

Johanna B. Maes, Ph.D.
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ACADEMIC DEGREES AND CERTIFICATES

- Ph.D.** Education Leadership and Human Resource Studies
Colorado State University, Fort Collins, CO., 2011
Dissertation title: *“The Socio-cultural and Leadership Experiences of Latina Four-Year College and University Presidents: A Través de sus Voces (Through their Voices).”*
Adviser: Dr. Timothy Gray Davies
GPA: 3.9
- M.Ed.** Education- Emphasis in Multicultural Education
Regis University, Denver, CO., 2000
Thesis Title: *“Factors Affecting the Educational Attainment of Latina Adolescents.”*
GPA: 4.0
- B.S.** News Editorial Journalism
Minor- Ethnic Studies
University of Colorado Boulder, 1992
- Certificate** Executive Leadership Program, Harvard University
Kennedy School of Government, 2004
- Certificate** Executive Leadership Program, Center for Creative Leadership, 2004

HIGHER EDUCATION PROFESSIONAL EXPERIENCE

- Director**
2019-present **Masters of Higher Education Program**
School of Education
University of Colorado Boulder
- Provide administrative oversight on MA program to include student and faculty recruitment, advising and teaching courses designed to cater to the working professional who are interested in furthering their knowledge in the field of higher education.
- Affiliate Faculty**
2019-present **Department of Ethnic Studies**
University of Colorado Boulder
- Research and scholarship on topics including Chicanas/os in Education, Chicana Feminisms, Chicana/o History and Culture.

**Senior Instructor
2018-present**

**School of Education
University of Colorado Boulder**

**Instructor
2017-2018**

Research and scholarship on topics including: multicultural leadership, women in leadership, service learning and social justice. Advise undergraduate students.

**Instructor
2010-2017**

**Leadership Residential Academic Program/Ethnic Living and Learning Community,
Department of Ethnic Studies
University of Colorado Boulder**

Research and scholarship on topics including: multicultural leadership development, multicultural education, race/ethnicity/privilege, Chicana/o Studies, Chicana Feminism, women in leadership, writing composition, service learning and social justice. Advise undergraduate students. Serve as faculty advisor for independent study projects and honors theses.

**Graduate Research
Assistant
2009-2011**

School of Education, Colorado State University, Fort Collins, CO

Editorial team coordinator of the *Advances in Developing Human Resource (ADHR)* scholarly journal- collaborate with a 45-member international editorial board, editing articles and journal issues while collaborating with publisher on quality control of ADHR.

**Assistant Dean
of Student Life
2006-2009**

Metropolitan State University of Denver, Denver, CO

Provide administrative oversight to the Directors of the University's *Office of Student Media* (student newspaper, television news broadcast, radio station, and literary publication) the *Auraria Campus GLBT Student Services Department*, and the *Student Conflict Resolution Program* which includes student and staff recruitment, supervision, and providing program directors with guidance, leadership, and programming recommendations to ensure that they are aligned with the University and the Auraria Campus strategic plans.

Director of the *Student Problem Action Network (SPAN)*, the University's student advocacy program.

Serve as Assistant Judicial Officer to ensure that all Metro State students are in compliance with the University's Student Code of Conduct.

Creator of Metro State University's first Student Food Bank which involved staff hiring and supervision, fundraising, fund development and community partnerships.

Supervisor of five full-time professional staff and five student staff members.

**Director
1999-2006**

**Pre-Collegiate Development Program (PCDP)
University of Colorado Boulder**

Manager of the University's premier outreach program that serves over 750 first generation, underrepresented students and their parents from over 50 Denver metro area schools.

Manager of a \$400,000 program budget which includes research, grant writing, and program evaluation.

Supervisor of 44 faculty and staff who deliver the program mission and goals.

Strategic program developer and evaluator of all PCDP completion/college preparatory programs, and the overall conceptual creator of the one, two and five-week PCDP Summer Academic Residential Programs.

