

## KIMBERLY D. CAMPBELL, PH.D.

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+1(720)238-2325 | [Kimberly.M.Campbell@colorado.edu](mailto:Kimberly.M.Campbell@colorado.edu) | [www.linkedin.com/in/kimberly-campbell-moore-ph-d-770b73b5/](http://www.linkedin.com/in/kimberly-campbell-moore-ph-d-770b73b5/)

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### BUSINESS COMMUNICATION PROFESSOR | DEPARTMENT CHAIR & ORGANIZATIONAL COMMUNICATION

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Higher Education | Business Strategy | Entrepreneurial | Workshop Facilitation | Motivational Speaking | Coaching | Diversity Training | Cultural Awareness | University Teaching | Leadership Training | Curriculum Design | Organizational Development | Team Building | Collaborative | Writing | Marketing | Media Relations | Passionate | Transformation

Passionate, engaging, and collaborative higher education professional with an extensive background as an administrator, professor, corporate consultant, life coach and entrepreneur. Strong educator with a proven record in student development and transformation, workshop facilitation, course and curriculum design. Excels at training and mentoring faculty and advising new and continuing students to achieve educational and personal success.

### COURSES TAUGHT

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African American Communication & Culture | Business & Professional Communication | Communication Education | Communication Theory | Communication Strategy | Conflict Resolution | Corporate & Executive Communication | Ethnographic Research Methods | Interpersonal Communication | Intercultural Communication | International Business | Leadership | Management | Organizational Communication | Organizational Behavior | Gender & Communication | Nonverbal Communication | Persuasive Campaigns | Principles of Speech | Public Speaking | Qualitative Research Methods | Research Methods and Urban Rhetorical Patterns

### PROFESSIONAL ACADEMIC EXPERIENCE

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#### University of Colorado Boulder | Boulder, CO

##### Teaching Associate Professor - Leeds School of Business

2015-2019; 2020- Present

- Teach "Communication Strategy," "International Business," Organizational Behavior, & Leadership (MBA) courses. Inaugural faculty contributor to the Leeds "Communication Strategy" curriculum
- Provide "Business Communication" coaching to second year students
- Established the only course partnership with the library & imbedded research component in the School of Business
- Partnered with MBA & Global Studies to build/teach new "Communication" initiatives and facilitate workshops
- Faculty Leader, Spring 2022 FGX global immersion course in Barcelona, Spain.

##### PT Instructor – College of Media, Communication, and Information

2021 | Present

- Teach "Intercultural Communication" and "Business & Professional Communication" remote and in-person courses to undergraduate students. The course emphasizes cross-cultural competence, conflict management, and skills needed to successfully navigate intercultural contexts.

#### Ashland University | Ashland, OH

##### PT Instructor

2019 | 2021

- Taught undergraduate "Organizational Communication" courses online to incarcerated adults.

#### Colorado State University | Fort Collins, CO

##### Special Assistant Professor, Department of Communication Studies

2012 | 2013

- Taught Business Communication, Interpersonal, and Conflict Resolution courses, and advised and addressed student concerns.

#### Texas Southern University | Houston, TX

##### Interim Chair and Assistant Professor, Department of Speech Communication

2008 | 2012

- Prepared course schedules and proposed curricular changes for Dean's review

- Lead curricula and program assessment activities to ensure accreditation compliance
- Hired, mentored, and evaluated teaching staff and planned/lead faculty meetings
- Taught and advised new and continuing students & mediated faculty-student appeals/concerns
- Supported recruiting & achievement of new faculty & students (grad & undergraduate)
- Represented department on various committees and at various functions

**Guangdong Country Garden (IB) World School | Guangdong Province, Shunde, Peoples Republic of China  
Department Head, Theory of Knowledge Courses, and International Student Advisor**

**2006 | 2008**

- Lead administrator responsible for infusing tenets of the International Baccalaureate (IB) cornerstone course, Theory of Knowledge (TOK), throughout international curriculum. Advised Chinese students on U.S. and Canadian university admission processes. Facilitated teaching effectiveness workshops for Chinese and foreign instructors.
- Lead TOK implementation workshops for subject teachers throughout the international High School section to effective implementation of TOK concepts throughout the Diploma Program (DP)/International High School curriculum.
- Adapted key TOK concepts to Chinese concepts which improved student participation, comprehension, and student achievement of learning outcomes
- Improved students' oral presentation performance on all oral assessment modules

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**RELEVANT ACADEMIC EXPERIENCE**

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- Lead Faculty, FGX International Business Immersion 6-day trip to Barcelona, Spain | **CU Boulder**
- Interim Department Chair, Department of Speech Communication | **Texas Southern University**
- Lead Faculty Advisor for Business Delegation to Australia | **International Scholar Laureate Program**
- Assistant Professor (tenure track) & Director of Business Communication | **Wayne State University**
- Director of Public Speaking and Business Communication Courses | **Wayne State University**
- Corporate Instructor School of Business Professional Development Division | **Wayne State University**
- Instructor, Lecturer, and Assistant Professor **at Multiple Universities:**
  - **University of Colorado (Boulder and Denver campuses)**
  - **Colorado State University**
  - **Metropolitan State College of Denver**
  - **University of Georgia**
  - **Georgia State University**
  - **Shorter College**
  - **Atlanta Christian College**
  - **Howard University**

