

BOARD MEETING MINUTES

June 19, 2020, 11:30 am - 1:30 pm, Virtual via Zoom

CWA Board Present: Anya Berlova, Steve Bosley (Observer), David Brown, Alison Cool, Leslie Durgin, Rashel Gandhi, John Griffin, Laurie Leinonen, Tina Marquis, Shelly Miller, and Peter Spear (Observer)

Absent: None

Attendees: Alan Culpepper (Director of Marketing and Operations), Lauren Daniels (Student Community Chair), Katie Grady (Conference Coordinator)

Minutes prepared by: Katie Grady

I. Preliminaries

- a. Introduction of new board members
- b. Public comment
 - i. None
- c. Approval of May 8th Board meeting minutes
 - i. Change the date for the Chairs Retreat to "TBD"
 - ii. Approved

II. Old Business:

- a. Report from Fall Event Ad Hoc Committee
 - i. Student chosen themes: Leadership and Human Connection
 - ii. 2 Day event, September 10th and 11th (dates flexible)
 - iii. ~4 panels per day
 - iv. Will be offered as a primarily virtual event (limits cost expenditure)
 - v. Committee reaching out to Faculty about integrating into their curriculum
 - vi. Program Committee will help to recruit speakers
 - vii. Focus will be on topics of student interest and attracting students to the CWA
 - viii. Idea: May want to connect with the team coordinating student run Hack-a-thon
 - ix. Committee requests Board approval to move forward with the new Fall Event given parameters above.
 - 1. Intent of the Board to support going forward with CWA Fall Event as described.

III. New Business:

- a. 2021 Budget and Board Recommendation to Chancellor
 - i. 3 Budget Scenario Proposals for 2021:
 - 1. Scenario: Traditional In-Person Conference

- 2. Scenario: Hybrid Event (audience remote, speakers in person)
- 3. Scenario: Fully Virtual Event
- ii. Office asks for recommendations from Board on event model
 - 1. A virtual CWA presents opportunities with speaker availabilities, audience reach and budget expenses aside from addressing public health concerns.
 - a. If fully virtual, would need to identify # of speakers & panels possible
 - 2. Office has started communication to the community that we are preparing for a virtual event (on direction from CU Administration)
 - 3. Advantage of Hybrid over Fully Virtual is networking and interaction of speakers with one another and allowing speakers to attend classes.
 - 4. Office waiting to hear from campus if departments will receive operating budget reductions.

iii. Board Feedback

- 1. We should include the Fall Event and additional marketing expenses as a line item in the 3 budget scenarios (perhaps under CWA Speaker Series)
- 2. A survey to the speakers might be helpful to decide model
- 3. May want to explore partnerships for tech support/equipment for speakers
- 4. Virtual allows us to not be constrained to just a week of events
- 5. Fully virtual allows us to not put pressure on speakers with health concerns
- 6. If fully virtual we may be able to offer stipends to speakers who would not be able to attend/participate otherwise.
- 7. Hybrid Model would need a little longer runway to coordinate the in-person logistics with social distancing and needed venues space.

iv. Board Recommendation

- 1. Does not support a fully live event in Spring 2021.
- 2. The sense of the Board is to encourage a wholly virtual event for Spring 2021 (with the caveat of opportunities that may present themselves)
- b. Strategic Plan Implementation Committees (handout)
 - i. Members of each Implementation Committee have committed
 - 1. Board approves Implementation Committee members
 - ii. Question to the Board: To what degree are these committees just oversight bodies vs. involved significantly in the implementation?
 - 1. If oversight, good communication will be needed from the committee to implementors of goals as implementors wouldn't have been involved in all prior conversations
 - 2. The Board encourages flexibility for each committee's involvement

IV. Committee Reports

- a. Diversity Committee
 - i. Proposal to rename it to "Anti-Racism and Diversity Committee"
 - ii. John Griffin, Alison Cool, and Rashel Gandhi will meet next week to identify Committee members and Committee charge.
 - iii. Racism in the USA Theme Committee proposes "Plan for Action" to CWA (handout)
 - iv. Board Feedback:
 - 1. Support for the Committee's focus
 - 2. May want a CWA statement to the community
 - 3. May want to connect with other organizations in Boulder to collaborate on these initiatives (as many others are looking to increase diversity as well)
 - 4. Office to prepare what stipends for diverse representation would look like

- 5. Adding a voting member of the Board from Diversity Committee may need to be a part of a larger conversation about Board Composition (ie: adding an additional student), but we could temporarily add a Board Observer position from the Committee
- 6. Do we want various focuses of the "Diversity Committee" including Anti-Racism, Diversity of Thought, etc., so it is not either/or but diversity in all its forms?
- v. Board Resolution: We endorse direction proposed and will look for next steps proposed by Diversity Committee for Board approval.

b. Programming Committee

- i. Politics & Media Receivership
 - 1. A proposal drafted in response to the difficulties of the P&M committee's functionality over the past few years.
 - 2. Receivership: External leadership with decision making capacity to oversee the committee.
 - 3. Duration would be indefinite until leadership team deems the committee capable of successfully returning to the democratic structure.
 - 4. Board supports P&M Receivership

c. Development Committee

- i. 2nd meeting will be this afternoon to identify fundraising goal (likely \$250,000)
- ii. Subcommittee of Committee will focus on messaging
- iii. Will have a more robust report to bring to the next meeting

d. Outreach Committee

- i. First meeting brought volunteers up to speed on functions of CWA Structure
- ii. Will be coordinating with other committees on outreach strategy and focus

V. Upcoming Dates

- a. July Board Meeting: Friday, July 17th, 11:30 am 1:30 pm
- b. August Board Meeting: Friday, August 21st, 11:30 am 1:30 pm
- c. Fall Semester Meeting: Dates TBD

VI. Meeting Adjourned at 1:30 PM