Academic advisor for undergraduate students enrolled in the McNeill Academic Program where partnerships were formed between Departments of Admissions, Financial Aid, Advising, and Student Affairs to support student achievement.

SCHOLARSHIP

Edited Books

Sandoval-Lucero, E., **Maes, J.B.** Eds. (2019). Case Studies in Equity, Diversity and Inclusion in Higher Education: An Intersectional Perspective, Kendall Hunt Publishers.

Pratt-Clarke, M., **Maes, J.B.** Eds. (2017). Journeys of Social Justice: Women of Color Presidents in the Academy. *Black Studies and Critical Thinking Book Series*, Peter Lang International Academic Publishers.

Book Chapters

Maes, J.B. (2019). Navigating the Perils of Emotional Labor: A Chicana Faculty perspective at a Predominately White Institution (PWI). In Case Studies in Equity, Diversity and Inclusion in Higher Education: An Intersectional Perspective, Kendall Hunt Publishers.

Maes, J.B., (2017). Reflections about Latina/Chicana leadership in the Academy. In Journeys of Social Justice: Women of Color Presidents in the Academy. *Black Studies and Critical Thinking Book Series*, Peter Lang International Academic Publishers.

Refereed Journal Articles

- White, T., Sandoval-Lucero, E., & **Maes, J. B.** (In press). How can I improve if I don't get feedback? In S. Payne Gold (Ed.). *Instructional scenarios of multiple identities in higher education*. Washington D. C.: NASPA Student Affairs in Higher Education.
- Sandoval-Lucero, E., **Maes, J.B.**, & Klingsmith, L. (2014). Latino and African American Community College Students: Counterstories, Social Capital, and Student Success. *College Student Journal*, 48(3), 522-533.
- Sandoval-Lucero, E. & **Maes, J.B.**, & Pappas, G. (2013). Action Research in a Non-profit Agency School Setting, Analyzing the Adoption of an Innovation after Initial Training, Coaching and Follow-Up. *Journal of Education and Learning*, 2, 1, 262-277.
- Sandoval-Lucero, E., & **Maes, J.B.** (2011). Examining the retention of Latina students in career-based learning communities. *Journal of Hispanic Higher Education*, 10, 4, 299-316.
- Sandoval-Lucero, E., & **Maes, J.B.** (In preparation). Heroes, Helpers & Helicopters: A P-20 perspective on parent involvement in education.

Refereed Paper Presentations

- Maes, J.B.**, Jones, P.B., Marcantonio, S., May, B., (2016). "*The Ethnic Living and Learning Leadership Studies Program: Multicultural, Social Justice Leadership as a Context and Community for Educational Purpose, Student Success, and Social Change.*" Invited presentation at the National Conference on Race and Ethnicity in American Higher Education (NCORE), San Francisco, CA.
- Maes, J.B.**, Villalobos, P., Harris, K., (2015). "*Capacity Building and Community Engagement: Utilizing Multicultural Leadership Skills and Theories in a Nonprofit Setting.*" Invited presentation at the National Conference on Race and Ethnicity in American Higher Education (NCORE), Washington, DC.
- Maes, J.B.**, (2013). "*The Socio-cultural and Leadership Experiences of Latina Four-Year College and University Presidents: A Través de sus Voces (Through their Voices).*" Invited presentation at the International Leadership Association Women in Leadership Conference, Pacific Grove, CA.
- Maes, J.B.**, (2013). "*The Socio-cultural and Leadership Experiences of Latina Four-Year College and University Presidents: A Través de sus Voces (Through their Voices).*" Invited presentation at the Women in Leadership Conference at the University of Denver, Denver, CO.
- Maes, J.B.**, (2012). "*The Socio-cultural and Leadership Experiences of Latina Four-Year College and University Presidents: A Través de sus Voces (Through their Voices).*" Invited presentation at the Hawaii International Conference on Social Sciences, Honolulu, HI.
- Maes, J.B.**, (2012). "*The Socio-cultural and Leadership Experiences of Latina Four-Year College and University Presidents: A Través de sus Voces (Through their Voices).*" Invited presentation at the CU Women Succeeding Conference, Boulder, CO.