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**PROFESSIONAL WORK EXPERIENCE**

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**InnerYOUiversity | United States****Founder****2020 | Present**

An organization dedicated to creating personalized, practical, supportive, and inspiring empowerment products that transform lives and develop technologies neglected by traditional educational systems. Courageously empower beyond the status quo by developing products such as books, journals, workshops, presentations, retreats, courses, and coaching programs that engage the inner and external abilities of clients.

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**EDUCATION, CERTIFICATIONS, AND AWARDS**

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**Ph.D.** | Organizational Communication with a concentration in Cross-Cultural Communication | The Howard University (Washington, D.C.)

**Master of Arts (M.A.)** | Advertising | California State University, Fullerton (Fullerton, CA.)

**Bachelor of Arts (B.A.)** | Advertising | Florida State University (Tallahassee, FL.)

Dual minor: Business and Sociology

### Certifications & Awards

- Faculty Fellow for the Daniels Fund Ethics Initiative Collegiate Program (DFEICP) at Leeds School of Business, University of Colorado Boulder, Academic year 2022-2023
- Grant recipient, Rocky Mountain CIBER 2022 Faculty Grant program, Fall 2022
- Leeds School of Business Faculty "Leeds Values Award" recipient, April 2021. Leeds School of Business, University of Colorado, Boulder.
- U.S. Department of Homeland Security Trusted Traveler, Global Entry & TSA Pre-check since 2016.
- Scuba Diver Certification, PADI Open Water Diver, September 2019, Punta Cana, Dominican Republic
- Passed U.S. Foreign Service Oral and Written Examinations on first attempt. August 2002. U.S. Department of State, Washington, D.C.
- Life Coaching Certification, Coach University, March 2006

### PUBLICATIONS

- Campbell, K. (in progress). Feedback Styles & Presentation Outcomes
- Campbell, K. (in progress). Cultural Immersion: A Two-Way Mirror Approach
- Campbell, K. (in progress). Hidden lives of African Americans Living Abroad
- Campbell, Kimberly. (2020, October). Difficult Conversations [Video]. SharePoint. [https://o365coloradoedu-my.sharepoint.com/:v:/r/personal/boau7005\\_colorado\\_edu1/Documents/VIDEO%20POOL%20BCOM%201030/KC4%20-%20Difficult%20Conversations.mp4?csf=1&web=1&e=xVdMTV](https://o365coloradoedu-my.sharepoint.com/:v:/r/personal/boau7005_colorado_edu1/Documents/VIDEO%20POOL%20BCOM%201030/KC4%20-%20Difficult%20Conversations.mp4?csf=1&web=1&e=xVdMTV)
- Campbell, Kimberly. (2020, October). Emotional Intelligence and the Color Code Personality [Video]. SharePoint. [https://o365coloradoedu-my.sharepoint.com/:v:/r/personal/boau7005\\_colorado\\_edu1/Documents/VIDEO%20POOL%20BCOM%201030/KC3-%20EQ%20and%20The%20Color%20Code.mp4?csf=1&web=1&e=UPncmM](https://o365coloradoedu-my.sharepoint.com/:v:/r/personal/boau7005_colorado_edu1/Documents/VIDEO%20POOL%20BCOM%201030/KC3-%20EQ%20and%20The%20Color%20Code.mp4?csf=1&web=1&e=UPncmM)
- Campbell, Kimberly. (2020, September). *Transforming Fear to Courage: Managing Presentation Nervousness* [Video]. SharePoint. [https://o365coloradoedu-my.sharepoint.com/:v:/r/personal/boau7005\\_colorado\\_edu1/Documents/VIDEO%20POOL%20BCOM%201030/KC2%20-%20Turning%20Fear%20to%20Courage.mp4?csf=1&web=1&e=a4CaqQ](https://o365coloradoedu-my.sharepoint.com/:v:/r/personal/boau7005_colorado_edu1/Documents/VIDEO%20POOL%20BCOM%201030/KC2%20-%20Turning%20Fear%20to%20Courage.mp4?csf=1&web=1&e=a4CaqQ)
- Campbell, Kimberly. (2020, September). *Verbal and Nonverbal Symbols as a Package of Symbols* [Video]. SharePoint. [https://o365coloradoedu-my.sharepoint.com/:v:/r/personal/boau7005\\_colorado\\_edu1/Documents/VIDEO%20POOL%20BCOM%201030/Verbal%20and%20NV%20Comm%20as%20a%20Package%20of%20Symbols.mp4?csf=1&web=1&e=VYwikC](https://o365coloradoedu-my.sharepoint.com/:v:/r/personal/boau7005_colorado_edu1/Documents/VIDEO%20POOL%20BCOM%201030/Verbal%20and%20NV%20Comm%20as%20a%20Package%20of%20Symbols.mp4?csf=1&web=1&e=VYwikC)
- Campbell [Oneness], Kimberly. (Featured Guest Expert). (2020, September 7). How to transform fear into power and purpose. [Audio podcast produced by The Soul Revival Podcast]. Retrieved from [https://podcasts.apple.com/us/podcast/the-soul-revival-podcast/id1498143432?fbclid=IwAR3JQFOren3SM0\\_KnUl6nEQ8fxHoG7qleytWuFrKY-VTti2DmegL8Sb8GrA](https://podcasts.apple.com/us/podcast/the-soul-revival-podcast/id1498143432?fbclid=IwAR3JQFOren3SM0_KnUl6nEQ8fxHoG7qleytWuFrKY-VTti2DmegL8Sb8GrA)
- Campbell [Oneness], Kimberly. (Featured Speaker). (2020, September 18). Moment in Time Meditation. [Audio produced by SoundCloud]. Retrieved from [https://soundcloud.com/oneness-mantra/moment-in-time-meditation-by-dr-kimberly-oneness?fbclid=IwAR2pp2sc5rFJXE9sIQRpm0PoXv8UXGi\\_vFQ8HtNHLic-LZWBvhF6\\_Xlp\\_FE](https://soundcloud.com/oneness-mantra/moment-in-time-meditation-by-dr-kimberly-oneness?fbclid=IwAR2pp2sc5rFJXE9sIQRpm0PoXv8UXGi_vFQ8HtNHLic-LZWBvhF6_Xlp_FE)
- Campbell, Kimberly. (Featured Guest Expert). (2020, June 1). Strategies for Overcoming and Managing Fear [Audio podcast produced by The Feminine Reclaimed]. Retrieved from <https://anchor.fm/thefemininereclaimed/episodes/Dr--Kimberly-Campbell-Moore-on-overcoming-fear-eak2fl/a-a1db553>
- Campbell [Oneness], Kimberly. (2020, March). Self-anchoring during and beyond the Corona Virus Pandemic [Video]. YouTube. <https://www.youtube.com/watch?v=5kEQQjGLmpY>
- Campbell, K.D. and Brown, R. (2013). Representin' the Ladies: A Negotiated Response to Tyler Perry's Film's

