CEAS Staff Council Meeting September 5, 2019 Clark Conference Room in ECAD

Attendance:

Council members present: Kai Amey, Sharon Anderson, Mike Collier, Bill Doe, Emily Flanagan, Kim Goho, Aju Jugessar, Victoria Lanaghan, Christina Oerter, Kellen Short, Kassie Van Pelt, Brett Wingfield, Maria Kuntz, Stephanie Morris, Otha Barrow

Council members absent: Joanne Uleau

Other attendance: Alisha Bennett, Cherie Summers, Kyle Freeman

Agenda

10 a.m. – 10:15 a.m. Housekeeping/Administrative Items

10:15 a.m. – 11:15 a.m. Officer Nominee Presentations

11:15 a.m. – 11:30 a.m. Officer Voting

11:30 a.m. – 11:55 a.m. Committee Workgroups

Closing Next Steps

Key Meeting Topics:

- Retreat Takeaways from Dean Bobby Braun
 - Communication is key. Council members should spread the word about the CEAS Staff Council and your involvement.
 - CEAS Staff Council Chair or Co-Chair to attend College's Executive Advisory Council meetings. Next meeting is October 25, 2019
- Retreat takeaways from CEAS staff feedback:
 - Work/life balance
 - Improve relationships with faculty
 - Transportation and parking
 - Recognition, awards, advancement
 - Communication, staff & faculty climate and cultures
 - Staffing and salary inequities
- Retreat takeaways from Boulder Staff Council (John Kelly and Dylan West)
 - We can learn from them! No need to reinvent the wheel!
 - Attend BSC meetings stay informed
 - Change the conversation "ask why we are doing things this way"

- Have a CEAS Staff Council representative on the BSC?
- Communication within the Council
 - CEAS Staff Council E-mail Distribution List: CEAS-DL-ceasstaffcouncil
 - Document sharing Google docs?
 - o CEAS Staff Council Web Site
 - Meeting schedules
 - Meeting agendas
 - Meeting minutes
- Budget: Council needs to decide if we'd like to order t-shirts or polos. Lou will email council to solicit input before ordering.
- Committees met for the first time to discuss chair, charter and protocols. Most committees have selected chairs, but these are being reviewed post-elections.
- Nominees for the executive committee gave short speeches and discussed their goals for the first year of office. Elections were held via paper and pen, checkbox method. Votes were counted by Alisha and Kyle. There was a one vote difference between Emily Flanagan and Victoria Lanaghan for Vice Chair, so a run off vote was held using pink paper squares. All council members were asked to write a name on their sheet of paper. These votes were counted by Alisha and Kyle. Below are the results of the executive committee elections.
- ceas-dl-ceasstaffcouncil@colorado.edu is being established with OIT as a listserv

Executive Committee Elections

- Vice Chair Victoria Lanaghan
- Parliamentarian Otha Barrow
- Secretary Maria Kuntz

Committee Chairs (selected within committees)

- Staff recognition, development and advancement: Kai Amey
- Communications: Kellen Short
- Ad Hoc and Special: Mike Collier
- Bylaws: Christina Oerter

Executive Committee meetings will be Tuesday the week before staff council meetings to be at least 9 days prior. Meeting time is 11:30-12:30, location rotating.

Next Staff Council Meeting is October 3, 2019, 10:30 a.m.-12:30 p.m.