

ELIZABETH C. STAPP

Leeds School of Business
University of Colorado, Boulder
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Business Ethics and Social Impact Department
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EDUCATION

- J.D., Boston University School of Law, Boston, Massachusetts 2000
- *Cum Laude*, with Honors
 - Paul J. Liacos Scholar: *top 10% of second year class*
 - G. Joseph Tauro Scholar: *top 10% of first year class*
- B.A., College of the Holy Cross, Worcester, Massachusetts 1997
- *Pi Sigma Alpha* Honors Society

ACADEMIC EXPERIENCE

UNIVERSITY POSITIONS

- Faculty Director*, BCOR, Leeds School of Business,
University of Colorado-Boulder May, 2018-present
- Senior Instructor*, Leeds School of Business, Business Ethics and Social Impact
(BESI), University of Colorado-Boulder August, 2018-present
- Instructor*, Leeds School of Business, Center for Education on Social Responsibility
(CESR), University of Colorado-Boulder August, 2011-August, 2018
- BESI Representative*, MCPC, Leeds School of Business, University of Colorado-
Boulder February, 2018-present
- CESR/BESI Representative*, Leeds Executive Committee, University of Colorado-
Boulder 2017-present
- Lecturer*, Daniels College of Business, Business Ethics and Legal Studies
Department, University of Denver 2010-2011
- Adjunct Professor*, Daniels College of Business, Business Ethics and Legal Studies
Department, University of Denver 2007-2010

AWARDS AND HONORS

JOSEPH L. FRANSCONA TEACHING EXCELLENCE AWARD (Finalist)–2018 Nominations are made for those faculty "...who go beyond the bounds of 'textbook teaching' and strive to inspire students, to engage students' minds and develop their mental powers, to influence students to take broad perspective, and in the words of the Falkenberg family, 'move the students' minds to see what is going on around them'."

JOSEPH L. FRANSCONA TEACHING EXCELLENCE AWARD (Finalist)–2017 Nominations are made for those faculty "...who go beyond the bounds of 'textbook teaching' and strive to inspire students, to engage students' minds and develop their mental powers, to influence students to take broad perspective, and in the words of the Falkenberg family, 'move the students' minds to see what is going on around them'."

MARINUS SMITH AWARD Recipient – 2017

Awarded by the CU Parents Association to people who have made a significant impact on the lives of CU undergraduate students.

MARINUS SMITH AWARD Recipient – 2014

Awarded by the CU Parents Association to people who have made a significant impact on the lives of CU undergraduate students.

OUTSTANDING FACULTY AWARD Recipient – 2011

Awarded by Greek Life for outstanding advising and support of the Greek Life at the University of Denver.

PIONEER PROFESSOR – 2010

Selected by the University of Denver Athletic Department to serve in “Pioneer Professors Program” faculty liaison for University of Denver’s Women’s Lacrosse Program.

FACULTY OF THE MONTH, NATIONAL RESIDENCE HALL HONORARY PIONEER CHAPTER Recipient – 2010

An “OTM” award is a nomination written by a student or faculty member about another individual or organization who they think has done an outstanding job in the month of the nomination.

NOMINATIONS

DISABILITY SERVICE AWARD (Nomination) –2017 Award given to faculty to demonstrate commitment and support of CU students with disabilities, Disabilities Services, and the disability community as a whole.

JOSEPH L. FRANSCONA TEACHING EXCELLENCE AWARD (Nominated, but ineligible, each academic year at Leeds) – 2012-present

Nominations are made for those faculty "...who go beyond the bounds of 'textbook teaching' and strive to inspire students, to engage students' minds and develop their mental powers, to influence students to take broad perspective, and in the words of the Falkenberg family, 'move the students' minds to see what is going on around them'."

“OUTSTANDING FACULTY AWARD” (Nomination) – 2011/2012

Awarded by Greek Life for outstanding advising and support of the Greek Life at the University of Denver.

RUTH MURRAY UNDERHILL TEACHING AWARD (Nomination) – 2010

This award is given in recognition of excellence in teaching by an adjunct faculty member. The honoree must have taught at least one course per year in at the University in a degree-granting program for each of the three years prior to the nomination.

DANIELS AWARD FOR EXCELLENCE (Nomination) – 2008/2009

Award honors faculty members for their outstanding contribution to the Daniels College of Business and for their demonstration of the Daniels' goals of leadership, ethical behavior, appreciation of diversity, and commitment to the community.

OUTSTANDING STUDENT ORGANIZATION ADVISOR (Nomination) – 2008/2009

Nomination “signifies that . . . ha[s] demonstrated what it means to be a leader academically...”