Portrayal of African American Female Characters. In J. Bell & R. L. Jackson, (Eds). *Interpreting Tyler Perry: Perspectives on Race, Class, Gender, and Sexuality*.

- Campbell, K., Z. Nichols, and Ward, J. (2011). *Business and Professional Communication Essentials*. New York, New York: McGraw Hill.
- Ward, J., Campbell, K., & Nichols, Z. (2010). *Essentials of Business and Professional Communication*. Southlake, Texas: Fountainhead Press.
- Campbell, K. (2010, March 9). *Becoming the Change We Seek: Infusing the Personal and Theoretical in Academic Research*. (P. Alexis Brooks de Vita, Ed.) *The Faculty Speaks: TSU Faculty Senate Newsletter*, 1 (4), pp. 1-5.
- Campbell, K. D. (2009). *Does your Public Speaking Attitude Need a Make-Over?* In Z. Nichols, *SC 135 Business and Professional Communication Course Supplement: Resources, Activities, and Assignments* (pp. 57-60). Dallas: Fountainhead Press.
- Campbell, Kimberly: *The Communication Doctor*. (2006, March / April). *The Communication Coach's Corner: Become an Attention Magnet*. *Core: A Business and Lifestyle Magazine*, p. 48.
- Campbell, Kimberly D. (2006, March/April). *Communication Toolbox: The Power of Work/Life Balance*. *Core: A Business and Lifestyle Magazine*, pp. 28-29.
- Campbell, Kimberly D. (2006, January/February). *Toolbox: Lasik for Your Business*. *Core: A Business and Lifestyle Magazine*, pp. 26-27.
- Campbell, Kimberly: *The Communication Doctor*. (2006, January/February). *Communicate Your Best in the New Year*. *Core: A Business and Lifestyle Magazine*, p. 46.
- Campbell, K.D. (2004). "Managing Public Speaking Apprehension: Strategies for Success in the Classroom and Life." *Public Speaking Course Manual*, p. 87. Wayne State Univ. Press.

