

University of Colorado at Boulder
Department of Economics

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Economics 4626
Syllabus and schedule
8 January 2025

Welcome! I am Prof. Jeffrey S. Zax. This is Economics 4626,
The Economics of Inequality and Discrimination.

Course description:

The purpose of this course is to investigate the extent of inequality, its causes and its consequences. This investigation occurs at both the macroeconomic and microeconomic levels. At the macroeconomic level, we discuss the relationship between inequality and growth and the effects of different national institutions on this relationship. At the microeconomic level, we discuss inequality in multiple dimensions. We analyze the individual choices from which and economic contexts in which inequality arises. We complete this discussion with an examination of discrimination: inequality that arises when disadvantages are imposed through coercive denial of market opportunities.

Course structure:

This course will meet from 12:30p.m to 1:45p.m. on Tuesdays and Thursdays in Muenzinger Psychology (MUEN) E431. Classes will consist of lectures and discussions of course material, discussions of assignments and midterm examinations. You should expect every class, including the first class, to occupy the entire scheduled time. You should expect to attend every class. If you miss any of the first three classes, on January 14, 16 and 21, without an excuse from me, you will be dropped from the course. This requirement applies to all students, regardless of when they enroll in the course.

I will hold regular office hours between 2:00 p.m. and 3:30 p.m. on Tuesdays and 10:00a.m.-11:30a.m. on Thursdays in my office, Economics 111 and via Zoom (<https://cuboulder.zoom.us/my/jeffreyzax>). Appointments may be made for meetings at other times, if these are inconvenient. Course information will be posted on Canvas as needed. Notifications will be posted there as well, or sent via Canvas email or campus email. It is your responsibility to monitor both.

Course prerequisites:

This course requires previous completion of Economics 3070, Intermediate Microeconomic Theory, or its equivalent. This prerequisite will be enforced. Anyone uncertain with regard to their preparation should consult with me immediately.

This course requires good auditory comprehension in the English language. Much of the important course material is presented verbally. The ability to follow the discussion is essential for successful course completion.

This course requires good reading comprehension in the English language. The remaining course material is presented in journal articles that are written for a general but well-prepared audience. While these articles are relatively short, they are also relatively dense. The ability to understand their content and extract what is most important is essential.

Finally, the ability to write effectively in the English language is very important. All of the graded elements of the course require original composition. Most of it is in the form of short responses of up to six sentences. However, one three-page and one five-page essay are also required.

Course requirements:

Performance in this course will be judged on the basis of five graded assignments. Three of the assignments are examinations. They will ordinarily consist of short essay questions addressing the material in lectures and readings. They may also include short computational exercises.

Midterm examinations

Two graded assignments are midterm examinations. They will take place on 11 February and 3 April unless class progress deviates significantly from expectations. These examinations will take place in class. Each will take 40 minutes. Each will be worth 40 points, or 13.3% of the course total.

These examinations will be strictly closed-note and closed-book. No cooperation of any kind will be permitted. If an exam displays any evidence of outside assistance, either from resources or other individuals, the submitting student will receive the grade of "F" for the course and will be reported to the Honor Code Council for violating our standards of academic integrity. Students who assist others in violation of these requirements will also receive the grade of "F" for the course and will be reported to the Honor Code Council for violating our standards of academic integrity.

These examinations will consist of short answer essay questions. The first midterm examination will address the material in lectures 2 through 8. The second midterm examination will address the material in lectures 9 through 21.

Papers

Two graded assignments are papers. Each will analyze the issues presented in a case from Harvard Business School Publishing, based on our course material. Both papers must be type-written, double-spaced, with conventional margins. Papers that exceed the maximum lengths, either in physical length or because of compressed formats, will be penalized.

These papers must be submitted electronically through the course Canvas website in the Adobe .pdf format. Make sure that you arrange to convert your papers to .pdf format before the deadline for submission. Speak with me in advance if you anticipate difficulty with this requirement.

The first term paper is a three-page discussion of American Outsourcing, Harvard Business School Product No. 705037-PDF-ENG. It will be due on 25 February unless class progress deviates significantly from expectations. It will be worth 20 points, or 6.6% of the course total.

