

**Department of Civil, Environmental and Architectural Engineering  
University of Colorado at Boulder**

**Academic Year Salary Incentive**

**February 2022**

Individual faculty members have the option, with approval from the Chair, to charge a portion of their academic year (AY) salary to research grants. For charges of AY salary to research grants, the CEAE department will provide the faculty member an amount equal to 50 percent of salary charged in their ICR account. AY salary charges and CEAE funding to faculty are limited as follows:

1. AY salary charges to research or industry grants are limited to the faculty's AY research workload distribution, typically 3.6 months (9 months at 40% research workload).
2. AY salary charges to a research grant are restricted to faculty members named on the grant or actively working on it.
3. Funds used for a course buyout are not eligible for this AY Salary Return incentive.
4. Funds derived from auxiliary accounts cannot be used for this AY Salary Incentive.