#### SYMPOSIA & INVITED TALKS & PAPERS PRESENTED AT PROFESSIONAL MEETINGS

- Campbell, Kimberly. Undergraduate Team Faculty Advisor. Daniels Fund Ethics Initiative Collegiate Program 2023 National Case Competition, April 20-21, 2023. Gaylord Rockies Resort, Aurora, Colorado.
- Campbell, Kimberly. Daniels Faculty Fellows Lunch & Learn Presenter, April 14, 2023. "Ethical Orientation and Cross-cultural communication: An Exploration of the "Platinum Rule" among Leeds Business students." Leeds School of Business, University of Colorado, Boulder.
- Campbell, Kimberly. Faculty Affairs Professional Development Workshop Panelist. "Finding Purpose in Academic Service" (October 19, 2022). Leeds School of Business, University of Colorado, Boulder.
- Campbell, Kimberly. Case Competition Judge. Daniels Fund Ethic Initiative Collegiate Program (DFEICP) 2022 Leeds Fall Case Competition. Leeds School of Business, University of Colorado, Boulder, Colorado. October 28, 2022.
- Campbell, Kimberly. Workshop Facilitator. Women in Business Case Competition (WIBCC) coaching session for presenters. (June 9, 2022). University of Colorado, Boulder.
- Campbell, K., Cunningham, Cory, & Shukri, S. (2022, April 8<sup>th</sup>). *Emotional Intelligence and Women's Empowerment*. Co-presenter, Office of Diversity Affairs MBA Women's Weekend Recruitment Workshop, University of Colorado, Boulder.
- Campbell, Kimberly. Guest Lecturer. September 14, 2021. *The Importance of Emotional Intelligence in Equity, Diversity, and Inclusion*. Certificate in Corporate Social Responsibility (CSR) program. Leeds School of Business, University of Colorado-Boulder.
- Campbell, Kimberly. Recorded Video Interview (July 27, 2021) with Kimberly Campell by Pete Dignan, Adjunct Instructor, CCSR, Leeds School of Business, University of Colorado-Boulder.
- Campbell, Kimberly. (Featured Guest Expert). (2020, June 1). *Strategies for Overcoming and Managing Fear* [Audio podcast produced by The Feminine Reclaimed]. Retrieved from <https://anchor.fm/thefemininereclaimed/episodes/Dr--Kimberly-Campbell-Moore-on-overcoming-fear-eak2fl/a-a1db553>
- Campbell, K., Cunningham, Cory, & Shukri, S. (2019, April 26<sup>th</sup>). *Emotional Intelligence and Women's Empowerment*. Co-presenter, Office of Diversity Affairs MBA Women's Weekend Recruitment Workshop, University of Colorado, Boulder.
- Campbell, Kimberly. (2019, April 13<sup>th</sup>). Moderator, Roundtable Panel Discussion: Difficult

Conversations: Communication When the Stakes are High. 2019 Conference on World Affairs Week, University of Colorado, Boulder, Colorado.

- Campbell, Kimberly (2019, February 25th). Cultural Continuities Across the African Diaspora: Honoring the Unbreakable. Workshop Presenter, Blair-Caldwell African American Library, Denver, Colorado.
- Campbell, Kimberly (2018, September 20th). Powerful Presentations: Inner Business of Speaking. Power Speaking MBA Workshop presenter, Leeds School of Business, University of Colorado, Boulder, Colorado.
- Campbell, Kimberly & Cory Cunningham (2018, February 22nd). Conquer Any Crisis & Resolve Any Conflict as a Junior Employee. MBA Student Workshop co-presenter, Leeds School of Business, University of Colorado, Boulder, Colorado.
- Campbell, Kimberly (2018, February 15th). Historically Black Colleges & Universities (HBCUs) and the Creation of the Black Middle Class in America." Black History Month Keynote Presenter, U.S.D.A. Food & Nutrition Service, Mountain Plains Regional Office (MPRO), Denver, Colorado.
- Campbell, Kimberly (2018, January 22nd). Cultural Immersion as A Two-Way Mirror. First Year Global Experience 2018 Kickoff Event Keynote Speaker. Leeds, School of Business, University of Colorado at Boulder, Boulder, Colorado.
- Campbell, Kimberly (2017, April 26th). Inner Engineering: Transmuting Fear for Personal and Professional Success. Guest presenter, National Society of Black Engineers (NSBE) Denver Chapter Meeting. Denver, Colorado.
- Campbell, Kimberly (2015, December 26th). The Cultural Relevance of an HBCU Education, a Jack and Jill of America, Inc. 2015 "College Night" presentation in Aurora, Colorado.
- Campbell, Kimberly (2015, June 25th). HBCU vs. PWI – Why consider an HBCU? Presentation at the 62nd Annual Jack and Jill of America, Inc. Teen Leadership Conference, Denver, Colorado.
- Campbell, Kimberly (2011, November 18th). Becoming Blasian: An auto ethnographic exploration of an African American Family's Experiences Living in China through a Critical Incident Approach. Paper and oral presentation (refereed) accepted and scheduled for presentation at the National Communication Association's 97th Annual Convention, New Orleans, LA.
- Campbell, Kimberly and Brown, Rockell (2011, March). Female Representation in Tyler Perry's "Diary of a Mad Black Woman": A Negotiated Response. Faculty oral presentation (3rd place faculty presentation award) presented at Texas Southern University's annual 2011 Research Week. Texas Southern University, Houston, Texas.
- Campbell, Kimberly (2010, November 16th). In Search of Diunital Frames: Reconciling African Cultural Values & Modernity in 21st Century Popular Culture. Paper and oral presentation (refereed) presented at the National Communication Association's 96th Annual Convention, San Francisco, California.
- Campbell, Kimberly (2010, November 14th). Bridging Beyond the Binary: Strengthening African American & Asian American Cross-Cultural Relations. Discussion Panel Chair and panelists scheduled for the National Communication Association's 96th Annual Convention, San Francisco, California.
- Campbell, Kimberly (2010, April 15th). Code-Switching in the age of Barack Obama: (Re) negotiating "the color line" in a 21st Century World. Oral presentation presented at 31st Annual Intercultural Communication Conference at Texas Southern University in Houston.
- Campbell, Kimberly. (2010, April 6th). Building Bridges: African American Experiences in Contemporary Asia. Faculty oral presentation presented at Texas Southern University's annual 2010 Research Week. Texas Southern University, Houston, Texas.
- Campbell, Kimberly. (2010, April 7th). Women Who Write: Negotiating a Book Contract and the Business of Publishing in the Academy. Conference discussion panelist at School of Communication Research Session. Texas Southern University Research Week 2010.
- "Ticket to Fine Dining: A Modern Etiquette Workshop." A keynote presentation to guests of Alpha Kappa Alpha Sorority, Inc. Gamma Psi Chapter at Texas Southern University, Houston, Texas on February 24, 2010.
- "Reclaiming Teen Images: Increasing Media Literacy Among Teens," Jack & Jill Mothers and Teens

