**Engineering Staff Council Meeting Minutes**

January 21, 2021; 2-3 p.m.

**Attended:** Joanne Uleau, Stephanie Morris, Victoria Lanaghan, Lou Rutherford, [Kim Goho](mailto:kigo5965@colorado.edu), [Kassadi Gabriel](mailto:kaga8481@colorado.edu) , Sharon Anderson, Mike Collier, Kellen Short, Christina Oerter, Andres Schemel, Alisha Bennett Stewart, [Kai Amey](mailto:amey@colorado.edu) , [Otha Barrow](mailto:otba8411@colorado.edu), Emily Flanagan, Cherie Summers,  Kassie Van Pelt, Bill Doe

**Absent**:NA

**Guests:** Kaity Varner

**Time began: 2:02pm**

**Adjourned: 2:56pm**

**General Items 2:05-2:10 p.m.**

* **BSC Update (Alisha)**
* Last meeting- Pat O’Rourke attended
* Newsletter went out the 19th
* Blood Drive on Feb. 1-14th  can donate she will share the link to register:you will receive a CU coaster
* \*\*Donate at the Boulder or Westminster donation center or community drive near you February 1 – 14\*\*
* **Click here** [https://learn.vitalant.org/LP=148?drive\_code=DEN0248&division=MOUNTAIN%26%region=DEN](https://learn.vitalant.org/LP=148?drive_code=DEN0248&division=MOUNTAIN%26%25region=DEN)
* Special election for a new Vice Chair is now complete
* Elections timeline: Starting Feb. 2 -12th nominations will be accepted, can nominate yourself or others, will have Info sessions: Jan. 28th or also on Feb. 9th Andres Schemel can help answer your questions about the election process.
* Engagement with staff - holding more virtual events for all to attend.
* PBRL working on a child care survey to come out this spring
* Vaccines going to be offered more news to come
* Vacation caps will not be extended (352 days if over that by July 1 you will lose it )

**- College Updates (Cherie)**

* Dean Search - currently having all three female candidates to move forward - they went through more interviews they have the candidate but will not share until all is finalized.
* Should have it by next week.
* Return to Campus - testing: last semester due to the amount of tests they only recommended  now : all needs to be tested once a week if working on campus weekly even for a full one day per week.  Campus website will be updated with new testing sites.
* Supervisors are not expected to track, right now it is on the trust system
* Boulder campus is trying to prove to Boulder County that we are being responsible and doing our part for safety.

**Grievance Policy (Christina) 2:10-2:20 p.m.**

[**https://docs.google.com/document/d/1u16t\_CTl\_-duUVZGq4tvRrfoNbbt7AQ7VHpikkPd5u4/edit?usp=sharing**](https://docs.google.com/document/d/1u16t_CTl_-duUVZGq4tvRrfoNbbt7AQ7VHpikkPd5u4/edit?usp=sharing)

**Policy: this form is just general information for staff to see all highly detailed info will be in the background / another doc.**

* Vote proposed by Christina: seconded by Kai
  + For: 16 votes
  + Opposed: 0 votes
  + Passed

**Vote on Bylaws (Christina) 2:20-2:25 p.m.**

[**https://docs.google.com/document/d/17gHuiUoiThlxcuCwoAPBgYBy4ZjmqrrH/edit#**](https://docs.google.com/document/d/17gHuiUoiThlxcuCwoAPBgYBy4ZjmqrrH/edit)

Vote to allow ½ of current council members to remain on the Council and ½ to cycle out

**Amendment:** to change the words from ⅓ to ½ council members to end their council membership this first year/time of change.

* Vote proposed by Christina - Sharon seconded it
* For: 16 votes
* Opposed: 0 votes
* Passed

**Elections Cycle and Processes 2:25-3:00 p.m.**

<https://drive.google.com/file/d/17gHuiUoiThlxcuCwoAPBgYBy4ZjmqrrH/view?usp=sharing>

**Turnover:** July 1st 2021

**Timeline**: begin discussion, Feb meeting we will vote on the Election Codes and begin process in March.

* Once begin asking for people it will take 7 weeks for process
* March or April-- need to consider to change due to the Boulder Staff Council we may start April and vote in May instead as we did the first time around.
* Note: Boulder Staff Council nominations: 2/2-2/12  voting: 3/2-3/23
* Be certain to keep names of councils clear while sending out info and calls for request. (Boulder Staff Council vs Engineering Staff council. Don’t just say staff council)
* Bylaws will take this info to consider and bring back a timeline to suggest the next meeting.
* Voting will be virtual for 2021 due to COVID.
* Question on terms- not yet written per Bylaws Committee they will work on it this year while we work on the new incoming and outgoing members.

**Elections Code:**

Every year/ terms every two years

**Part A:** call for nominations, need to be a staff member

        \* Do we need to have an Elections Committee?

        \* Will have that discussion at the next meeting.

**Best way to vote:**  ex. Zones as BSC (doesn’t work well for us) use rank voting only being permitted to vote for one person.

        \* Allow each member to vote for the number of nominations they would like to: ex. If they don’t have 8 nominations they like they can vote for 3 or so.

Bylaws: need to consider timeline for Officer positions voting so there is not a lag in time between the two sets leaving and beginning.

**Next meeting:**  proposed to allow all to do more review and then vote: Feb. 11th

**All add comments deadline by:**  Feb. 2nd 2021