



CONFLUENCE

b u i l d e r s

Project Engineer

Location: Castle Rock/Parker, Colorado

Employment Type: Full-Time

Reports To: Project Manager

Compensation: \$70,000 - \$82,000 / year

About Confluence Builders

Confluence Builders is a fully integrated real estate developer and builder specializing in ground-up multifamily and mixed-use projects across urban and suburban markets. We focus on thoughtful design, high-quality construction, and long-term community impact. As a developer-builder, we oversee the process end-to-end—from acquisition and design coordination to construction and turnover—giving our teams unique exposure to every phase of the project lifecycle.

We are seeking a driven and detail-oriented Project Engineer who thrives in a fast-paced environment and is excited to contribute to complex, high-density built environments.

Position Overview

The Project Engineer (PE) supports the project team throughout all phases of construction with responsibilities in document control, schedule coordination, subcontractor management, RFI/submittal processing, and field support. The ideal candidate is highly organized, communicative, and eager to grow into a future Project Manager role.

Key Responsibilities

Construction Administration & Document Control

- Manage RFIs, submittals, shop drawings, product data, and material approvals.
- Maintain updated drawing logs, ASIs, bulletins, and specifications via project management software.
- Distribute and track updated plans and revisions to ensure field teams and subcontractors have current documentation.

Project Coordination

- Assist Project Managers and Superintendents with daily project operations.
- Coordinate between design teams, consultants, and subcontractors to resolve technical issues.
- Organize and participate in OAC, internal coordination, and subcontractor meetings; prepare agendas and meeting minutes.

Field & Quality Support

- Support field observations, punch lists, and QA/QC processes.
- Verify that construction is being executed in accordance with plans, specifications, and building codes.
- Support commissioning, testing, and turnover processes for multifamily building systems.

Budgeting & Procurement

- Assist in preparing bid packages, scopes of work, and subcontractor comparisons.

- Track material procurement, lead times, and delivery schedules for long-lead items.
- Help monitor project cost exposure through change event logs and budget updates.

Schedule & Risk Management

- Track milestones related to inspections, utilities, MEP rough-in, finishes, and vertical construction sequencing.
- Support proactive identification of risks related to coordination, logistics, and design.

Developer-Builder Specific Responsibilities

- Coordinate with internal development team on design changes, leasing timelines, and turnover strategies.
- Assist in preparing handover documentation, closeout manuals, and warranty packages for property management.
- Manage documentation related to construction financing, pay applications, and lender walkthroughs.

Qualifications

- Bachelor's degree in Construction Management, Civil Engineering, Architecture, or related field (or equivalent experience).
- 1–3 years of experience in construction, ideally multifamily, mixed-use, or commercial building.
- Strong understanding of construction documents, detailing, and sequences.
- Proficiency with construction management software (Procore preferred), Bluebeam, MS Office Suite, and scheduling tools.
- Excellent communication, organization, and problem-solving skills.
- Ability to work collaboratively with field personnel, design consultants, ownership teams, and subcontractor partners.

Preferred Skills

- Experience with podium construction, wood-framed mid-rise, or mixed-use retail/residential integration.
- Familiarity with building envelope systems, MEP coordination, and multifamily unit standardization.
- Understanding of design-build workflows and early-stage constructability review.

What We Offer

- Competitive salary and performance-based bonus structure.
- 5-year Sabbatical Program
- Robust health, dental, and vision benefits.
- 401(k) with company match.
- Career advancement opportunities within an expanding developer-builder organization.
- Exposure to full lifecycle development—from design through construction and lease-up.