Roll Call/Check In - Welcome! 2:00-2:05 p.m.

General Items 2:05-2:25 p.m.

- Chair update – Becky
  - Admin Council, 5/2
    - Gender parity- we are #1 for gender parity for public ENGR schools in the country!
    - Summer work modality policy refresh- up to discretion of supervisor and employee
      - Will be reviewing the policy this summer again for next year
  - All-college meeting (2 pm) and social (4pm) tomorrow- sharing ESC top accomplishments from this year (hybrid work policy, retention survey, community building)
  - ESC election update
    - Reminder to vote 5/2; vote closes Monday 5/8
  - Committee transition template – completed for June meeting?
  - June meeting is a joint meeting of incoming and outgoing ESC members
    - 2023-24 ESC officer elections
    - Will be an in-person and a zoom option

- ESC Budget update – Carolyn

- College updates – Alisha/Monique
  - No more COVID vaccine requirement
  - Reminder about the town hall
  - 3 Associate Dean positions are ongoing
  - HR newsletter went out today- please take the survey at the end!
  - Staff incentive award changes- email Alisha and Monique to nominate someone to filter and submit to Keith

- Updates from Inclusive Culture Council – Dana
  - DEI impact grant proposal was awarded in full! 45 students from student orgs in BOLD center will be able to attend conference.
  - 4 ICC members being sent to NCORE
  - Monique will be the co-chair for ICC
  - Recent conversations around students with disabilities and the challenges they are experiencing with professors, access to buildings, etc and asking that ENGR lead some change there.
Collecting feedback on the role of ICC and effectiveness - evaluating the DEI landscape of the college and find out where needs are, what work is already being done, etc.

Updates from Working Groups 2:25-2:50 p.m.
- Policy - Gabriel and Kayla
  - Monthly report
- Improve Staff Retention - Brooke
  - Monthly report
- Build Community – Emily
  - Professional Community Week
  - Kindly sign up to assist with at least two “shifts” for ProComm week (sign up sheet here)
  - Add “should you choose to drink, bring your ID!” to the happy hour tile
  - Ask people when walking into the event, “will you be needing drink tickets?” and then ask to see their ID?
    - However, University Policy may say that everyone entering the event has to have their ID checked whether they are drinking or not, but need to double check this
    - Need to confirm if drink tickets are for alcoholic and non alcoholic drinks or just alcoholic ones

Other Topics 2:50-3:00 p.m.
- Topics from ESC members or other staff
- Revisiting the policy/accommodations around space, etc for nursing mothers
  - John Henderson is the contact for this space