- Cluster Conference, Daniels Building in Denver, CO., October 22, 2005.
- “ABC’s of Effective Communication,” Jack and Jill 2005 Beautillion: Escort Workshop for Teen Girls, British Stanley Primary School, Denver, CO., October 30, 2005.
  - “Being A Teen Mom is a Beginning, Not an Ending,” College Day Boot Camp, Denver Kids, Incorporated, South High School, Denver, Colorado, October 19, 2005.
  - Chair, NCA Panel (November 2004). Hip Hop & globalization in the 21st Century, Annual Meeting of the National Communication Association, Chicago, Illinois.
  - “Unrappin’ Hip Hop Language, Culture, and Identity,” Humanities Center Brown Bag Series, Wayne State University, Hilberry Theatre, November 2, 2004
  - “Managing Speech Anxiety, Academic Success Center Workshop Series, Wayne State University, Adamany Library, Wayne State University, Detroit, Michigan, October 2004.
  - “Community Building at Wayne State University,” Office for Teaching and Learning Research Symposium, Bernath Auditorium, Wayne State University, Detroit, Michigan, February 2004.
  - Presented Paper (refereed), (November 2003) “Communicative Aspects of Hate Crimes,” NCA Short Course on Hate Crimes, Miami, Florida.
  - “Enhancing Family Communication,” Mom’s Club of Atlanta, SW Atlanta Chapter, S. Fulton Recreational Facility, Atlanta, Georgia, January 19, 2000.
  - Campbell, K.D., Dorsey, L., Harris, N., Harris, H., Scott, S., and Williamson, C. (November 1999). A Diagnostic Look from the ‘Outside in and the Inside Out’: An Empirical Study of an Afrocentric Organizational Model, Paper presented (refereed) at the 85th Annual Meeting of the National Communication Association, Chicago, Illinois.
  - “Team building,” Howard University Law Journal presentation, March 21, 1998, Howard University Law School, Washington, D.C.
  - Campbell, K.D. & Brown, R. (November, 1998). East Coast Urban Newspaper Coverage of the Million Woman March: A Qualitative Content Analysis, Paper presented (refereed) at the 84th Annual Meeting of the National Communication Association, New York, New York.
  - Campbell, K.D. (November, 1998). African American Professional Title Preferences in a Majority Black Organization: A Proposed Theory and Model, Paper presented (refereed) at the 84th Annual Meeting of the National Communication Association, New York, New York.
  - Campbell, K.D. (November, 1998). What Would Jesus Do? A Thematic Analysis of Biblical References in Support & Opposition to the Islamic Saudi Academy, Paper presented (refereed) at 84th Annual Meeting of the National Communication Association, New York, New York.
  - Campbell, K.D. (April, 1998). Negotiation of A Love Jones: A Thematic Analysis of a Popular Rap Duet, Top Student Paper, Howard University Graduate School of Arts & Sciences Research Symposium, Washington D.C.
  - “Diversity in the workplace,” Department of Human Communication Lecture Series, Howard University, Washington, D.C.
  - “Communicating with child-care providers,” Televised Discussion of parent-child care provider communication dynamics, HUT-TV, Howard University, December 1997.
  - “Effective Interpersonal Communication,” Department of Human Communication Studies Lecture Series, Howard University, Washington, DC, Fall 1997.
  - Campbell, K.D. (November, 1997). Person-Centered Mentoring: Addressing Student Task and Relationship Needs with Effective Communication, Paper presented (refereed) at the Sixth National Conference on the Education and Employment of Graduate Teaching Assistants, Minneapolis, Minnesota.
  - “The 21st Century Professor,” Department of Human Communication T.A. Workshop, Department of Human Communication Studies, Howard University, Washington, D.C. October 9, 1997.
  - “Room for Resolution? Creative Dialogue on Support & Opposition to the Islamic Saudi Academy in Loudoun County, Virginia. A Community Forum. Loudoun County, VA. 1997.

