



CONFLUENCE

b u i l d e r s

Project Engineer Internship 2026

Location: Castle Rock/Parker, Colorado

Employment Type: Paid Internship

Reports To: Project Manager

Compensation: \$25/hr

About Confluence Builders

Confluence Builders is a fully integrated real estate developer and builder specializing in ground-up multifamily and mixed-use projects across urban and suburban markets. We focus on thoughtful design, high-quality construction, and long-term community impact. As a developer-builder, we oversee the process end-to-end—from acquisition and design coordination to construction and turnover—giving our teams unique exposure to every phase of the project lifecycle.

We are seeking a driven and detail-oriented Project Engineer who thrives in a fast-paced environment and is excited to contribute to complex, high-density built environments.

Position Overview

The Project Engineer Internship is designed for students pursuing degrees in Construction Management, Civil Engineering, Architecture, Real Estate, Business, or related fields. Interns will work closely with project managers, superintendents, and development team members on active job sites and office-based preconstruction tasks. You'll learn how complex buildings go from concept to reality—gaining real responsibility, mentorship, and exposure to real-world challenges and decisions.

Key Responsibilities

Construction + Field Experience

- Assist project managers and superintendents with daily on-site coordination
- Participate in subcontractor meetings, site walks, and quality-control inspections
- Help track project schedules, site logistics, and progress documentation
- Support RFIs, submittal reviews, and change order processes

Preconstruction + Development Support

- Help review plans, specifications, and design documents
- Assist with estimating quantities, bid comparisons, and takeoffs
- Research materials, systems, and value-engineering options
- Support development team with entitlement documents, city coordination, and project feasibility tasks

Project Administration

- Maintain project documentation and digital organization
- Update tracking spreadsheets and reporting tools
- Support overall communication between field and office teams

What You'll Learn

- How multi-family and mixed-use projects are designed, budgeted, permitted, and built

- Hands-on exposure to real construction management workflows
 - Real-world communication with subcontractors, architects, and city officials
 - Critical problem-solving in fast-paced project environments
 - Practical experience with AutoDesk Build, Bluebeam, and other industry software
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Qualifications

- Pursuing a Bachelor's degree in Construction Management, Civil Engineering, Architecture, or related field (or equivalent experience).
 - Experience in construction, ideally multifamily, mixed-use, or commercial building is a plus.
 - General understanding of construction documents, detailing, and sequences.
 - Experience with construction management software (Procore preferred), Bluebeam, MS Office Suite, and scheduling tools is a plus.
 - Excellent communication, organization, and problem-solving skills.
 - Ability to work collaboratively with field personnel, design consultants, ownership teams, and subcontractor partners.
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What We Offer

- Competitive hourly compensation
- Real responsibility and meaningful project exposure
- Mentorship from project managers, superintendents, and company leadership
- Opportunities for future full-time placement
- A collaborative work culture rooted in integrity, craftsmanship, and community impact