National and Local Invited Scholarly Presentations

- Maes, J.B.,** (2019). *First Generation Students: Cultural Capital, Retention and Belonging-From Findings to Action*. Invited presenter for CU-Boulder Arts and Sciences Advisers. Boulder, CO.
- Maes, J.B.,** (2019). *Case Studies in Equity, Diversity and Inclusion in Higher Education: An Intersectional Perspective*. Invited presenter at the Diversity and Inclusion Summit. Boulder, CO.
- Maes, J.B.,** (2018). *Pathways to Leadership: A Panel of College and University Presidents*. Invited moderator at the Faculty Women of Color Conference at Virginia Polytechnic Institute and State University. Blacksburg, VA.
- Maes, J.B.,** (2018). *Journeys of Social Justice: Women of Color in the Academy*. Invited presentation at the CU Women Succeeding Annual Professional Development Symposium. Boulder, CO.
- Maes, J.B.,** (2018). *Multicultural Leadership: Recognizing the Power of Personal Stories*. Invited presentation at the Jefferson County Student Voice Leadership and Equity Conference, Boulder, CO.
- Maes, J.B.,** (2012). *Leadership in Education Panel Presentation*. Invited presentation at the Hispanic Association of Colleges and Universities (HACU) Conference, Denver, CO.
- Maes, J.B.,** (2009). *Conflict Resolution Strategies: Dealing with Inappropriate Student Behavior*. Invited presentation at the Metro State University Faculty Professional Development Conference, Denver, CO.
- Maes, J.B.,** (2008). *Keynote Presentation*. Invited presentation at the National Girls Incorporated Annual Conference, Denver, CO.
- Maes, J.B.,** (2006). *Keynote Presentation*. Invited presentation at the University of Northern Colorado Conference for young women, Greeley, CO.
- Maes, J.B.,** (1998). *Cultural Outreach Forum*. Invited presentation at the National Latino Children's Institute, San Antonio, TX.
- Maes, J.B.,** (1998). *Tips in Engaging Latino Parents in the Educational System*. Invited presentation at the La Promesa Conference for Latino Children and Youth, Breckenridge, CO.
- Maes, J.B.,** (1998). *Amigos de la Comunidad: A Successful Latino Parental Involvement Program*. Invited presentation at the Mattel Foundation's "Hand in Hand-Parents, Schools and Communities United for Kids" Conference, Washington, DC.
- Maes, J.B.,** (1998). *Creating a Successful Latino Parental Involvement Program*. Invited presentation at the Children's Defense Fund National Conference, Washington, DC.
- Maes, J.B.,** (1998). *Strategies for Retention and Success for Latino Students*. Invited presentation at the Celebrating Our Many Voices Conference, Aurora, CO.
- Maes, J.B.,** (1997). *Amigos de la Comunidad: A Successful Latino Parental Involvement Program*. Invited presentation at the National Latino Children's Institute La Promesa Conference, San Antonio, TX.
- Maes, J.B.,** (1997). *Examining Latino Student Suspension and Expulsion Rates in Colorado*. Invited presentation at the Colorado Statewide Parent Coalition Conference, Grand Junction, CO.
- Maes, J.B.,** (1997). *What's Working In Colorado Regarding Latino Parental Involvement and Student Success*. Invited presentation at the United States Health and Human Services Congressional Committee, Washington, DC.
- Maes, J.B.,** (1997). *Creating a Culturally Competent Classroom*. Invited presentation to faculty members at Eaglecrest High School, Aurora, CO.