## PROFESSIONAL DEVELOPMENT WORKSHOP AND COURSES

- Participant, LA Program Faculty Session: "Getting the most out of working with LAs," August 15, 2022.
- Participant, LA Program Faculty Session: "Getting the most out of weekly prep sessions," August 15, 2022.
- Participant, FGX Faculty Leader Workshop, Leeds School of Business, University of Colorado, Boulder, Colorado, March 2022.
- Participant, CU Boulder Department of Communication Black History Faculty Workshop, "Black Scholars Matter: Valuing Black Bodies Beyond Diversity, Equity, and Inclusion" by Dr. Amber Johnson (St. Louis University), February 26, 2021.
- Participant, LA Program Faculty Session: "Mentoring LAs for success," August 20, 2021.
- Participant, Multi-cultural marketing workshop and symposium hosted by Leeds School of Business in Celebration of Life of Dr. Jerome Williams. "Teaching Multicultural Marketing" by Dr. Kimberly Dillion Grantham (University of Georgia), November 5, 2021, University of Colorado – Boulder.
- Participant, Multi-cultural marketing workshop and symposium hosted by Leeds School of Business in Celebration of Life of Dr. Jerome Williams. "Racial regard and stigmatized identity cues" by Dr. David Wooten (University of Michigan), November 5, 2021, University of Colorado – Boulder.
- Enrolled Student, ALTEC Spanish through Travel language course, University of Colorado – Boulder, June – July, Summer 2021.
- Participant, Crucial Conversations Intensive Two Day Workshop, August 7-8, 2018, University of Colorado in Boulder, Colorado.
- Participant, Flipping the Class for the Skeptic. A Faculty Teaching Excellence Program workshop, February 23, 2018.
- Participant, What Are Your Students Learning? Why it matters and how to find out. A Faculty Teaching Excellence Program with Stephanie Mollborn. Monday, January 31, 2018. University of Colorado at Boulder, Boulder, Colorado.
- Faculty Participant, CIBER Faculty Development in International Business (FDIB) to the MENA (Middle East & Northern Africa) region. A two-week cultural immersion program in Egypt, Oman, and the United Arab Emirates (UAE) from December 30, 2017 – January 13, 2018.
- Participant, Mastering the Media – A Media Training Workshop with Kim Davis. Saturday, October 29, 2011. Houston, Texas.
- Participant, Teaching the College Course in Intercultural Communication, 2009 National Communication Association (NCA) Conference, Chicago, Illinois.
- Participant, Restorative Justice and Nonviolent Communication: Skills for healing and reconciliation with Marshall Rosenberg, Ph.D., September 26, 2005, Boulder, Colorado.
- Participant, Creating Peace in the World workshop with Marshall Rosenberg, Ph.D., Center for Nonviolent Communication, September 15-17, 2005, Omega Institute, NY.
- Participant, Gender and Language: Teaching Strategies short course, 2003 National Communication Association (NCA) Annual Convention, Miami Beach, Florida
- Participant, Midwest Basic Course Directors Conference, Indianapolis, IN., Feb. 2003
- Participant, Pre-conference Workshop: Human Interaction for the OD Profession. Facilitated by the NTL Institute for Applied Behavioral Science. 2000 Organization Development Network Annual Conference, Atlanta, Georgia, October 28-29, 2000.
- Participant, Delegation, Management Intensive Course, Clayton College & State University, Morrow, Georgia, May 23, 2000.
- Participant, Coaching for Improved Performance, Management Intensive Course, Clayton College & State University, Morrow, Georgia, June 6, 2000.
- Participant, Progressive Disciplinary Action, Management Intensive Course, Clayton College & State University, Morrow, Georgia, June 13, 2000.
- Participant, Pre-conference Meeting: When the Corporation Meets the Classroom: Learning Communication Experientially. 85th Annual Meeting of the National Communication Association,

Chicago, Illinois, November 1999.

- Participant, Teaching to the Adult Learner, Short Course, 85th Annual Meeting of the National Communication Association, Chicago, Illinois, November 1999.
- Participant, A Tavistock Group Relations Conference on Diversity, Authority, and Leadership in the Community and Organization Life from a Social Systems Perspective. Washington Baltimore Center of the A.K. Rice Institute, Washington DC, May 1988.

