

## Inclusive Community of Practice meetings, September 7th, 2021

"Respect Differences? Don't take it personally? A Discussion of Common Dialogic Guidelines."

The participants helped to co-create these agreements to use at our meetings this academic year. We used these resources:

<u>Better Conversations Guide</u>, <u>Living Room Conversations</u>, <u>Respect Differences? Challenging</u> the Common Guidelines in Social Justice Education

## In this space, we agree to...

- Be curious and listen to understand.
- Strive to center the conversation around and make space for voices of color and those who can speak to other areas.
- Understand that many different viewpoints will be expressed, and acknowledge that we may not always agree.
- Get comfortable with silence and consider how we might use silence to process what has been said or acknowledge our own response.
- Consider how our social and institutional positionality affect the impact of what we say and our awareness of what the potential impact may be.
- Make room for our feelings but pause before responding from our feelings.
- Look for opportunities to build/expand on ideas with others.
- Take the lessons learned but leave the stories and the identities of the story-tellers in this space.
- Advocate if we feel like an unsafe space has been created.