Engineering Staff Council Meeting Agenda
January 10, 2023; 2:00 - 3:00 p.m.
ECNW 150A or Zoom: https://cuboulder.zoom.us/j/92879788192
Link to Meeting Notes

Roll Call/Check In - Welcome! 2:00-2:05 p.m.

CEAS Outstanding Staff Award Winners 2:05-2:15 p.m.
- Recognition of winners - Alisha
- Award Winners: Robyn Sandekian, Erin Jerick, Debbie Yeh, Lori Meehan, Luis Villalobos, Lauren Cole, Rajshree Shrestha, Dominique deVangel

General Items 2:15-2:20 p.m.
- Recap and setting goals for the spring semester
  - Hybrid work policy!! Huge accomplishment
  - New or reinvisioned committees, going well
  - Lots of great events, information gathering on retention, policy review
- Strategic Planning - semester kickoff meeting Friday at 10:30 a.m., ECCS 201
  - Notes from all Strategic Planning sessions
  - Another summary session will be offered
- ESC Budget Update- plenty of funding still available!
- College updates - Cherie/Alisha- Strategic planning and awards ceremony this Friday, Asst Dean OD, Culture and Equity interviews last week of january/first week of feb. Admin Council going through Speed of Trust training
  - Academic Live Care- Staff and faculty can now access free telehealth services (Mental health and medical appts)
    - https://www.colorado.edu/health/staff-faculty-academiclivecare
  - Family Deduction – paid leave program that starts Jan. 2024, premium 0.45% provide by employee and 0.45% provided by CU
  - February Blood Drive – Feb. 7, 8, 9 – basketball tickets available
  - Valentine Card Making - Feb. 8 3pm – 5pm
- Updates from Inclusive Culture Council - Dana
  - Meeting next week!

Election for Vice Chair Position 2:20-2:40 p.m.
- Summary of position responsibilities
- Nominations
  - Carolyn, seconded by Jess
- Voting
  - Winner! Seconded by Laura
Updates from Working Groups

2:40-2:55 p.m.

- Improve Staff Retention - Brooke and Karen
  - Fave accomplishment- summary from retention survey and report with recommendations, sharing with the dean
  - Goals reached- investigate and build a better understanding with staff salaries, gathering information about retention
- Propose CEAS Policy - Gabe and Jess
  - Fave accomplishment- understanding how policy is amended or developed
  - Making recommendations for monthly staff award policy
  - Need input from the community on what they should be looking at next
- Build Community - Carolyn and Emily
  - Fave accomplishments- re-envisioning welcome wednesday and leveraging events going on on campus
  - Long term events planning, support from the full council at events which has been wonderful
  - Definitely going to need support for ProDev week in the spring
  - Next event will be a Pie Party on Pi Day! March 14th :)

Other Topics

2:55-3:00 p.m.

- Topics from ESC members or other staff
- Did everyone schedule their committee meetings? Need support? (Alex)