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**HONORS, AWARDS AND GRANTS**

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- Faculty Fellow for the Daniels Fund Ethics Initiative Collegiate Program (DFEICP) at Leeds School of Business, University of Colorado Boulder, Academic year 2022-2023
- Grant recipient, Rocky Mountain CIBER 2022 Faculty Grant program, Fall 2022
- Recipient, Leeds Values Faculty Award, Leeds School of Business, University of Colorado, Boulder, Colorado, April 2021.
- Nominee (multiple times), 2017-2019, Joseph L. Frasca Teaching Excellence Award, University of Colorado, Boulder, Colorado. March 16, 2017.
- Recipient, Stellar Communication Award, Texas Southern University, School of Communication, Houston, Texas, April 20, 2012.
- Recipient, Faculty Development and Seed Grant, "A Study of Code-Switching Awareness, Attitudes, and Behaviors on a multicultural and metropolitan-based HBCU campus: Implications for Teaching Effectiveness," Texas Southern University, Houston, Texas, Fall 2010 – August 31, 2011.
- 2010 Inductee and Distinguished Member, National Society of Collegiate Scholars (NSCS), Texas Southern University, October 2010.
- Mentor Appreciation Certificate, McNair 2010 Summer Research Institute, Texas Southern University, Houston, Texas.
- Excellence in Teaching Award, Texas Southern University, School of Communication, Houston, Texas, May 13, 2010.
- International Scholar Laureate Program (ISLP), Faculty Advisor for Business Delegate, Sydney, Australia. May 15-29, 2008. Experiential learning for undergraduate student leaders.
- Charles Rangel International Affairs Fellow, Intensive 6-week program, Ralph Bunche International Affairs Center, Howard University, Washington, D.C., Summer 2002.
- Co-Recipient of Diversity Working Groups Grant, Wayne State University, Humanities Center, Detroit, Michigan, Fall 2003
- Selected, University of Georgia Franklin College of Arts and Sciences Teaching Excellence Fellowship, University of Georgia, Athens, Georgia, Fall 2000
- Honor, Passed doctoral comprehensive exams with distinction, September 1998.
- Recipient, Howard University Graduate Student Teaching Assistantship, Howard University, Washington, D.C., 1996-1998.
- Recipient, Howard University Preparing Future Faculty Fellowship, 1996-1998.
- Recipient, Howard University Graduate Research Symposium, 1st Place Ph.D. Winner, Arts & Humanities Division, April 9, 1998.
- Recipient, The University of Minnesota, the National Consortium on Preparing Graduate Students as College Teachers, and the Pew Charitable Trusts Teaching Leadership Award.

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**UNIVERSITY AND DEPARTMENTAL SERVICE**

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- 2016-2019; 2020-present, Library Liaison, Professional Effectiveness Division, Leeds School of Business, University of Colorado, Boulder, Colorado. Created the only fully library supported Leeds Business course partnership between the White Business Library.
- 2016-2018; 2021-present, Leeds Executive Committee (LEC) Member, Leeds School of Business
- 2015- 2022 Leeds School of Business, University of Colorado- Boulder. Executive Committee Member (elected) and Evening MBA Curriculum Committee (2020-2021).
- 2016-2019, Diverse Scholars Program (DSP) Faculty Mentor, Leeds School of Business, CU Boulder.

- 2016-2019; 2020-present, Mentor and meet with prospective/incoming students of African descent and their parents to answer their questions regarding life at Leeds for Black faculty & students.
- Member, Curriculum Revision Committee for communication strategy course, Leeds School of Business, 120+ hours during summer 2017.
- “Winning Case Presentation” workshop and coaching session for prospective student recruits, Business Leadership Program, Leeds School of Business Office of Diversity Affairs, June 15, 2016.
- Judge, Final Case Presentations of 2nd Year BASE Students, Leeds School of Business, May 2016, and May 2017
- 2008-2012 School of Communication, Texas Southern University.
- 2010-2012 Vice-Chair, University Curriculum Committee
- 2009-2012 Co-chair, Quality Enhancement Plan (QEP)
- 2009-2011 University Department Chairs Council Member
- 2009-2010 International Programming Committee Member
- 2009-2009 University-Level Ad Hoc Strategic Planning Review Meeting 2008-2009 Honor’s College Committee Member
- Campbell, Kimberly. (2009, November 10). Kimberly Campbell Quality Enhancement Plan (QEP), Texas Southern University, Faculty Appeal [Video File]. Retrieved from <http://www.youtube.com/watch?v=IPp9u0ZqUs8>
- Dancing with the Stars: TSU Faculty/Student Edition. Dance participant and finalist at Texas Southern University’s University Program Counsel’s (UPC) 2nd Annual Dancing with the Stars Competition. Texas Southern University, Houston, Texas, April 15, 2010.
- Scholarships & Fellowships Review Panel Member, Wayne State University, March – April 2003.
- Faculty Liaison, Study Abroad Office, Wayne State University. Served as faculty advisor for study abroad trip to West Africa (Ghana, Togo, and Benin).

