



Center for Inclusion and Social Change
UNIVERSITY OF COLORADO BOULDER



IGNITE

SOCIAL JUSTICE + LEADERSHIP CONFERENCE

FEBRUARY 19, 2022
UNIVERSITY MEMORIAL CENTER

1669 Euclid Ave. Boulder, CO 80309

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Land Acknowledgement

As we gather, we honor and acknowledge that the University of Colorado's four campuses are on the traditional territories and ancestral homelands of the Cheyenne, Arapaho, Ute, Apache, Comanche, Kiowa, Lakota, Pueblo, and Shoshone Nations. Further, we acknowledge the 48 contemporary tribal nations historically tied to the lands that comprise what is now called Colorado.

Acknowledging that we live in the homelands of Indigenous peoples recognizes the original stewards of these lands and their legacies. With this land acknowledgment, we celebrate the many contributions of Native peoples to the fields of medicine, mathematics, government and military service, arts, literature, engineering, and more. We also recognize the sophisticated and intricate knowledge systems Indigenous peoples have developed in relation to their lands.

We recognize and affirm the ties these nations have to their traditional homelands and the many Indigenous people who thrive in this place, alive and strong. We also acknowledge the painful history of ill-treatment and forced removal that has had a profoundly negative impact on Native nations. We respect the many diverse Indigenous peoples still connected to this land. We honor them and thank the Indigenous ancestors of this place. The University of Colorado pledges to provide educational opportunities for Native students, faculty, and staff and advance our mission to understand the history and contemporary lives of Native peoples.

Presenters joining us virtually will share their own land acknowledgments during their session.

Welcome

Hello Conference Attendees!

We are very excited to have you join us for our annual Ignite Conference! This is our annual social justice and leadership conference we host for CU Boulder students. Due to the COVID-19 pandemic, it has been a couple of years since we've been able to host this event and we are excited to be bringing it back to our community!

Our hope is that you all get the chance to learn more about social justice and leadership through our keynote addresses and our breakout sessions. This conference will feature breakout sessions with different styles of presentations that will drive home our intended learning goals for participants - you find those located in your conference booklet or right on your screen.

The 2022 conference theme is inspired by the late Senator John Lewis who said "Never, ever be afraid to make some noise and get in good trouble. Necessary trouble."

Our theme "Good Trouble: We Rise, We Move, We Change" focuses on empowering student leaders to rise above adversity, engage in social movements, and lead others in positive social change in order to transform the CU Boulder community and beyond. We are hoping conference attendees will leave empowered, inspired and ready to take action! So thank you for attending - who is ready to get into some Good Trouble?!

- The Education and Social Change Team

Meet the Team



Ysatiz M. Piñero, M.S.

Pronouns: She/Her/Hers/Ella

Director, Education and Social Change

Ysatiz joined the Center for Inclusion and Social Change team in November 2021. She is a first-generation college graduate who earned a dual Bachelor's degree in Criminal Justice and Criminal Forensic Studies from Florida Gulf Coast University and a Master's in Higher Education Administration from Florida International University. She is excited to be part of a team that focuses on diversity education and community building.

Ysatiz says "I am most excited about connecting with students and providing them optimal experiences. The students are my number one priority and my hope is to empower them to be the best version of themselves. I look forward to building lasting relationships and affirming and celebrating our student's experiences and identities."

Nicole Lavery joined the Center for Inclusion and Social Change team in April of 2021. As a student-centered professional, Nicole's personal philosophy is best described by the phrase "My destiny is to help students find theirs." She is dedicated to building community and providing inclusive educational opportunities for students to engage in social change. Nicole received a Bachelor of Arts in Psychology from the University of West Georgia, with a minor in Spanish.

In 2019, she earned a Master's of Arts in Higher Education Administration at Loyola Marymount University. Nicole is from La Habra, California, and spends her spare time focusing on her health and wellness, reading and enjoying time with her family.



Nicole Lavery, M.A.

