Engineering Staff Council Meeting Agenda

January 10, 2023; 2:00 - 3:00 p.m.

ECNW 150A or Zoom: https://cuboulder.zoom.us/j/92879788192

Link to Meeting Notes

Roll Call/Check In - Welcome! **2:00-2:05 p.m.**

CEAS Outstanding Staff Award Winners **2:05-2:15 p.m.**

- Recognition of winners - Alisha
- Award Winners: Robyn Sandekian, Erin Jerick, Debbie Yeh, Lori Meehan, Luis Villalobos, Lauren Cole, Rajshree Shrestha, Dominique deVangel

General Items **2:15-2:20 p.m.**

- Recap and setting goals for the spring semester
    - Hybrid work policy!! Huge accomplishment
    - New or reinvisioned committees, going well
    - Lots of great events, information gathering on retention, policy review
- Strategic Planning - semester kickoff meeting Friday at 10:30 a.m., ECCS 201
    - Notes from all Strategic Planning sessions
    - Another summary session will be offered
- ESC Budget Update-plenty of funding still available!
- College updates - Cherie/Alisha- Strategic planning and awards ceremony this Friday, Asst Dean OD, Culture and Equity interviews last week of january/first week of feb. Admin Council going through Speed of Trust training
    - Academic Live Care- Staff and faculty can now access free telehealth services (Mental health and medical appts)
        - https://www.colorado.edu/health/staff-faculty-academiclivecare
    - Family Deduction – paid leave program that starts Jan. 2024, premium 0.45% provide by employee and 0.45% provided by CU
    - February Blood Drive – Feb. 7, 8, 9 – basketball tickets available
    - Valentine Card Making - Feb. 8 3pm – 5pm
    - DEI Impact Grants – due January 17th for Summer 2023 and Feb. 13th for AY23-24 funding
- Updates from Inclusive Culture Council - Dana
    - Meeting next week!

Election for Vice Chair Position **2:20-2:40 p.m.**

- Summary of position responsibilities
- Nominations
    - Carolyn, seconded by Jess
- Voting
    - Winner! Seconded by Laura

Updates from Working Groups **2:40-2:55 p.m.**

- Improve Staff Retention - Brooke and Karen
    - Fave accomplishment- summary from retention survey and report with recommendations, sharing with the dean
    - Goals reached- investigate and build a better understanding with staff salaries, gathering information about retention
- Propose CEAS Policy - Gabe and Jess
    - Fave accomplishment- understanding how policy is amended or developed
    - Making recommendations for monthly staff award policy
    - Need input from the community on what they should be looking at next
- Build Community - Carolyn and Emily
    - Fave accomplishments- re-envisioning welcome wednesday and leveraging events going on on campus
    - Long term events planning, support from the full council at events which has been wonderful
    - Definitely going to need support for ProDev week in the spring
    - Next event will be a Pie Party on Pi Day! March 14th :)

Other Topics **2:55-3:00 p.m.**

- Topics from ESC members or other staff
- Did everyone schedule their committee meetings? Need support? (Alex)