TEACHING

COURSES TAUGHT

UNIVERSITY OF COLORADO, LEEDS SCHOOL OF BUSINESS

- Business Law, Ethics, and Social Responsibility, *undergraduate* (consistently receives the highest instructor/course ratings among the “Mods” courses)
- Business Applications of Social Responsibility, *undergraduate* (consistently received the highest instructor ratings among the BCOR courses)
- Corporate Boards in Action, *undergraduate*
- Introduction to Business, Friday Discussion, *undergraduate*

UNIVERSITY OF DENVER, DANIELS COLLEGE OF BUSINESS

- Foundations of Business Law, *undergraduate*
- Distance Learning Offering: Foundations of Business Law (course developer), *undergraduate*
- Contracts and Business (course developer), *undergraduate*
- The Business Environment, *undergraduate*
- E-Commerce & Ethics (course developer), *undergraduate*
- Topics: Moot Court (course developer), *undergraduate*
- Ethics for the 21st Century, *MBA*
- Internship Advisor: Denver District Attorney’s Office
- Independent Study: The Ethics of Law School Admission
- Independent Study: Title VII & Sexual Orientation
- Independent Study: Divorce & Children’s Rights

TEACHING MATERIALS

- Course pack, Harvard Business Publishing, Corporate Boards in Action
- Course pack, Foundations of Business Law
- Case, “*Negotiating and Drafting a Contract to Stop the Lockout-How Should the NFL Proceed?*”
- Course pack, Contracts for Business
- Course pack, E-Commerce & Ethics
- Course pack, Legal Environment of Business

SERVICE

UNIVERSITY OF COLORADO, LEEDS SCHOOL OF BUSINESS

COMMITTEE WORK

- Spring 2019, BASE Uplift Committee (2018-present)
- Senior Instructor Promotion Policy Task Force (2018-present)
- Faculty Leadership Institute (Campus-wide, invitation-only) (2018-present)
- BESI Division Executive Committee (2018-present)
- CESR/BESI Representative, Leeds Executive Committee (2017-2019)
- Second Year Curriculum Review Committee (Spring/Summer 2017)
- BCOR Revision Committee (Fall, 2014)
- Planning Committee, Conscious Capitalism Conference, Center for Education on Social Responsibility (Fall, 2013-Winter, 2014)
- Member, Curriculum Think Tank (Fall, 2012-2014)

OTHER SERVICE

- BCOR Curriculum, *Faculty Director* (May, 2018-present)
- End the Gap Initiative, *Outreach* (Spring, 2018)
- Inclusive Access BCOR 2003, *Coordinator* (Summer, 2017-present)
- EXCEL Diverse Scholars Program, *Mentor* (Summer, 2016-present)
- Dean's Strategy Mapping Session, *Attendee* (Winter, 2017)
- Leeds Scholars Program Women's Conference, *Panelist* (Fall, 2016)
- Mods BCOR 2003, *Faculty Coordinator* (Summer 2015-present)
- Business Ethics Case Competition, *Case Author* (Winter, 2015)
- Question/Answer Session with Lodewijk deVink, *Facilitator* (Spring, 2014)
- The Gillette Speakers Series, *Coordinator* (Winter, 2014)
- CoLab, *Faculty Participant* (Fall, 2013)
- BCOR 1010, *Discussion Leader Coordinator* (Spring, 2013)
- Mock Trial Team, *Faculty Advisor* (Spring, 2013-present)
- May Leeds Graduation Ceremony, *Attendee* (Spring, 2012-present)
- Leeds School of Business, *Pre-law Advisor* (informal) (2011-present)

UNIVERSITY OF DENVER DANIELS COLLEGE OF BUSINESS

- Ethics Boot Camp, *Committee Member/Presenter*
- Debate Tournament, *Coordinator/Case author*
- Mock Trial Team, *Founder/Coordinator*
- Zeta Beta Tau Fraternity, Delta Gamma Sorority, and Delta Delta Delta Sorority, *Faculty Academic Advisor*

SERVICE TO COMMUNITY

- Leadership St. Vrain, *Committee Member* (2018-present)
- Parlano School of Musical Arts, *Board Member* (2017-present)
- Congo, Ltd. (dba Just Legal), *Board Member* (2013-2018, acquired)
- Boulder Country Day School, *Mock Trial Instructor* (2014-present)

SCHOLARLY WORK

ARTICLE

- *Exploring the New Legal Frontier of Social Networking Sites*, Rocky Mountain

Academy of Legal and Business Studies (Winter, 2009).