Pronouns: She/Her/HErs

Assistant Director, Education and Social Change

SCHEDULE-AT-A-GLANCE

2022 IGNITE CONFERENCE

**REGISTRATION
& BREAKFAST** 8:00 am - 8:45 am

**OPENING
KEYNOTE** 8:45 am - 9:45 am

**SESSION I
WE RISE** 10:00 am - 11:00 am

**SESSION II
WE MOVE** 11:10 am - 12:10 pm

**LUNCH
KEYNOTE** 12:30 pm - 2:00 pm

**SESSION III
WE CHANGE** 2:15 pm - 3:15 pm

**CLOSING
KEYNOTE** 3:30 pm - 4:45 pm

FOR ASSISTANCE

EMAIL US: CISC@COLORADO.EDU
OR FIND SOMEONE IN A BLACK IGNITE SHIRT

Learning Objectives and Outcomes

Objectives:

1. Social Justice Education
2. Leadership Techniques
3. Community & Cultural Engagement
4. Resiliency & Persistence
5. Intersectional Identity Development

Learning Outcomes:

Goal 1: To create transformative educational opportunities on diversity and social justice topics for students informed by the intersectional framework

Goal 2: To encourage mutual respect, empathy, and curiosity while engaging in intergroup dialogue

Goal 3: Through restorative justice practices students will cultivate a community of care while participating in crucial conversations

Goal 4: To develop civically conscious students by encouraging them to interact with communities through service, advocacy, and activism

Navigating a Virtual Conference

For those joining virtually, we will be utilizing the Zoom platform. Conference attendees will have the opportunity to click on the Zoom Link or insert the Meeting ID and Password for a specific presentation. Below, we have provided you with some helpful hints as you prepare for your virtual conference experiences.

- Choose Your Program Wisely & Early
 - During each breakout session, there are two presentation options. Please arrive to your sessions in a timely manner as presentations will begin promptly. We will have support volunteers in every session available if you have any additional questions or comments. Feel free to contact us at cisc@colorado.edu for any additional assistance needed.
- Your Evaluations Are Extremely Important
 - Please help us grow and develop as leaders. We encourage you to complete the evaluation forms for the presenters and the overall conference. We ask that you stay within your breakout session the entire time, along with staying engaged and present throughout the duration of the conference.
- Being A Good Audience
 - Giving presentations can be hard work, risky, and even terrifying. We ask that you be respectful of the presenters and of other people in the audience. Again if you choose a breakout session, please stay the entire session. Utilize the platinum rule: "Treat others how they want to be treated!"
- Utilize Your Breaks Wisely
 - As you're switching spaces or on a break please make sure you are taking care of yourself by running to the restroom, refilling your water bottle, eating a small snack, etc.

Zoom Expectations

Setting expectations eliminates and reduces confusion and increases the success of this conference. Below, we have provided conference attendees with some Zoom Do's and Don'ts.

DO:

- Be on TIME: Make sure you are on time, check your tech before you start, and be prepared to take notes and engage with the presenter(s)
 - You will be given time within the conference to join the breakout sessions a couple of minutes early to ensure proper connection
 - Camera: Use your video capabilities if able; presenter(s) wants to see your smiling faces
 - Make sure you are in an appropriate environment. You have the option to utilize the Ignite Conference virtual background
 - Dress appropriately; Ask yourself, "Would I wear this on campus if I was meeting in person?"
 - If you are able to utilize the camera, be sure to be fully present in the camera, showing your entire face
- Connectivity: Make sure you are in an area that has good Wi-fi or internet access
- Communication: Display clear and concise communication
 - Mute yourself except when talking; this limits background noise
 - Utilize the Zoom features as a way to communicate
 - "Raise Hand" - if you have a question or want to share
 - "Clapping Hands" - To celebrate someone's achievements
 - "Thumbs Up" - if you agree with someone's statement or comment
- Environment: Login from a place that is free from distractions
 - Prior to the meeting, find a quiet place without any distractions to set up your device
 - You want to make sure to silent notifications on all of your devices
- Presenter/Speaker: Your attention should remain on the speakers throughout the conference
- Name: If you're comfortable sharing, please utilize the name you go by and your pronouns
 - Example: Jah-Naika - She/Her/Hers

DON'T:

- Please do not work on outside tasks during the Ignite Conference
- Please do not cause additional distractions, such as shopping in a store, driving in your car, cooking food, etc.
- Please do not share the Zoom link with anyone - those links are intended for your eyes/use only
- Please do not use inappropriate language or comments within the chatbox. We have a zero-tolerance policy for this behavior which will result in a sanction or other punitive actions consistent with the CU Boulder Student Code of Conduct and/or law

Conference Schedule

Registration & Breakfast: 8:00 am - 8:45 am

- Location: UMC Ballroom Foyer
- Zoom Meeting ID: 904 355 7364 Zoom Password: Ignite2022
<https://cuboulder.zoom.us/j/9043557364>

Open Plenary & Keynote: 8:45 am - 9:45 am



Prisca Dorcas Mojica Rodriguez (she/her/hers/ella)

"Surviving White Serving Institutions as a BIPOC"

In this talk Prisca names what it means to attend a PWI as a non-white person. Naming what it takes to handle a full course load, all while also maneuvering the racism and white supremacy as it exists in universities that are built on indigenous burial grounds, built by enslaved black people, and profit off of the investments of People of Color. I will hold space for non-white students to process the violence they experience while getting these possibly life-changing degrees.

- Location: Room 210 - Middle Ballroom
- Zoom Meeting ID: 99237283118 Zoom Password: Ignite2022
<https://cuboulder.zoom.us/j/99237283118>

Conference Schedule

Session I (We Rise): 10:00 am - 11:00 am

- **"A Plea for Servant Leadership" by A. Minh Nguyen (he/him/his)**

Inspired by Dr. Martin Luther King, Jr. and Robert K. Greenleaf, I shall make a plea for servant leadership. Greenleaf espouses that "The servant-leader is servant first... It begins with the natural feeling that one wants to serve, to serve first." Dr. King recognizes the importance of being a servant; he observes, "You only need a heart full of grace, a soul generated by love. And you can be that servant." As a result of participating in this session, the audience will be able to understand Dr. King, Jr.'s and Greenleaf's conceptions of servant leadership and why servant leadership matters.

- *Location: UMC 208*

- *Zoom Meeting ID: 93124641205*

- Zoom Password: Ignite2022*

- <https://cuboulder.zoom.us/j/93124641205>

- **"Be A Rainbow in Someone Else's Cloud': Applying the skills we have learned as a first-generation college graduate in careers in diversity, equity, and inclusion" by Montez Butts (he/him/his) and Anthony Siracusa (he/him/his)**

This session is focused on the critical importance of recognizing the individuals who have assisted each of us in our personal journey. When barriers appeared impossible, who was the person who served as the rainbow in your clouds of adversity? This workshop will focus on the critical interventions of mentors for first-generation college students. This includes the way mentors identified strengths and opportunities, how this information was received, the skills that were developed through these mentor relationships, and how they were applied to life in the academy.

- *Location: UMC 212*

- *Zoom Meeting ID: 904 355 7364*

- Zoom Password: Ignite2022*

- <https://cuboulder.zoom.us/j/9043557364>

Conference Schedule

Session II (We Move): 11:10 am - 12:10 pm

- **"The Climate Justice Team Invites You to Activate the Activist Within" by Jacob Baca (he/him/his), Lucas Batista (he/him/his), and Deyah El-Azhari (she/her/hers)**

We move together in our own capacities to combat injustices brought about by climate change. By examining case studies of activists John Leyden and Isaias Hernandez and the history of climate justice we will demonstrate activism through allyship and working for climate justice in any discipline. Through activities, faculty, students, and community members can identify climate justice issues and have a base understanding of solutions.

- Location: UMC 235

- Zoom Meeting ID: 96378937903

Zoom Password: Ignite2022

<https://cuboulder.zoom.us/j/96378937903>

- **"Examining Black Athlete Activism in the National Basketball Association (NBA) and the National Football League (NFL)" by Eriana Henderson (she/her/hers) and Diandra Walker (she/her/hers)**

Black athletes have long known the responsibility they have to speak out against injustice and use their platform to make a change. Dating back to the 1960s, Black Olympic athletes like Wilma Rudolph, Tommie Smith & John Carlos protested on the international stage against segregation, racism, and the overall treatment of Black people in America. We studied two of the most prominent sports leagues in the United States, the National Basketball Association (NBA) and the National Football League (NFL) and how they handled the murders of George Floyd, Breonna Taylor, and Ahmad Arbery. Why is there such a vast difference in Black athlete activism between the two leagues? In this presentation, we will examine the overall treatment of the players and differences in the league structures to discuss athletes' autonomy, the importance of coach allyship, and the impact of activism on society.