The second paper is a five-page discussion of Universal Basic Income: Is There a Case for India, Harvard Business School Case No. W20557-PDF-ENG. It will be due on 22 April unless class progress deviates significantly from expectations. It will be worth 50 points, or 16.7% of the course total.

Papers that are submitted after the associated deadline without my approval will be assessed a penalty of one point for each day or partial day beyond the deadline. Papers submitted more than ten days late without my approval will receive a score of zero. If you anticipate difficulty meeting either of these deadlines, discuss your situation with me **in advance**.

Students may cooperate with each other in preliminary analysis of the cases. However, each student must submit their own paper, in their own words. If a paper shares any substantial common text with any other source, the submitting student will receive the grade of "F" for the course and will be reported to the Honor Code Council for violating our standards of academic integrity.

Both cases may be purchased at <https://hbsp.harvard.edu/import/1231621>. You will need to register at the website in order to obtain access. It will provide you with .pdf copies of the cases which you can save and print. The cases together cost \$9.90.

Final examination

The final graded assignment will be the final examination. It will take place on Saturday, 3 May, from 1:30 p.m. until 4:00 p.m. in Economics 117. The examination itself will take the full 2.5

hours, or 150 minutes. It will be worth 150 points, or 50% of the course total. Approximately half of the final examination will address lectures 22 through 28. The remaining half of the final examination will revisit the material in lectures 2 through 21.

Any student who has three or more final examinations scheduled on 3 May has the right to reschedule all exams following the first two. Any student wishing to invoke this right must do so by 21 March.¹

This examination will be strictly closed-note and closed-book. No cooperation of any kind will be permitted. If an exam displays any evidence of outside assistance, either from resources or other individuals, the submitting student will receive the grade of "F" for the course and will be reported to the Honor Code Council for violating our standards of academic integrity. Students who assist others in violation of these requirements will also receive the grade of "F" for the course and will be reported to the Honor Code Council for violating our standards of academic integrity.

Final grades

The course as a whole is valued at 300 points. The score attained by each student, evaluated relative to those of other students and to the score that would be attained by an intelligent student of economics at this level, will determine final letter grades.

Course conduct:

Excuses for the course assignments will be granted only under extraordinary circumstances. If granted, the excused points will ordinarily be reallocated to subsequent assignments.

Attendance at lectures is essential to success in this course. Students who do not intend to attend all lectures should not enroll. All personal needs, such as the filling of water bottles and visits to restrooms, should be addressed prior to the beginning of each class or after class ends. If this is impracticable, please consult with me.

Electronic devices such as laptops and cell phones may be used during class, but only for course purposes. Improper use may be penalized by dismissal from the lecture, grade penalties or both.

All students must adhere strictly to all standards of academic integrity. This requires that you submit papers that consist largely of your own words, with proper attribution for text that

¹ University policies regarding multiple final examinations on the same day are available at <http://www.colorado.edu/policies/final-examination-policy>.

originates from any other source. All methods of composition that rely in any way on artificial intelligence are prohibited. If I suspect that artificial intelligence has been employed in the composition of any paper, it will be the student's responsibility to demonstrate the contrary in order to avoid sanctions.

Any act of academic dishonesty will result in a grade of "F" for the course and referral to the Honor Code Office for possible non-academic sanctions. Information regarding the Honor Code academic integrity policy can be found at the [Honor Code Office website](#).

Course resources:

All assigned articles are from the [Journal of Economic Perspectives](#). They are available as .pdf files on our Canvas website.

Tentative course schedule and assigned readings:

Lecture schedule

<u>Date</u>	<u>Lecture number</u>	<u>Lecture title, readings and assignments</u>
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I. The Measurement of Inequality

Tuesday, January 14	1.	Introduction
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Thursday, January 16	2.	Simple inequality measures
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Banerjee, Abhijit and Esther Duflo (2008) "What is middle class about the middle classes around the world?", [Journal of Economic Perspectives](#), Vol. 22, No. 2, Spring, 3-28.