BOOK CHAPTER

- Lead author, *Internal Controls and Whistle-Blowing*, "Good Business," (Rutledge Press, 2010) (chapter contribution).

REVIEW

- Review of *The Ethics of E-Discovery* by John Barkett, *The Colorado Lawyer*, Vol. 39, No. 3 (March 2010): 74.

SELECT MEDIA CONTRIBUTIONS

- Article Contributor: Let's Be Honest, Sheryl Sandberg Gets Criticized More Because She's a Woman, *The Huffington Post* (December 4, 2018). https://www.huffingtonpost.com/entry/facebook-sheryl-sandberg-sexism_us_5c0692d2e4b07aec5752db68
- Show Guest: *The Rules*, eTown's PurpleState Podcast Season 1, Episode 3 (Recorded October 22, 2018).
- Show Guest: *Moonves Aftermath-Did CBS Act Appropriately?*, KOA News Radio (September 11, 2018) <https://koanewsradio.iheart.com/featured/colorado-s-morning-news/content/2018-09-11-moonves-aftermath-did-cbs-act-appropriately/>
- Article Contributor: *No Reputable Company Would Hire Someone Like Bret Kavanaugh at This Point (But it's not like he'd starve, either)*, *The Huffington Post* (September 26, 2018). https://www.huffingtonpost.com/entry/brett-kavanaugh-sexual-allegations-hired_us_5babdcaae4b082030e77a9f8
- Article Contributor: *The CBS Debacle Uncovered the Real 'Bad Men'*, *The Huffington Post* (September 13, 2018). https://www.huffingtonpost.com/entry/les-moonves-cbs-fired_us_5b9aaea2e4b0b64a336cf51c
- Article Contributor: *Les Moonves, The Most Powerful CEO to Face #MeToo, Is Winning. So Far*, *The Huffington Post* (August 19, 2018; Updated August 22, 2018). https://www.huffingtonpost.com/entry/les-moonves-cbs-metoo-movement_us_5b7727ebe4b018b93e93c431
- Radio Show Guest: *Garrison Keillor and MPR's Board of Trustees*, Minnesota Public Radio (February 28, 2018) <http://www.mprnews.org>
- Article Contributor: *Exclusive: 5 Women Sue Monster Energy Over Abusive, Discriminatory Culture*, *The Huffington Post* (January 23, 2018) https://www.huffingtonpost.com/entry/monster-energy-lawsuits_us_5a6280c1e4b002283002ca27

COURSE DEVELOPMENT

- BASE Curriculum Uplift Committee Lead, BASE 2.0, University of Colorado, Boulder, Leeds School of Business. (Fall, 2018)

- Course Update Developer, *BCOR 2302 (Formerly BCOR 2003) "Mods" Course-Ethics*, University of Colorado, Boulder, Leeds School of Business. (Fall, 2018)
- Course Developer, *BCOR 2003 "Mods" Course-Ethics*, University of Colorado, Boulder, Leeds School of Business. (Fall, 2015) (course consistently receives the highest course evaluations among the new "Mods" courses)
- Course Developer, *Revised BCOR 3010*, University of Colorado, Boulder, Leeds School of Business. (Fall, 2014-Fall, 2015)
- Course Developer, *Corporate Boards*, University of Colorado, Boulder, Leeds School of Business. (Fall, 2012-Spring, 2013)
- Course Developer, *Distance Learning Offering; Foundations of Business Law*, University of Denver, Daniels College of Business, Business Ethics and Legal Studies Department. (Summer, 2011).
- Course Developer, *Contracts for Business*, University of Denver, Daniels College of Business, Business Ethics and Legal Studies Department. (Summer, 2009).
- Course Developer, *E-Commerce & Ethics*, University of Denver, Daniels College of Business, Business Ethics and Legal Studies Department. (Summer, 2008).

PRESENTATIONS

INVITED PRESENTATIONS

Sample Business Lecture, Office of Admissions' Admitted Student Day, University of Colorado Boulder, Leeds School of Business, Boulder, Colorado (upcoming, April, 2019)

Women in Business, Leeds Scholars Program Women's Conference, University of Colorado Boulder, Leeds School of Business, Boulder, Colorado (November, 2016)

Audit Committee Responsibilities, presented to the Rocky Mountain Securities Conference, Denver, Colorado (May, 2015)

Advanced Legal Topics, presented to the Entrepreneurship Program, University of Colorado Boulder, Leeds School of Business, Department of Management, Boulder, Colorado (August, 2014)

