**Admin Council Meeting Minutes**

Monday, October 12, 2020 from 4:00-5:00 PM

Held Remotely Via Zoom at: <https://cuboulder.zoom.us/my/molenaar>

Agenda

* DEI/Intercultural Development Inventory Discussions
* Sr. Instructor Differential Workload Policy

Interim Dean Keith Molenaar began the meeting at 4:00 p.m. and greeted the group. He gave a brief administrative update regarding the College pass/fail (6 credits) with cumulative cap of 16 credit hours. The deadline to make changes is being extended. Any changes should be discussed with Mary Steiner and Rhonda Hoenigman.

**DEI/Intercultural Development Inventory Discussions**

Amy Moreno discussed the group’s intercultural development inventory profile. For confidentiality reasons, none of that information will be recorded.

**Sr. Instructor Differential Workload Policy**

JoAnn Silverstein incorporated feedback into a policy, application, and report. Keith implored the admin council members to review it and send feedback by November 20, with the intention to vote on it at the next Admin Council meeting at the end of the semester. The policy could potentially be implemented next fall. There must be a workplan that involves improvements in teaching or diversity, with a report at the end of the period.

Q: How is the College going to pay for it?

A: The departments would burden the teaching load, except for a faculty fellowship to cover some adjunct. It would be covered through a reorganization through teaching load, like sabbaticals.