- Maes, J.B.**, (1997). *Coping with Double Inequities: Racism and Sexism*. Invited presentation at the Journey-A Young Woman's Conference, Loveland, CO.
- Maes, J.B.**, (1997). *Examining the Status of Girls in Colorado*. Invited presentation at Colorado's First Statewide Agenda for Girls- "For Girls, For Colorado, For the Future" Conference, Denver, CO.
- Maes, J.B.**, (1997). *Creating Neighborhood Schools: Engaging the Latino Community*. Invited presentation at the Colorado Mediation Project Conference, Denver, CO.

TEACHING, COURSE DEVELOPMENT AND ADVISING

Designed and taught the following undergraduate courses at the University of Colorado Boulder and at the University of Colorado Denver

EDUC 5010	Race/Ethnicity in Higher Education
EDUC 6919	Practicum-Education Foundations/Policy and Practice
EDUC 6250	Higher Education in America
LEAD 4000	Leadership in Context and Emerging Challenges: A Capstone
ETST 2000	Introduction to Ethnic Studies
INVST 3302	Facilitating Peaceful Community Change
WMST 3302	Facilitating Peaceful Community Change
LDSP 4932	Capacity Building and Community Engagement: Utilizing Multicultural Leadership Skills and Theories in a Nonprofit Setting
LDSP 3100	Multicultural Leadership: Theories, Principles and Practices
LDSP 2410	Understanding Privilege, Oppression and Liberation in US Contemporary Society
LDSP 1000	Foundations of 21 st Century Leadership
LDSP 1571	Topics in Leadership-Deviant Behaviors in Leadership
LDSP 1571	Topics in Leadership-Charismatic Leadership
LDSP 1571	Topics in Leadership-Religious Cults in the United States
LDSP 1571	Topics in Leadership-Women in Leadership
ETHN 3136	Chicana Feminism and Knowledge
ETHN 3026	Chicanas in US Society
ETHN 2536	Survey of Chicana and Chicano History and Culture
ETHN 2014	Themes in American Culture- Latinos in Education, K-12 and Higher Education
ARSC 3650	Diversity Issues in Graduate Education
T ED 4800	Action Research for Instructional Teams
T ED 5000	Action Research for Instructional Teams II
ARSC 1000	Introduction to Expository Writing

Supervised Independent Studies Projects

- Spring, 2014** ETHN 3841-Laura Malaver, Supervised the creation of a scholarly magazine *Performing Narratives: Exploring Identities of Queer and Trans Latina/o and Chicana/o Communities*.
- Fall, 2013** ETHN 3841-Gloria Cazares, Supervised a comprehensive literature review collection which involved searching for research on first generation Latina/Mexicana college students and their higher education pursuits as they experience emotional difficulties with their mothers.

Fall, 2012 ETHN 3841-Chelsea Jewell, Supervised a comprehensive literature review collection which involved searching for research on parental and community involvement initiatives specifically for Chicanas in K-8.

Doctoral Dissertation Advisement

Dissertation Committee Member Maria Castro Barajas, *Preparing Latino, first-generation students for college through a summer bridge program*, University of Colorado Denver.
Fall, 2018-present

Masters Thesis Advisement

Thesis Committee Member Nikte H'a Contreras, *Emerging Resistant Capital in Elyria-Swansea: The Struggle Between Cultural Capital and Gentrification*, University of Colorado Denver.
Fall, 2016- 2020

Undergraduate Honors Theses Advisement

Honors Thesis Committee Member, Spring, 2019 'Ilima Umbhau, *Examining Intersections between the Marshall Court and Indigenous American Literature: How Law Affects Identity in John Rollin Ridge's Joaquín Murieta*.

Honors Thesis Committee Member, Spring, 2019 Taisa Boguslavsky, *The Effect of Experimenter Imposed Delays on Young Children's Inhibitory Control*; an experiment analyzing 3-4 year-old's inhibitory control in a task called The Day-Night Stroop task.