Tuesday, January 21	3.	Lorenz curves and Gini coefficients
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II. The Macroeconomics of Distribution

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| Thursday, January 23 | 4. The effects of growth on inequality | Autor, David (2015) "Why are there still so many jobs? The history and future of workplace automation", <u>Journal of Economic Perspectives</u> , Vol. 29, No. 3, Summer, 3-30. |
| Tuesday, January 28 | 5. The effects of inequality on growth | |
| Thursday, January 30 | 6. Institutions and inequality | Levine, Ross (2005) "Law, endowments and property rights", <u>Journal of Economic Perspectives</u> , Vol. 19, No. 3, Summer, 61-88.

Svensson, Jakob (2005) "Eight questions about corruption", <u>Journal of Economic Perspectives</u> , Vol. 19, No. 3, Summer, 19-42. |
| Tuesday, February 4 | 7. Intertemporal inequality | Easterlin, Richard A. (2000) "The worldwide standard of living since 1800", <u>Journal of Economic Perspectives</u> , Vol. 14, No. 1, Winter, 7-26.

Lee, Ronald (2003) "The demographic transition: Three centuries of fundamental change", <u>Journal of Economic Perspectives</u> , Vol. 17, No. 4, Fall, 167-190. |
| Thursday, February 6 | 8. Inter-country inequality | Pritchett, Lant (1997) "Divergence, big time", <u>Journal of Economic Perspectives</u> , Vol. 11, No. 3, Summer, 3-17. |
| Tuesday, February 11 | | First midterm examination |

III. The Microeconomics of Distribution

- Thursday, February 13 9. **Investments in human capital: Schooling, training, experience and the value of life**

Deming, David J. (2022) "Four facts about human capital", Journal of Economic Perspectives, Vol. 36, No. 3, Summer, 75-102.

- Tuesday, February 18 10. **Health inequality**

Currie, Janet and Hannes Schwandt (2016) "Mortality inequality: The good news from a county-level approach", Journal of Economic Perspectives, Vol. 30, No. 2, Spring, 29-52.

Cutler, David M., Edward L. Glaeser and Jesse M. Shapiro (2003) "Why have Americans become more obese?", Journal of Economic Perspectives, Vol. 17, No. 3, Summer, 93-118.

- Thursday, February 20 11. **Inequality as an incentive**

- Tuesday, February 25 12. **The inheritance of economic status and children's welfare**

Aizer, Anna, Hilary Hoynes and Adriana Lleras-Muney (2022) "Children and the US social safety net: Balancing disincentives for adults and benefits for children", Journal of Economic Perspectives, Vol. 36, No. 2, Spring, 149-174.

Corak, Miles (2013) "Income inequality, equality of opportunity, and intergenerational mobility", Journal of Economic Perspectives, Vol. 27, No. 3, Summer, 79-102.

Flood, Sarah, Joel McMurry, Aaron Sojourner and Matthew Wiswall (2022) "Inequality in early care experienced by US children", Journal of Economic Perspectives, Vol. 36, No. 2, Spring, 199-222.

Essay on American Outsourcing due at 11:59p.m. MDT.

- Thursday, February 27 13. **Local externalities, peer effects and inequality**
- Kremer, Michael and Dan Levy (2008) "Peer effects and alcohol use among college students", Journal of Economic Perspectives, Vol. 22, No. 3, Summer, 189-206.
- Tuesday, March 4 14. **Intragenerational mobility**
- Thursday, March 6 15. **Income, earnings and wage inequality**
- Acemoglu, Daron and James A. Robinson (2015) "The rise and decline of the general laws of capitalism", Journal of Economic Perspectives, Vol. 29, No. 1, Winter, 3-28.
- Hoffmann, Florian, David S. Lee and Thomas Lemieux (2020) "Growing income inequality in the United States and other advanced economies", Journal of Economic Perspectives, Vol. 34, No. 4, Fall, 52-78.
- Tuesday, March 11 16. **Wealth inequality**
- Black, Sandra E., Paul J. Devereux, Fanny Landaud and Kjell G. Salvanes (2023) "Where does wealth come from? Measuring lifetime resources in Norway", Journal of Economic Perspectives, Vol. 37, No. 4, Fall, 115-136.
- Kopczuk, Wojciech (2015) "What do we know about the evolution of top wealth shares in the United States", Journal of Economic Perspectives, Vol. 29, No. 1, Winter, 47-66.
- Thursday, March 13 17. **Equivalence scales**
- Lundberg, Shelly, Robert A. Pollak and Jenna Stearns (2016) "Family inequality: Diverging patterns in marriage, cohabitation, and childbearing", Journal of Economic Perspectives, Vol. 30, No. 2, Spring, 79-102.
- Tuesday, March 18 18. **Consumption inequality**
- Attanasio, Orazio P. And Luigi Pistaferri (2016) "Consumption inequality", Journal of Economic Perspectives, Vol. 30, No. 2, Spring, 3-28.