Career Opportunities Panel, presented at the Women in Law Day Conference, Colorado Law School, Boulder, Colorado (April, 2013)

Wikis, Blogs, and Facebook, Oh My!, presented to the Graduate Teaching Program, Boulder, Colorado (October, 2012)

Wikis, Blogs, and Facebook, Oh My!, presented at COLTT, 2012 (Colorado Learning and Teaching with Technology Annual Conference), Boulder, Colorado (August, 2012)

OTHER PRESENTATIONS

Speaker, Heart2Heart, Leeds Student Council Presentation, University of Colorado, Leeds

Business School, Boulder, Colorado (December, 2018)

Speaker, Kappa Alpha Theta, University of Colorado, Leeds Business School, Boulder, Colorado (December, 2016; Invited, but unable to attend, December, 2017)

Facilitator, Lodewijk deVink's "The Patient is Still Waiting," University of Colorado, Leeds Business School, Boulder, Colorado (April, 2014)

Legal Implications of Social Media, presented to Pr. Kai Larsen's Privacy in the Age of Facebook class, University of Colorado, Leeds Business School, Boulder, Colorado (October, 2011)

Charting a Successful Academic Path, Delta Delta Delta Sorority, University of Denver, Denver, Colorado (May, 2011)

Legal Risks of Underage Drinking and Over-Consumption, Risk Management Symposium, University of Denver Greek Life, Denver, Colorado (April, 2011)

Leadership and Ethics, presented to Delta Sigma Pi, University of Denver, Denver, Colorado (November, 2010)

A Message to the Next Generation, presented to Delta Gamma Sorority, University of Denver, Denver, Colorado (November, 2010)

Remaining Focused, presented to Zeta Beta Tau Fraternity, University of Denver, Denver, Colorado (November, 2010)

Ethics in the Workplace, presented to over 200 students at the Ethics Boot Camp, University of Denver, Denver, Colorado (October, 2010) (One of the highest ranked/evaluated presentations by students).

Drive: How to Find it and Maintain it, Zeta Beta Tau Fraternity, University of Denver, Denver, Colorado (February, 2010)

How to Translate Business Concepts into Contract Provisions: The Need for a Stand-Alone Contracts Course at Business Schools, Presented at Rocky Mountain Academy of Legal and Business Studies, Vail, Colorado (October, 2009)

Facebook as a Pedagogical Tool, presented to the Technology Section Breakfast, Academy of Legal Studies in Business, Denver, Colorado (August, 2009)

Career/Family Balance, presented to Professor Ty Tashiro's President's Leadership Class, University of Colorado, Leeds Business School, Denver, Colorado (March, 2009)

Exploring the New Legal Frontier of Social Networking Sites, presented at the Rocky Mountain Academy of Legal and Business Studies, Vail, Colorado (October, 2008)

Form over Substance: How Companies Compromise Ethics when Taken Public, presented at the Academy of Legal Studies in Business, Long Beach, California (August, 2008)

No More Excuses, presented as guest lecture for students enrolled in the Business Environment class, University of Denver, Denver, Colorado (May, 2008)

Ten Things You Need to Know Before the Real World, presented to Zeta Beta Tau Fraternity, University of Denver, Denver, Colorado (March, 2008)

No More Excuses, presented as “Success Seminar,” Division of Student Life, University of Denver, Denver, Colorado (February, 2008)

Ten Things You, as Women, Should Know, presented to Delta Gamma Sorority, University of Denver, Denver, Colorado (February, 2008)

PROFESSIONAL CONFERENCES

Conscious Capitalism Conference, *Center for Education on Social Responsibility, Leeds School of Business*, University of Colorado, Boulder, Boulder, Colorado (Winter, 2014)

Sustainability Conference (AACSB) (Summer, 2013)

Conscious Capitalism Conference, *Center for Education on Social Responsibility, Leeds School of Business*, University of Colorado, Boulder, Boulder, Colorado (Spring, 2013)

Curriculum Think Tank, *Center for Education on Social Responsibility, Leeds School of Business*, University of Colorado, Boulder, Boulder, Colorado (July, 2012)

Newton Leadership Chair Colloquium, *Office of the Provost*, University of Colorado, Boulder, Boulder, Colorado (May, 2012)

CTRL+ALT+Leeds Technology Training, *Leeds School of Business*, University of Colorado, Boulder, Boulder, Colorado (May, 2012)

SEE Conference-Sustainability, Ethics and Entrepreneurship, University of Denver, Denver, Colorado (April, 2012)