#### PREVIOUS DEPARTMENTAL AND SCHOOL COMMUNICATION COMMITTEES

- 2011-2012 SOC Assessment Coordinator; 2009-2011 SOC Leadership Team; 2009-2011 Intercultural Communication Conference Committee
- 2009-2012 SOC Curriculum/Evaluation Committee
- 2009-2011 SOC Faculty Search & Personnel Committee
- 2009-2011 SOC Budget/Equipment/Technology Committee
- 2009-2010 SOC Advising/Scholarship/Internship Committee
- 2009-2012 SOC Faculty Advisor for Speech Communication majors and minors
- Interim Chair, January 2009 – January 2012, Department of Speech Communication, School of Communication, Texas Southern University, Houston, Texas
- Coordinator & Planner, SOC 2009 Presidential Election Debate Watch, Tavis Smiley School of Communication, Texas Southern University, November 2009
- Creator & Judge, Student Oratorical Exhibition, TSU Communication Week 2009
- Departmental & School of Communication (SOC) Committees, Wayne State University
- Academic advisor to undergraduate and graduate students in the organizational/PR and communication education areas, Fall 2002 - Summer 2005
- Business Communication Course Director, Speech Communication Department, Wayne State University, Detroit, Michigan, January 2004 – Summer 05.
- Moderator, 2004 U.S. Presidential Debate Watch presented by Department of Communication and Office of the Provost, Wayne State University, October 2004.
- Basic Course Director and Basic Course Committee Chair, Wayne State University, Detroit, Michigan, August 2002 – May 2004
- Member of Basic Course Director and Organizational Communication Search Committees, Department of Speech Communication, Wayne State University, Detroit Michigan, Fall 2003 and Winter 2004
- Developed and served as a judge during the Basic Course Student Speech Exhibition, Department of Speech Communication, Wayne State University, Winter 2003

PROFESSIONAL SERVICES AND COMMUNITY OUTREACH

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- Keynote Presenter, “Harnessing Strategic Inner Knowledge for Business Success,” AGI Global Summer 2022 Program, June 14, 2022. The Ashan Foundation, Crofton, Maryland.
- Faculty Lead, AGI Global Summer Program, June 14-August 10, 2022. Online global studies summer program. The Ashan Foundation, Crofton, Maryland.
- Workshop Facilitator, “Effective Listening in the Workplace.” Gordon and Associates Accountancy Firm, Encino, California, July 8, 2022.
- Keynote Presenter, Historically Black Colleges & Universities (HBCUs) and the Creation of the Black Middle Class in America, Black History Month Keynote Speaker, February 15, 2018. U.S.D.A Food & Nutrition Service, Mountain Plains Regional Office (MPRO), Denver, CO.
- Panelists, Tell Them We are Rising: The Story of Black Colleges & Universities, PBS Documentary Screening event panelists, February 1, 2018. Tim Gill Center for Public Media, Colorado Springs, Colorado.
- Keynote Presenter. Cultural Immersion as a Two-way mirror. First Year Global Experience 2018 Kickoff Event, January 22, 2018, University of Colorado, Boulder, Colorado.
- Workshop Presenter, Inner Engineering: Transmuting Fear for Personal Success. Guest Presenter, National Society of Black Engineers (NSBE) Denver Chapter Monthly Meeting, April 26, 2017, Denver, Colorado.
- Workshop Presenter, Personal Empowerment Workshop: Transform Fear into Faith and Freedom. April 12, 2015, Denver, Colorado.
- Workshop Presenter, Personal Empowerment Workshop: Transform Fear into Courage and Freedom, March 29, 2015, Atlanta, Georgia.
- Winfrey, Yayoi’s Interview of Kimberly Campbell. (2010, March 24). Blasian, Blackanese and Beautiful. Retrieved May 27, 2010, from Sushi World: A Forum for mixed-race people and our supporters: <http://www.watermelonsushiworld.blogspot.com/>
- Faculty Advisor, University Presidential Inaugural Conference (UPIC), January 17-21, 2009, Washington, D.C.
- “What does the election of Barack Obama mean for cross cultural relations within the U.S.?” Invited Guest Speaker on Maurice Hope-Thompson’s political talk show, KTSU Radio Station, Texas Southern University, Houston, Texas, November 8, 2008.
- Guest Talk Show Host on Ray Coleman’s “Campaign for Greatness” Talk radio show, 810AM, Denver, Colorado (Twice weekly, Fall 2005 – Feb. 2006), Family Campaign Network. Success Communication Coaching Topics.
- Bi-monthly “Communication Coaching” column in CORE magazine, a business and lifestyle magazine published in Colorado (December 2005- September 2006)
- “How Blacks and Asians are “Getting Along” after the L.A. Riots: Enhancing Community through Research. Report by Kimberly Campbell & Trina Wright, LA, CA. December 2004.
- Secretary (elected), African American Communication & Culture Division, National Communication Association (NCA), November 2003 – November 2004.
- Text Reviewer, Joseph. DeVito’s Human Communication: The Basic Course, 7/e, Addison Wesley Longman Publishers, Spring 1997.