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| Thursday, March 20 | 19. | Poverty | <p>Hoynes, Hilary W., Marianne E. Page and Ann Huff, (2006) "Poverty in America: Trends and explanations", <u>Journal of Economic Perspectives</u>, Vol. 20, No. 1, Winter, 47-68.</p> <p>Page, Lucy and Rohini Pande (2018) "Ending global poverty: Why money isn't enough", <u>Journal of Economic Perspectives</u>, Vol. 32, No. 4, Fall, 173-200.</p> |
| Tuesday, April 1 | 20. | Well-being | <p>Kahneman, Daniel and Alan B. Krueger (2006) "Developments in the measurement of subjective well-being", <u>Journal of Economic Perspectives</u>, Vol. 20, No. 1, Winter, 3-24.</p> <p>Deaton, Angus (2008) "Income, health, and well-being around the world: Evidence from the Gallup poll", <u>Journal of Economic Perspectives</u>, Vol. 22, No. 2, Spring, 53-72.</p> |
| Thursday, April 3 | | Second midterm examination | |

IV. Evaluating inequality

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| Tuesday, April 8 | 21. | Social welfare functions and societal choice | |
| Thursday, April 10 | 22. | Preferences for redistribution and feasible redistribution | <p>Diamond, Peter and Emmanuel Saez (2011) "The case for a progressive tax: From basic research to policy recommendations", <u>Journal of Economic Perspectives</u>, Vol. 25, No. 4, Fall, 165-190.</p> <p>Bonica, Adam, Nolan McCarty, Keith T. Poole and Howard Rosenthal (2013) "Why hasn't democracy slowed rising inequality?", <u>Journal of Economic Perspectives</u>, Vol. 27, No. 3, Summer, 103-124.</p> |

V. Discrimination and anti-discrimination policies

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| Tuesday, April 15 | 23. | Race, ethnicity and the economics of identity |
| Thursday, April 17 | 24. | The discriminatory instinct |
| Tuesday, April 22 | 25. | Theories of discrimination

Lang, Kevin and Ariella Kahn-Lang Spitzer (2020) "Race discrimination: An economic perspective", <u>Journal of Economic Perspectives</u> , Vol. 34, No. 2, Spring, 68-89.

Small, Mario L. and Devah Pager (2020) "Sociological perspectives on racial discrimination", <u>Journal of Economic Perspectives</u> , Vol. 34, No. 2, Spring, 49-67.

Essay on <u>Universal Basic Income: Is There a Case for India</u> due at 11:59p.m. MST. |
| Thursday, April 24 | 26. | Discrimination in labor markets

Fryer, Roland G. Jr. and Glenn C. Loury (2005) "Affirmative action and its mythology", <u>Journal of Economic Perspectives</u> , Vol. 19, No. 3, Summer, 147-162. |
| Tuesday, April 29 | 27. | Housing segregation and its progeny: School busing, Fair Housing and environmental racism

Ladd, Helen F. (1998) "Evidence on discrimination in mortgage lending", <u>Journal of Economic Perspectives</u> , Vol. 12, No. 2, Spring, 41-62. |
| Thursday, May 1 | 28. | Profiling and incarceration |
| Saturday, May 3 | | Final examination, 1:30p.m.-4:00p.m. |

Additional policy statements

- The University adheres to the standards for student privacy rights and requirements as stipulated in the Federal Rights and Privacy Act (FERPA) of 1974.²
- I am available to discuss any issues of individual or group treatment in office hours or by appointment.
- The following pages present the University's required "Syllabus Statements", which apply to this course in their entirety.

² A description is available at
<http://www.colorado.edu/registrar/resources/family-educational-rights-and-privacy-act-ferpa>.

