
Contact Information

Leeds School of Business
University of Colorado Boulder
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Academic Appointments

University of Colorado Boulder, Leeds School of Business
Assistant Professor of Finance, June 2016 - Present

Tulane University, Freeman School of Business
Visiting Assistant Professor of Finance, July 2015 - June 2016

Other Positions

University of Southern California, Marshall School of Business, Visiting Scholar, 2014 - 2015
U.S. Securities and Exchange Commission, Division of Economic and Risk Analysis, Financial Economist, 2012 - 2014

Education

Ph.D., Finance, Robert H. Smith School of Business, University of Maryland, 2012
M.S., Financial Engineering, Peter F. Drucker School of Management, Claremont Graduate University, 2006
M.S., Computer Science and Engineering, Seoul National University, 2004
B.S., Electrical Engineering, Seoul National University, 2001

Publications

Offshore Activities and Financial vs Operational Hedging (with Gerard Hoberg), *Journal of Financial Economics*, forthcoming

Working Papers

- The JOBS Act and the Costs of Going Public (with Susan Chaplinsky and Kathleen Hanley)
Revise and Resubmit at the *Journal of Accounting Research*
On the Colorado Summer Accounting Research Conference 2015 and the Entrepreneurial Fi-

nance and Innovation Conference (EFIC) 2015 Brandeis University programs

- Offshore Activities and Consumption Risk (with Gerard Hoberg)
Revise and Resubmit at *Management Science*
On the EFA 2014 Lugano program
- Outside Purchase Contracts, Human Capital and Firm Capital Structure (with Gordon Phillips)
On the AFA 2015 Boston program
- Initial Competence, Innovation Strategies, and Firm Growth (with Kyungran Lee and Seungjoon Oh)
- What Makes Social Responsibility Financially Valuable? (with Tosun Onur)
On the FMA European Conference 2016 Helsinki & the FMA 2016 Las Vegas programs
- Why Are Manufacturing Sector CEOs Paid More? Evidence from Outsourcing Firms

Work in Progress

Outsourcing and Wage Inequality (with Gordon Phillips)

Economic Disasters (with Alexander Butler and Gerard Hoberg)

Presentations & Discussions

(Not including presentations by coauthors)

2016 - 2017:

Finance, Organizations and Markets (FOM) conference 2016 Dartmouth (discussant scheduled)

2015 - 2016:

University of Colorado Boulder (seminar), Northeastern University (seminar), University of Massachusetts Boston (seminar), Southern Economic Association (SEA) 2015 New Orleans (discussant), Brandeis Entrepreneurial Finance and Innovation Conference (presentation)

2014 - 2015:

WFA 2015 Seattle (presentation), FIRS 2015 Iceland (presentation), University of Illinois, Chicago (seminar), Santa Clara University (seminar), AFA 2015 Boston (presentation), CFEA 2014 Georgia State University (presentation), FMA 2014 Nashville (discussant), University of California Riverside (seminar), University of Southern California (seminar)

2013 - 2014:

EFA 2014 Lugano (presentation), ACM SIGMOD 2014 Workshop on Data Science for Macro-Modeling (presentation), University of Maryland (seminar), Conference on Asia-Pacific Financial

Markets (presentation, discussant), UBC Summer Finance conference (participant, presentation by coauthor), Securities and Exchange Commission (seminar)

2012 - 2013:

Securities and Exchange Commission (seminar), Federal Reserve Board of Governors (seminar), George Mason University (seminar), University of Notre Dame (seminar)

Before 2012:

University of Maryland (seminar), FMA 2010 New York (presentation, participant for the doctoral student consortium)

Professional Service

FIRS 2015 Iceland, session chair

FMA 2014 Nashville, program committee

Teaching Experience

Tulane University, *Analysis of Fixed Income Securities*, 2015-2016

University of Maryland, Graduate Instructor, *Futures and Options Contracts*, 2008

Seoul National University, Teaching Assistant, *Linear and Non-linear Computation Models*, 2004

Seoul National University, Teaching Assistant, *Engineering Mathematics*, 2003

Securities and Exchange Commission

Representative Policy Work:

Pay Ratio Disclosure under the Dodd-Frank Act (as Lead Economist)

Clawback Compensation Recovery Provision under the Dodd-Frank Act (as Lead Economist)

Emerging Growth Companies under the JOBS Act

Other Service:

Academic Seminar Coordinator, 2014

Internship Program Division Coordinator, 2013

Honors & Awards

Securities and Exchange Commission Special Act Award, 2014

Dean's Fellowship, University of Maryland, 2006 - 2011

Beta, Gamma, Sigma, 2006

Institutional Aids, Claremont Graduate University, 2004 - 2006

Research Assistantship, Seoul National University, 2002 - 2004

Cum Laude, Department Fellowships, Seoul National University, 1997 - 2001

Other Experience

FRM (Financial Risk Manager) certified by Global Association of Risk Professionals, 2004

3D Graphics Programmer, Ncubic Inc., 2001 - 2002

Skills

Programming:

Matlab / Mathematica / STATA / SAS / R / PERL / C & C++ / Visual Basic / Java

Language:

English and Korean, Intermediate in Japanese

Reference

Gordon Phillips

C.V. Starr Foundation Professor of Finance

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Gerard Hoberg

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Bolton-Perella Endowed Chair Professor of Finance

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