IECE’s “Peak 2 Peak” Colloquium on Sustainability Pedagogy, *Office of Academic Affairs*, University of Colorado, Boulder, Boulder, Colorado (December, 2011)

Academy of Legal Studies in Business (2008, 2009)

LEGAL PRACTICE EXPERIENCE

MAGISTRATE JUDGE CRAIG B. SHAFFER

October 2004-April 2007

United States District Court, Denver, Colorado

Permanent Law Clerk

- Researched and drafted analyses and memoranda with respect to criminal and civil federal law including various discovery and Eighth Amendment issues.
- Drafted orders and recommendations with respect to prisoner and pro se litigant complaints, writs of habeas corpus, motions to compel arbitration, and various pre-trial motions.
- Published opinions: *Edlund v. United States*, 2005 WL 928519 (D. Colo. 2005); *Public Serv. Co. of Colo. v. Board County Comm'r*, 2005 WL 2293650 (D. Colo. 2005); *Qz'etax v. Ortiz*, 2006 WL 515612 (10th Cir. 2006) (order by Tenth Circuit Court of Appeals affirming Recommendation).

THE HONORABLE ROBERT E. BLACKBURN

March 2002-March 2004

United States District Court, Denver, Colorado

Permanent Law Clerk

- Researched and drafted orders, memoranda, and jury instructions with respect to criminal and civil federal law including Title VII, securities fraud, felon with a gun, and destruction to federal property.
- Managed and swiftly resolved all matters relating to over 150 case files representing one-half of civil and criminal docket and one-half of bankruptcy and social security appellate docket.
- Advised judge during jury trials, motions hearings, and jury instruction conferences.
- Published opinion: *San Juan Citizens' Alliance v. Babbitt*, 228 F.Supp.2d 1224 (D. Colo. 2002) (drafted order on behalf of Judge Blackburn).

GIBSON, DUNN & CRUTCHER, LLP,

October 2000- September 2001

Denver, Colorado

Associate Attorney

- Drafted license, distribution, outsourcing, software development, and other technology transfer agreements.
- Provided transactional advice and counseling to technology companies regarding licensing issues.
- Researched and drafted memoranda.
- Pro-Bono: Assisted Legal Center for People with Disabilities and Older People in renewing its contract with the State of Colorado.

GIBSON, DUNN & CRUTCHER, LLP,

June-August 1999

Denver, Colorado

Summer Associate

- Drafted sections of summary judgment motion for major environmental litigation.
- Researched and drafted litigation analyses and memoranda.

LONGMONT COALITION FOR WOMEN IN CRISIS,

June-August 1998

Longmont, Colorado

Victims' Advocate

- Participated in Boulder County Domestic Violence Task Force.

OTHER

DIRECTORSHIPS

Parlando School of Music, Board of Directors (2017-present)
ConGo, Ltd. (dba JustLegal), Board of Directors (2013-2018)

LICENSURE

Active member of the Colorado Bar Association (2000-present)
Complete 45 Continuing Legal Education hours every three-year period.

MEMBERSHIP

Supreme Court of the United States (2016-present)
Colorado Bar Association (2000-present)
Denver Bar Association (2000-present)
Supreme Court of Colorado (2000-present)

GRANTS

Center for Teaching and Learning Grant

- Awarded by the Center for Teaching and Learning, University of Denver to faculty members who show promise and dedication towards the development and promotion of online course curriculum.
- Used grant to develop an online offering of a required introductory course.

Public Interest Grant

- Awarded by Boston University School of Law to a law student demonstrating a firm commitment to legal work that serves the public interest.
- Used grant to develop outreach and educational support for victims of domestic violence within Boulder County, Boulder, Colorado.

TRAINING AND CERTIFICATION

Business Law Institute, 2018, Continuing Legal Education Course, Colorado Bar Association, Denver, Colorado (Fall, 2018)

Making it Stick, Leeds Teaching Excellence Program Lecture Series, Leeds School of Business, University of Colorado, Boulder, Boulder, Colorado (Fall, 2018)

- Trained to develop curriculum to enhance students' long-term retention

Media Relations Training, CU Strategic Relations and Communications, University of Colorado, Boulder, Boulder, Colorado (Summer, 2018)

- Developed media tactics, interview techniques, and social media use
- Established quick tips for handling interviews and engaging the media

SafeTalk Certification, University of Colorado, Boulder, Boulder, Colorado (Winter, 2018)

- Trained to identify, support, and assist students struggling with depression, mental illness, and suicidal ideation.

SafeZone Certification, University of Colorado, Boulder, Boulder, Colorado (Spring, 2012)

- Trained on best practices for inclusive learning and working environments.