Syllabus Statements

Honor Code

All students enrolled in a University of Colorado Boulder course are responsible for knowing and adhering to the [Honor Code](#). Violations of the Honor Code may include but are not limited to: plagiarism (including use of paper writing services or technology [such as essay bots]), cheating, fabrication, lying, bribery, threat, unauthorized access to academic materials, clicker fraud, submitting the same or similar work in more than one course without permission from all course instructors involved, and aiding academic dishonesty. Understanding the course's syllabus is a vital part in adhering to the Honor Code.

All incidents of academic misconduct will be reported to Student Conduct & Conflict Resolution: StudentConduct@colorado.edu. Students found responsible for violating the [Honor Code](#) will be assigned resolution outcomes from the Student Conduct & Conflict Resolution as well as be subject to academic sanctions from the faculty member. Visit [Honor Code](#) for more information on the academic integrity policy.

Accommodation for Disabilities, Temporary Medical Conditions, and Medical Isolation

If you qualify for accommodations because of a disability, please submit your accommodation letter from Disability Services to your faculty member in a timely manner so that your needs can be addressed. Disability Services determines accommodations based on documented disabilities in the academic environment. Information on requesting accommodations is located on the [Disability Services website](#). Contact Disability Services at 303-492-8671 or DSinfo@colorado.edu for further assistance. If you have a temporary medical condition, see [Temporary Medical Conditions](#) on the Disability Services website.

If you have a temporary illness, injury or required medical isolation for which you require adjustment, follow the appropriate instructions in the syllabus.

Accommodation for Religious Obligations

Campus policy requires faculty to provide reasonable accommodations for students who, because of religious obligations, have conflicts with scheduled exams, assignments or required attendance. Please communicate the need for a religious accommodation in a timely manner. In this class, follow the appropriate instructions in the syllabus. See the [campus policy regarding religious observances](#) for full details.

Preferred Student Names and Pronouns

CU Boulder recognizes that students' legal information doesn't always align with how they identify. Students may update their preferred names and pronouns via the student portal; those preferred names and pronouns are listed on instructors' class rosters. In the absence of such updates, the name that appears on the class roster is the student's legal name.

Classroom Behavior

Students and faculty are responsible for maintaining an appropriate learning environment in all instructional settings, whether in person, remote, or online. Failure to adhere to such behavioral standards may be subject to discipline. Professional courtesy and sensitivity are especially important with respect to individuals and topics dealing with race, color, national origin, sex, pregnancy, age, disability, creed, religion, sexual orientation, gender identity, gender expression, veteran status, marital status, political affiliation, or political philosophy.

For more information, see the [classroom behavior policy](#), the [Student Code of Conduct](#), and the [Office of Institutional Equity and Compliance](#).

Sexual Misconduct, Discrimination, Harassment and/or Related Retaliation

CU Boulder is committed to fostering an inclusive and welcoming learning, working, and living environment. University policy prohibits [protected-class](#) discrimination and harassment, sexual misconduct (harassment, exploitation, and assault), intimate partner abuse (dating or domestic violence), stalking, and related retaliation by or against members of our community on- and off-campus. The Office of Institutional Equity and Compliance (OIEC) addresses these concerns, and individuals who have been subjected to misconduct can contact OIEC at 303-492-2127 or email CUreport@colorado.edu. Information about university policies, [reporting options](#), and [OIEC support resources](#) including confidential services can be found on the [OIEC website](#).

Please know that faculty and graduate instructors are required to inform OIEC when they are made aware of incidents related to these concerns regardless of when or where something occurred. This is to ensure that individuals impacted receive outreach from OIEC about their options and support resources. To learn more about reporting and support for a variety of concerns, visit the [Don't Ignore It page](#).

Mental Health and Wellness

The University of Colorado Boulder is committed to the well-being of all students. If you are struggling with personal stressors, mental health or substance use concerns that are impacting academic or daily life, please contact [Counseling and Psychiatric Services \(CAPS\)](#) located in C4C or call (303) 492-2277, 24/7.

Free and unlimited telehealth is also available through [Academic Live Care](#). The Academic Live Care site also provides information about additional wellness services on campus that are available to students.

Acceptable Use of AI in this Class

See the guidance in the syllabus.