is the most 'anti-president' court in that period," they wrote in an abstract of their article.

The average win rate for presidents over that period was 65.2%. Trump fared the worst, with a win rate of 43.5%, followed by former President Barack Obama, who had a win rate of 52.4%, and President Joe Biden, who had a win rate of 56.5% through the court's 2021 term.

The win rates are based on orally argued cases that implicated presidential power, including cases in which a party was the United States, an executive department or a department head, an independent agency or the president.

Responses

System Administration – Governmental Relations at State and Federal Level

Consultation with Attorney General's Office

Engagement with AAU, ACE, and other higher education associations

Campus Working Groups

Need Your Ideas

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