Honors Thesis Committee Member; Fall, 2017 Amber Bunner, *We Just Want to Do a Good Job with Them: A Multilevel Approach to Kindergarten Readiness*; a narrative inquiry analyzing the individual, interactional, and institutional levels that influence how children are differently prepared. (2017)

Honors Thesis Chair; Fall, 2013 Brittini Hernandez, *The Socio-educational experiences of first and second generation Latina past or current students from the University of Colorado Boulder, 2002-2012*; a narrative inquiry analyzing the socio-educational experiences of first or second generation selected past and present Latina college students at the University of Colorado Boulder. (2013).

Honors Thesis Committee Member; Fall, 2013 Jason Romero Jr., *Mi Familia, My Family*, a qualitative narrative describing three generations of a Chicano family residing in northern New Mexico and southern Colorado. (2013)

UNIVERSITY SERVICE ON COUNCILS, COMMITTEES, AND TASK FORCES

**University of Colorado
Boulder, 1999-present**

Collaborating member of the CU LEAD (Leadership, Education, Advocacy, and Diversity) Alliance where participants provide input to the Chancellors on enrollment, educational and curricular initiatives to increase and maintain student, faculty and staff diversity on the CU-Boulder campus.

**Metropolitan State University
of Denver,
2006-09**

Collaborating creator of the Auraria Alcohol Policy- a tri-institutional plan focusing on prevention, intervention and alcohol education programs for Auraria students.

Member of the Auraria Campus Safety Committee where we secured a \$500,000 federal grant to support a tri-institutional victim's service initiative on the Auraria Campus.

Collaborating member of the Auraria Higher Education Emergency Plan Committee where we designed tri-institutional processes and procedures for campus emergencies and evacuations.

Advisory Board member- Center for Nonprofit Organization Administration

Advisory Board member- The Institute of Women's Studies and Services

Advisory Board member- Metro State Alumni Magazine

Advisory Board member- Metro State Diversity Initiatives

Participated in and/or served as Chair in fourteen professional staff search processes.

EDUCATIONAL TRAINING AND FACILITATION (PARTIAL LIST)

Conducted Cultural Competency Trainings (partial list):

Boulder Community Foundation, Boulder, CO	2017
Boulder County Arts Alliance, Boulder, CO	2016
Boulder County Youth Advisory Board, Boulder, CO	2016
Boulder County Democratic Party Leadership Staff, Boulder, CO	2015
Boulder County Arts Alliance	2015
CU-Boulder Cultural Events Board	2015
YWCA of Boulder County, Boulder, CO	2015, 2016
Boulder County Democratic Party Leadership Staff, Boulder, CO	2014
University of Colorado Diverse Scholars Program, Boulder, CO	2014
Girls Incorporated of Metro Denver Volunteers, Denver, CO	2014

American Indian College Fund Staff, Denver, CO	2012
University of Denver Psychology students, Denver, CO.	2002
Sheridan School District preschool teachers and paraprofessionals, Sheridan, CO.	2002
University of Denver Teacher Education students, Denver, CO.	2002
St. Mary's Academy teachers and students, Englewood, CO.	2001
Search Institute-Assets for Colorado Youth Advisory Council Leadership Training, Denver, CO.	2001
Assets for Denver Youth/Catholic Charities Youth Leadership Training, Denver, CO.	2000

NONPROFIT/URBAN EDUCATION PROFESSIONAL EXPERIENCE

**Independent
Education Consultant
2010-present**

Curriculum developer, staff trainer, and program advisor for the YWCA of Boulder County Reading to End Racism Program, Latina Achievement Program, and the Board of Directors. (2015, 2016)

External Evaluator of the Metropolitan State University of Denver's Teacher Training Program/Career Ladder Project-a teacher preparation program designed for bilingual paraprofessionals who are earning their bachelor's degree while working in the Denver Public School system. (2011, 2012, and 2013)

External Consultant for Laradon Hall, a non-profit organization serving developmentally disabled individuals- teaching faculty, staff and paraprofessionals action research theories and practical applications for classroom projects. (2010)

**Director
Adolescent Health
Education Program
1998-1999**

La Clínica Tepeyac, Denver, CO

Coordinated and mobilized 20 Denver Public School teen peer educators from who delivered training sessions on Latino/a health education and leadership development issues.

