

Faculty Demographic	Voting Topic	Applicable Voting Members	Vote Wording	
Hiring	Tenure Track	Assistant Professors	All voting members can vote on supporting the hire; for hires that will include a tenure offer only tenured faculty above 50% FTE can vote to approve hire; for associate or full professor hires a separate vote consisting of only full professors above 50% FTE must be held in addition.	For Each Candidate: Do you agree with the search committee that _____ meets the minimum requirements to be hired into the _____ position? Include a rank order. If the position comes with tenure use the tenure voting template provided by OFA and add the above question to it.
		Associate Professors		
		Full Professors		
	Research Faculty	Assistant Research Professors	All voting members can vote on supporting the hire; for hires that will include an offer above research assistant professor see below in section Promotion to Associate or Full Research Professors below for voting subset.	For Each Candidate: Do you agree with the search committee that _____ meets the minimum requirements to be hired into the position of a research faculty member? For/Against/Abstain
		Associate Research Professors		
		Full Research Professors		
	Teaching Faculty	Assistant Teaching Professors	All voting members can vote on supporting the hire; for hires that will include an offer above assistant teaching professor see below in section Promotion to Associate or Full Teaching Professors below for voting subset.	For Each Candidate: Do you agree with the search committee that _____ meets the minimum requirements to be hired into the position of a teaching faculty member? For/Against/Abstain
		Associate Teaching Professors		
		Full Teaching Professors		
	Other	Scholar-in-Residence	All voting members can vote on supporting the hire; the same applicable voting members as listed below in the Full Teaching professor promotions list would apply to approve the rank	For Each Candidate: Do you agree with the search committee that _____ meets the minimum requirements to be hired into the position of scholar-in-residence?

Reappointments	Tenure Track	Reappointment of Assistant Professors	Associate level or higher in Tenure Track Faculty Classifications with 50%+ FTE	In the matter of reappointment of Assistant Professor _____ in the ECEE department, how do you vote? For/Against/Abstain
	Research Faculty	Reappointment of Assistant Research Professors	Associate level or higher in Tenure Track and Research Faculty Classifications with 50%+ FTE	Shall _____ be reappointed as an ECEE Assistant Research Professor, extending their appointment through Enter Offer Letter End date? For/Against/Abstain
		Reappointment of Associate Research Professors	Associate level or higher in Tenure Track and Research Faculty Classifications with 50%+ FTE	Shall _____ be reappointed as an ECEE Associate Research Professor, extending their appointment through Enter Offer Letter End date? For/Against/Abstain
		Reappointment of Full Research Professors	Full Professor level in Tenure Track and Research Faculty Classifications with 50%+ FTE	Shall _____ be reappointed as an ECEE Full Research Professor, extending their appointment through Enter Offer Letter End date? For/Against/Abstain
	Teaching Faculty	Reappointment of Assistant Teaching Professors	Associate level or higher in Tenure Track and Teaching Faculty Classifications with 50%+ FTE	Shall _____ be reappointed as an ECEE Assistant Teaching Professor, extending their appointment through Enter Offer Letter End date? For/Against/Abstain
		Reappointment of Associate Teaching Professors	Associate level or higher in Tenure Track and Teaching Faculty Classifications with 50%+ FTE	Shall _____ be reappointed as an ECEE Associate Teaching Professor, extending their appointment through Enter Offer Letter End date? For/Against/Abstain
		Reappointment of Full Teaching Professors	Full Professor level in Tenure Track and Teaching Faculty Classifications with 50%+ FTE	Shall _____ be reappointed as an ECEE Full Teaching Professor, extending their appointment through Enter Offer Letter End date? For/Against/Abstain
	Other	Scholar-in-Residence	Full Professor level in Tenure Track and Teaching Faculty Classifications with 50%+ FTE	Shall _____ be reappointed as an ECEE Scholar-in-Residence, extending their appointment through Enter Offer Letter End date? For/Against/Abstain

Promotions	Tenure Track	Promotion to Associate Professor/Tenure Promotion	Associate level or higher in Tenure Track Faculty Classifications with 50%+ FTE	****TEMPLATE FROM OFA FOR THIS VOTE****
		Promotion to Full Professor	Full Professor level in Tenure Track Faculty Classifications with 50%+	****TEMPLATE FROM OFA FOR THIS VOTE****
	Research Faculty	Promotion to Associate Research	Associate level or higher in Tenure Track and Research Faculty	In the matter of the promotion of _____ to Associate Research
		Promotion to Full Research	Full Professor level in Tenure Track and Research Faculty	In the matter of the promotion of _____ to Full Research
	Teaching Faculty	Promotion to Associate Teaching	Associate level or higher in Tenure Track and Teaching Faculty	In the matter of the promotion of _____ to Associate Teaching
		Promotion to Full Teaching	Full Professor level in Tenure Track and Teaching Faculty	In the matter of the promotion of _____ to Full Teaching