

Liza Yasemin Barnes

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EDUCATION

Ph.D.	University of Colorado Boulder Organizational Behavior	(Anticipated) 2023
B.A	University of Michigan Organizational Studies & Cognitive Neuroscience	2014

RESEARCH INTERESTS

- Compassion at Work
- Work-Life Boundary Management
- Identity Management
- Teams Effectiveness

PUBLICATIONS

Maynard, M. T., Conroy, S., Lacerenza, C. N., & **Barnes, L. Y.** (In press). Teams in the Wild are Not Extinct, but Challenging to Research: A Guide for Conducting Impactful Team Field Research with Ten Recommendations and Ten Best Practices. *Organizational Psychology Review*.

Keplinger, K., Johnson, S. K., Kirk, J. F., & **Barnes, L. Y.** (2019). Women at work: Changes in sexual harassment between September 2016 and September 2018. *PloS one*, 14(7), e0218313.

PRACTICE-FOCUSED ARTICLES

Keplinger, K., Johnson, S. K., Kirk, J. F., & **Barnes, L. Y.** (2019). Has Sexual Harassment at Work Decreased Since #MeToo? *Harvard Business Review*.

CONFERENCE PRESENTATIONS

Barnes, L. Y., Volpone, S. D., Jones, K. P., Kim, H. L., & Lurie, S. (August 2021). Exploring the identity management strategies of working women who have experienced pregnancy loss. In D. Nag, & K. P. Jones (Co-Chairs) *Novel Advances on Poorly Understood Challenges Women Face at Work*. Symposium submitted to the annual meeting of the Academy of Management (AOM), Philadelphia, PA.

Barnes, L. Y., Lacerenza, C. N., & Volpone, S. D. (August 2021). Who am I when you are with me?: How eclipsed figures construct identities while working in the shadow of high-powered leaders. In D. Sluss, Y. Zhong, & K. L. Badura (Co-Chairs) *"With or without you": Relationships and taking stock of their influence on work identity*. Paper submitted to the annual meeting of the Academy of Management (AOM), Philadelphia, PA.

Last Updated January 2021

Lacerenza, C. N., & **Barnes, L. Y.**, Maynard, M. T., Conroy, S. (August 2021). Research in the Wild: Best Practices and Recommendations for Conducting High-Quality Field Research. Professional Development Workshop submitted to the annual meeting of the Academy of Management (AOM), Philadelphia, PA.

Volpone, S. D & **Barnes, L. Y. (Co-Chairs)**. (April 2021). Research Incubator: Emerging Topics in Stigma Identity Management Scholarship. Alternative session at the 36th annual meeting of the Society for Industrial and Organizational Psychology. New Orleans, LA.

Barnes, L. Y., Volpone, S. D., Lacerenza, C. N., Lyons, B. J., Fleming, A. (August 2020). Employee Identity Management of Marginalized Identities: A Meta-Analytic Review. In Volpone, S. D., **Barnes, L. Y. (Co-Chairs)**, *Broadening our Sight to Incite the Future of Identity Management Research*. Symposium presentation at the 80th Annual Meeting of the Academy of Management. Vancouver, Canada.

Hardin, A. E., Workman, K. W., **Barnes, L. Y.**, & Dutton, J. E. (August 2020). A relational perspective on sharing suffering in organizations. In Draga, S., Christianson, M., Ruttan, R. (Co-Chairs), *Navigating distress: Exploring how people make sense of negative emotions in everyday workplaces*. Symposium presentation at the 80th Annual Meeting of the Academy of Management. Vancouver, Canada. *¹

Barnes, L. Y., Volpone, S. D., Lyons, B. J., Alcon, J., Fleming, A. (April 2020). A Review of Identity Management Research. In Volpone, S. D. and Lyons B. J. (Co-Chairs), *Research Incubator: The Future of Stigma Identity Management Research*. Alternative session at the 35th annual meeting of the Society for Industrial and Organizational Psychology. Austin, TX. *¹

Van Wagoner, P., Embry, E., **Barnes, L. Y.**, Rivin, J. M., Reed, R., Hekman, D. R., Volpone, S. D., Johnson, S. K. (August 2019). Leveraging Diversity to Enhance Inclusion Efforts for Team Processes and Outcomes. Symposium presentation at the 79th Meeting of the Academy of Management. Boston, MA.

INVITED TALKS

Prime Chief of Staff Annual Summit October 2020
 Presented at their annual summit with Dr. Christina Lacerenza about our research on the Chief of Staff role conducted in partnership with Prime.

TEACHING EXPERIENCE

Instructor Fall 2020
 Critical Leadership Skills (Leeds School of Business)
Student Evaluations: 4.75 / 5.00

Teaching Assistant Fall 2018
 Principles of Organizational Behavior (Leeds School of Business)

¹ Accepted but not presented due to COVID-19

Teaching Assistant
MBA Foundations of Teamwork (Leeds School of Business)

Summer 2019 & 2020

AWARDS & HONORS

Beverly Sears Graduate Student Grant Award

The Graduate School of the University of Colorado Boulder, January 2021

Gerald Hart Doctoral Research Fellowship Award

Leeds School of Business, April 2019 & 2020

OLIA Fellowship Award for Fostering Community

Leeds School of Business, September 2019

SERVICE

Vice President for the Doctoral Business Student Association, 2020-2021

Social Chair for the Doctoral Business Student Association, 2019-2020

Leeds Professional Mentorship Program, 2018 - Present

PROFESSIONAL AFFILIATIONS

Academy of Management

Center for Positive Organizations Community of Scholars

Diversity & Identity Management Research Lab

Positive Relationships at Work Microcommunity

NON-ACADEMIC PROFESSIONAL EXPERIENCE

Client Operations Lead

Freebird, Inc.

2017 - 2018

Boston, MA

Project Manager & Implementation Consultant

Epic

2014 - 2017

Madison, WI