

Engineering Staff Council Meeting Agenda

November 3, 2022; 10:00 - 11:00 a.m.

FLEM 178 Idea Forge Conference Room or Zoom: <https://cuboulder.zoom.us/j/99935731332>

Roll Call/Check In **10:00-10:05 a.m.**

Share Some Good News **10:05-10:10 a.m.**

General Items **10:10-10:15 a.m.**

- Chair's Updates - Becky
 - Admin Council Mtg 10/10: [Common Curriculum proposal](#), Engineering Education grad program, College Awards, Strategic Visioning, Strengths, next mtg 12/5
 - Mindfulness Event with Leeds staff council
 - Hybrid Work Policy check-in: empowering supervisors/departments to make decisions on in-person meetings (for example).
 - Opportunity to provide feedback on how the policy is working after one year. Alisha hasn't heard any concerns or complaints so far! :)
- Strategic Planning upcoming sessions
 - Notes (for all Strategic Planning sessions):
https://docs.google.com/document/d/1J3lVfGtudDKxBWe4IG4oUYP8xa19V_hcH-e7EHEPqUc/edit?usp=sharing
 - Research & Innovation #2, Friday Nov 4, 10 am, KOBL 352
 - Education #1 Retention, Friday Nov 11, 10 am, KOBL 352
 - Inclusion #1 Student Belonging, Friday Nov 11, 12:30-2, KOBL ECCS 201
 - Inclusion #2 Faculty & Staff Belonging, Friday Nov 18, 10 am KOBL 352
 - Education #2 Anticipating Workforce, Friday Nov 18, 12:30-2pm KOBL 352
- College updates - Cherie/Alisha
 - Were able to increase professional development funding pool to \$10,000 for this fiscal year! Does not roll over after July 1, 2023
 - CEAS is hosting a canned food and coat drive until Nov. 18th
 - Work schedule for fall and winter break forthcoming next week hopefully
 - New Staff Orientation on Dec. 7th- ESC can participate and hand out goodies
 - College award nominations due on Nov. 8th
 - Let's try to increase participation with WorkTango
 - Is there a way to donate unused points? Will follow-up
 - Performance check-ins upcoming (info to come)

Updates from Inclusive Culture Council - Dana **10:15-10:25 a.m**

- Getting feedback from staff about how ICC can participate/promote/work towards DEI goals for the college
- Fill out the form [here](#)! Due Nov. 15th. And learn more about ICC and other related info [here](#).

Updates from Working Groups

10:25-10:45 a.m.

- Build Community - Carolyn and Emily
 - [Committee Report](#)
- Improve Staff Retention - Brooke and Karen
 - [Committee Report](#)
- Propose CEAS Policy - Gabe and Jess
 - [Committee Report](#)

Dec Meeting

10:45-10:50 a.m.

- Dean Molenaar will join us in Dec w/ Medford Moorer
- Please prioritize in-person attendance if possible!!
- Maybe doing a social hour after this meeting in the late afternoon?

Other Topics

- Topics from ESC members or other staff

10:50-11:00 a.m.