- Location: UMC 208

- Zoom Meeting ID: 904 355 7364

Zoom Password: Ignite2022

<https://cuboulder.zoom.us/j/9043557364>

Conference Schedule

Lunch Keynote: 12:30 pm - 2:00 pm



Dr. Dwanna L. McKay (she/her/hers)

"Acts of Courage & the Very Best Justice"

After seven decades of civil rights work and thirty years of antiracism initiatives, college campuses continue to be the site of collective struggle and possible liberation for BIPOC students, staff, and faculty, which begs the question: How do we work to advance equity and justice for others while also advocating for ourselves? Society may view colleges as solely educational spaces, but they also are communities where people support one another, laugh, commiserate, and celebrate. College campuses are also sites of intense political contestation. Using counternarratives and storytelling, my keynote address will examine leadership in social justice work, belonging, and community building.

- *Location: Room 210 - Middle Ballroom*
- *Zoom Meeting ID: 94331604134* *Zoom Passcode: Ignite2022*
<https://cuboulder.zoom.us/j/94331604134>

Conference Schedule

Session III (We Change): 2:15 pm - 3:15 pm

- **"A Journey with First Generation Asian-American: Learn to Recognize Microaggressions and Respond without Microaggression" by Yoshiko Kaneda (she/her/hers)**

The purpose of the program is to increase the awareness of Microaggressions. Participants will learn about microaggressions from a first-generation Asian-American woman's perspective. The program uses a recent Asian-American attack incident, as well as a group discussion that encourages the application of empathy. The target audience is anyone interested in learning about microaggressions from Asian American's perspective.

- *Location: UMC 212*
- *Zoom Meeting ID: 96648056638 Zoom Password: Ignite2022*
<https://cuboulder.zoom.us/j/96648056638>

- **"Centering Liberation in Social Justice Advocacy" by Dr. Ashley Grice (she/her/hers)**

Student activism and organizations that operationally center minoritized identities can sometimes have unclear or incoherent visions for what they are striving for. Utilizing the foundational knowledge, resources, and content of Collective Community Care (hyperlink: <https://www.collectivecommunitycare.com/>), this session will offer students the opportunity to explore 'liberation' as the goal of their advocacy and student involvement across higher education.

- *Location: UMC 235*
- *Zoom Meeting ID: 904 355 7364 Zoom Password: Ignite2022*
<https://cuboulder.zoom.us/j/9043557364>

Conference Schedule

Closing Session & Keynote: 3:30 pm - 4:30 pm



Ericka Hart (they/them/theirs and she/her/hers) w/ Dr. Nishant Uphadyhay (they/them/theirs) and Dr. Kristie Soares (she/her/hers and they/them/theirs) - Moderated by Tamara Williams (they/them/theirs and she/her/hers)

"A Conversation on Racial and Social Injustices"

This keynote will touch on social and racial injustices currently present in our society affecting communities of color/culture and identity groups. Our panelists will share thoughts on how they have seen issues and systems of oppression impact their communities and share ways we can take action. Attendees will be able to engage in a Q&A after the keynote.

◦ *Location: Room 210 - Middle Ballroom*

◦ *Zoom Meeting ID: 96196661880*

Zoom Password: Ignite2022

<https://cuboulder.zoom.us/j/96196661880>

Center for Inclusion and Social Change Staff



Richard Bender

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Acting Vice Provost and
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PLEASE FILL OUT OUR CONFERENCE SURVEY

<https://tinyurl.com/Ignite2022ConferenceSurvey>



PLEASE FILL OUT ONE SURVEY FOR EACH SESSION

<https://tinyurl.com/Ignite2022SessionSurvey>



Be Boulder.



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