

Engineering Staff Council Meeting Agenda

October 6, 2022; 10:00 - 11:00 a.m.

FLEM 178 Idea Forge Conference Room or Zoom: <https://cuboulder.zoom.us/j/91619995877>

Roll Call/Check In

10:00-10:05 a.m.

General Items

10:05-10:25 a.m.

- ESC rep on Budget Augmentation committee - Becky
 - Staff promotions, new staff, Becky provided input on things on behalf of ESC
- Next Admin Council meeting on 10/10 - Becky (update next ESC meeting)
- Financial Planning Event with Leeds staff council on Friday
- Inclusive Culture Council rep updates - Dana
 - Keith charged them with developing policy and programs around DEI
 - Review resource requests from departments for DEI initiatives
 - 4 main inclusive culture/DEI goals on campus, chose 2 to focus on for CEAS
 - Faculty and staff evaluations include DEI components
 - Recommending goals, investments, etc. for recruitment and retention at grad and undergrad level
 - ESC collab with ICC in the future
- College updates - Cherie/Alisha (none today)
- ESC Corner in Saturday newsletters - please submit suggestions!
- Guest speaker ideas - is there anyone from the college or across the campus you think we should hear from?
 - New Assistant Dean for Strategic Initiatives (not yet hired)
 - Alisha is willing to present on the Exit Meeting data from outgoing employees
 - Leeds Staff Council leadership
 - Rory Korpela to talk about the college budget and budget model
 - Keith is coming to the November meeting

Updates from Working Groups

10:25-10:45 a.m.

- Build Community - Carolyn and Emily
 - [Committee Report](#)
 - Sign up sheet for 10/27 event - Ashley
 - Becky will help make a trophy! "ESC Costume Contest 2022"
 - QR code to scan to vote
 - Alex will send out Meeting Minutes, Social flyer, calendar invite, and Social Sign-Up sheet
 - ESC poster for events - Carolyn/Emily
 - Need to order a large foam-board sign
 - Identify where we can get an easel or buy one
 - Parenting Network - Carolyn
 - Identify someone to run it

- Re-envisioning it into a Family Network
 - Concern that “combining parents with those that are dealing with infertility may be tough”- great point
 - Maybe doing themed meetings instead?
 - Ideas: aging parents, infertility, young parents, parents of teens, etc.
 - FSAP is also running an infertility support group
 - Safe Zone Training- October 11th (invited Leeds too)
- Improve Staff Retention - Karen
 - [Committee Report](#)
 - Investigating what motivates to stick around and what motivates them to make a career/position change
 - Looking at the Campus Culture Survey
 - Sending out a survey to ENGR staff
 - Looking volunteers to take the survey and find out how long it takes to complete it
 - https://cuboulder.qualtrics.com/jfe/form/SV_9Gh2mNMcaZKs7IA
- Propose CEAS Policy - Gabe and Jess
 - [Committee Report](#)
 - ERA- Employee Recognition Award (language is confusing on the website)
 - Meeting with HR 10/13

Nov Meeting

10:45-10:50 a.m.

- Dean Molenaar will join us in Nov - topics? Strategic Vision & Planning
- Prioritize in-person for this meeting!

Other Topics

- Topics from ESC members or other staff
- Book Club starts today! Thanks again :) (Alex)
- New Committee Report template working well

10:50-11:00 a.m.

Bonus: Idea Forge Tour (optional)

- Join Becky to learn about the Idea Forge

11:00-11:20 a.m.