Manager of a \$75,000 program budget which includes research, grant writing, and program evaluation.

Author of a qualitative evaluation of the Clinic's Adolescent Health Education Program.

Community collaborator with north Denver education officials and with education and psychology professors from the University of Denver where we collectively created curricula, initiatives, and programs for targeted students.

**Director
Educational Initiatives
1996-1998**

Latin American Research and Service Agency (LARASA), Denver, CO

Manager of nationally recognized *Amigos de la Comunidad Program*, a Latino parental involvement/community outreach initiative, which partnered with principals, parents, staff and community members.

Manager of a \$200,000 program budget which includes research, grant writing and program evaluation.

Maintain *Proyecto Educar (Project Educate)*, LARASA's statewide educational program for targeted K-12 and higher education officials.

Coordinate and conduct cultural competency trainings, educational forums, and publish quarterly educational newsletter, *Latinos en Educación*.

Manager of three volunteer interns from the University of Denver.

Coordinator of Adelante Hermanitas Conference for 250 Latina adolescents and the La Promesa of Colorado Conference for Latino Children and Youth.

**Project Coordinator
1994-1996**

Colorado I Have a Dream Foundation, Denver, CO

Manager of mentoring, tutoring and educational programs for targeted underserved Denver Public School students who resided in an urban Denver public housing unit.

Coordinator of college preparation and job placement opportunities for program participants.

Manager of five AmeriCorps volunteers.

**Program Facilitator
Latina Mentorship Program
1993-1999**

Girl Scouts-Mile Hi Council, Denver, CO

Creator and coordinator of educational mentoring program for Denver Public School and Jefferson Public School Latina adolescents.

Coordinator of life skills, high school completion/ college preparation and job placement opportunities for program participants.

Facilitator of parental outreach groups reaching participants from numerous metro area middle and high schools.

SPONSORED RESEARCH AND PROFESSIONAL GRANTS

University of Colorado Boulder Summer Session Award (2017)	\$7,000
University of Colorado Boulder Summer Session Award (2015)	\$7,000
Bank One of Colorado	\$30,000
State of Colorado's Youth Crime and Prevention Initiative	\$50,000
McCormick Tribune Foundation Press for Literacy	\$25,000
Temple Hoyne Buell Foundation	\$30,000
Mayor of Denver's Safe City Initiative	\$15,000
Mayor of Denver's Safe City Initiative	\$20,000
State of Colorado's Youth Crime and Prevention Initiative	\$60,000
The Denver Post's Seasons to Share Campaign	\$20,000
W.K. Kellogg Foundation	\$25,000
The Denver Foundation	\$25,000

PROFESSIONAL AND ORGANIZATIONAL MEMBERSHIPS

Center for Creative Leadership (CCL)
International Leadership Association (ILA)
American Association of Hispanics in Higher Education (AAHHE)
American Association of University Women (AAUW)
Academy of Human Resource Development (AHRD)
National Hispana Leadership Institute (NHLI) 2004 Fellow
MANA- A National Latina Organization

