

**JESSI MARIAH RIVIN**

University of Colorado Boulder • Leeds School of Business  
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**EDUCATION**

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<b>PhD</b>	University of Colorado, Leeds School of Business Business Administration (Organizational Behavior)	Anticipated, May 2023
<b>BA</b>	University of Arizona, Psychology Minored in Business Administration	May 2018

**RESEARCH INTERESTS**

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Leadership, Positive Organizational Scholarship, Well-being, & Motivation

**PUBLICATIONS**

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Evans, J.B., Slaughter J.E., Ellis, A.P.J., **Rivin, J.M.** (2019) Gender and the Evaluation of Humor at Work. *Journal of Applied Psychology*

*Media coverage by Washington Post, Forbes, Financial Times, The Daily Mail, KVOA-TV, The Seattle Times, The Ellen DeGeneres Show*

Evans, J.B., Slaughter J.E., Ellis, A.P.J., **Rivin, J.M.** (2019) Making jokes during a presentation helps men but hurts women. *Harvard Business Review*, online only

**RESEARCH EXPERIENCE**

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**Leeds School of Business**, Boulder, CO 2018-Present

**Eller College of Management**, Tucson, AZ 2016 - 2018

**Research Assistant**, Organizational Behavior Lab

- ◆ Schilke, O. (2018). A Micro-Institutional Inquiry into Resistance to Environmental Pressures. *Academy of Management Journal*, 61(4), 1431-1466.
- ◆ Motro, D., & Ellis, A. P. (2017). Boys, don't cry: Gender and reactions to negative performance feedback. *Journal of Applied Psychology*, 102(2), 227.

**CONFERENCE PRESENTATIONS**

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\*Evans, J.B., Slaughter, J, Ellis, A., **Rivin, J.**, *Gender and the Evaluation of Humor at Work*. Paper presentation at Society for Industrial Organizational Psychology annual conference, Washington, D.C., April 2019.

**Rivin, J.**, \*Van Wagoner, H.P., Johnson, S., *Voice Pitch in the Midterm Elections*. Paper presentation at Interdisciplinary Perspectives on Leadership Symposium annual conference, Corfu, Greece, May 2019.

\*Van Wagoner, H.P., Volpone, S., Embry, B., Hekman, D. R., Barnes, L., **Rivin, J.** Reed, R., Johnson, S.K., *Leveraging Diversity to Enhance Inclusion Efforts for Team Processes and Outcomes*. Academy of Management, Boston, MA, August 2019.

\***Rivin, J.**, Volpone, S. D., Gabriel, A. S., MacGowan, R. L. & Laurie, S. (2020, April). Examining the identity management experiences of breastfeeding women at work. In D. Arena and K. P. Jones (Co-Chairs) *Expectant motherhood: Underexplored experiences and new research directions*. Symposia submitted to the annual meeting of the Society for Industrial and Organizational Psychology (SIOP), Austin, TX.

\* Denotes presenter

## HONORS AND AWARDS

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<i>Academic Excellence</i> Doctoral Fellowship winner, Leeds School of Business	2019
Leeds Scholarship	2018-2023
Dean's List Award, University of Arizona	2016-2018

## GRANTS AND FUNDED RESEARCH

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- ◆ Network of Leadership Scholars. ARI Cooperative Agreement. W911NF-18-2-0049. \$1,700,000. 2018-2023. Looking forward, or looking back: Accelerating leader identity development. \$83,344. January 15, 2018 to January 15, 2020. Implicit Measures of Implicit Leadership Theories (ILTs), \$88,574. January 15, 2019 to January 15, 2021.

## TEACHING EXPERIENCE

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Leeds School of Business, CU Boulder	
Teaching Assistant: Undergraduate Principles of Organizational Behavior	Fall 2018 & 2019

## SERVICE

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SIOP	
◆ Education and Training Committee on Ethnic and Minority Affairs (CEMA) mentoring program - student committee member	2019-present

## PROFESSIONAL AFFILIATIONS

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Academy of Management  
 Psi Chi Honors Society, University of Arizona Chapter  
 Society for Industrial and Organizational Psychology