MEDIA

"Students get a crash course in economics," USA Today . McLean, VA.	2009
Interviewed about the formation of the Metro State University Food Bank.	
"Metro feeding students' stomachs as well as minds." The Denver Post . Denver, CO.	2009
Interviewed about the formation of the Metro State University Food Bank.	
"Proud to be a Puebloan." Featured Columnist. The Denver Post . Denver, CO.	2004
"An inspiration to Latinas-and others." Featured Columnist. The Denver Post . Denver, CO.	2004
"The spirit of giving." Featured Columnist. The Denver Post . Denver, CO.	2003
"Don't fall prey to financial aid scams." Featured Columnist. The Denver Post . Denver, CO.	2003
"Not your typical haircut and tostadas." Featured Columnist. The Denver Post . Denver, CO.	2003
"The 'only one' on campus." Featured Columnist. The Denver Post . Denver, CO.	2003
"Taken too soon." Featured Columnist. The Denver Post . Denver, CO.	2003
"Fostering young Latina role models: A priority for all." Featured Columnist. Hola Colorado . Denver, CO.	1999
"Latina Youth Tackle Washington." Hola Colorado . Denver, CO.	1999
Interviewed about participation in a trip to the White House where selected Latina students and educators were guests of President Bill Clinton to discuss gun violence in Colorado and in the United States.	

“Building a Resilient Latina.” Featured Columnist. <u>El Semanario</u> . Denver, CO.	1998
“Latina Leader Perspective on the Columbine High School Tragedy.” FM Radio presentation via satellite on “Sabado Espectacular.” Boston, MA.	1998
“Kaleidoscope workshop paints diversity’s true colors.” <u>The Denver Post</u> . Denver, CO. Interviewed as a featured presenter at an annual diversity conference in Denver.	1997
“Member of The Only One Club.” Featured Columnist. <u>El Semanario</u> . Denver, CO.	1997
“An in-depth look at Latino Educational Issues,” Featured radio commentator on KBNO-AM. Denver, CO.	1997
“Latina students search for power.” <u>The Denver Post</u> . Denver, CO. Interviewed as a featured presenter at a conference for targeted Latina youth in Denver.	1997
“Friends: At-risk kids connect with caring adults.” <u>The Denver Post</u> . Denver, CO. Article featuring the mentors, mentees and staff of the Colorado I Have A Dream Foundation.	1996

FELLOWSHIPS, HONORS, AND AWARDS

<i>Women Who Make a Difference Award</i> , University of Colorado Boulder Center for Inclusion and Social Change	2019
<i>Women Who Make a Difference Award</i> , University of Colorado Boulder Women’s Resource Center	2017
CU Diversity, Equity and Community Engagement, Nominee, Equity and Excellence Faculty Award	2015
CU-LEAD Alliance <i>Faculty Appreciation Award</i> , University of Colorado Boulder	2013
<i>Ally of the Year</i> , GLBT Student Services at the Auraria Campus	2009
National Hispana Leadership Institute <i>Fellow</i>	2004
<i>Chancellors Advisory Council for Minority Affairs (CACMA) Award</i> , University of Colorado Boulder	2002
<i>Women Who Make a Difference Award</i> , University of Colorado Boulder Women’s Resource Center	2002
<i>Community Partner of the Year</i> - University of Denver Service Learning Program	1997
PEO Women’s Association <i>Outstanding Scholar</i>	1997
MANA- A National Latina Women’s Organization <i>Outstanding Scholar</i>	1997
Women’s Forum of Colorado Foundation <i>Outstanding Scholar</i>	1997
La Promesa of Colorado <i>Promising Advocate for Latino Children and Youth Award</i>	1996
Hand in Hand-Parents, Schools, and Communities United for Kids <i>Outstanding Educator Award</i> , Washington, DC	1996
National Latino Children’s Institute <i>Promising Educator Serving Latino Children and Youth Award</i>	1996

COMMUNITY VOLUNTEER POSITIONS

<i>Executive Board of Directors</i> -Girls Incorporated of Metro Denver	2007-2012
<i>Appointee</i> - Mayor of Denver’s Commission on Youth	2004-2006
<i>Executive Board of Directors</i> -Assets for Colorado Youth	2001-2005
CBS4 <i>Community Advisory Board Member</i>	2000-2005
KUSA <i>9Kids Who Care Selection Committee Member</i>	2000-2004
National Hispana Leadership Institute <i>Colorado Fellows Selection Committee</i>	2005-2010