

## FRANCES M. TICE

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Leeds School of Business  
University of Colorado Boulder  
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### ACADEMIC POSITIONS

|   |                |
|---|----------------|
| Assistant Professor of Accounting<br><b>University of Colorado Boulder (Boulder, CO)</b>                        | 2015 - Present |
| Instructor and Graduate Research Assistant, Accounting<br><b>Texas A&amp;M University (College Station, TX)</b> | 2010 – 2015    |

### EDUCATION

|   |      |
|---|------|
| Doctor of Philosophy, Accounting<br><b>Texas A&amp;M University (College Station, TX)</b>               | 2015 |
| Master of Business Administration<br><b>Texas A&amp;M University (College Station, TX)</b>              | 2011 |
| Bachelor of Science, Electrical Engineering<br><b>California Institute of Technology (Pasadena, CA)</b> | 1998 |

### RESEARCH INTERESTS

Corporate governance, executive compensation and incentives, and networks.

### REFEREED PUBLICATIONS

Tice, F. 2023. "The Role of Common Risk in the Effectiveness of Explicit Relative Performance Evaluation." *Management Science*, Articles in Advance.

Omer, T., M. Shelley, and F. Tice. 2020. "Do Director Networks Matter for Financial Reporting Quality? Evidence from Audit Committee Connectedness and Restatements." *Management Science* 66:8, p. 3361-3388.

Omer, T., M. Shelley, and F. Tice. 2014. "Do Well-Connected Directors Affect Firm Value?" *Journal of Applied Finance* 24: 2.

### WORKING PAPERS

Demerjian, P., P. Patrick, and F. Tice. "Bargaining Power and Non-Price Terms in Debt Contracts."

Ding, T., Y. Ertimur, P. Patrick, F. Tice. "Director Reputation Effects of Environmental and Social Failures."

Laurion, H., S. Robinson, and F. Tice. “When Do Smaller-than-expected Goodwill Impairments Reflect Managers’ Positive Private Information?”

Olson, A., F. Tice, and C. Weaver. “Lobbying with the Competition: Do Firm Differentiation, Law Specificity, and Firm Strategy Matter?”

## **RESEARCH IN PROGRESS**

Tice, F. and J. Wegner. CEO Social Media Use and Executive Compensation.

## **TEACHING**

|   |                |
|---|----------------|
| Intermediate Accounting (ACCT 3220 – undergraduate)<br><b>University of Colorado Boulder (Boulder, CO)</b>                            | 2016 – current |
| Accounting Doctoral Seminar (ACCT 7320 – graduate)<br><b>University of Colorado Boulder (Boulder, CO)</b>                             | 2020           |
| Introduction to Accounting (ACCT 229 – undergraduate)<br><b>Texas A&amp;M University (College Station, TX)</b>                        | 2014           |
| Financial Accounting for MBAs (ACCT 610 – graduate), Help Session Instructor<br><b>Texas A&amp;M University (College Station, TX)</b> | 2011           |
| MBA Consulting Project (BUAD 693 – graduate), Advisor<br><b>Texas A&amp;M University (College Station, TX)</b>                        | 2011–2013      |

## **AWARDS**

Joseph L. Frasca Teaching Excellence Award, Leeds School of Business – Nominated (2016, 2017, 2020, 2021, 2022, 2023), Finalist (2020, 2021)

## **CONFERENCE ACTIVITIES**

Nebraska Accounting Research Symposium – Participant (2023)  
Texas A&M University Accounting Research Conference – Discussant (2012), Participant (2018, 2023)  
Contemporary Accounting Research Conference – Participant (2019, 2020, 2021, 2022)  
Hawai’i Accounting Research Conference – Presenter (2020)  
American Accounting Association (AAA) Financial Accounting and Reporting Section Midyear Meeting – Paper presented (2022), Participant (2013-2016, 2018-2022), Moderator (2016)  
Center for Accounting Research & Education Conference – Participant (2021, 2022)  
Review of Accounting Studies Conference – Participant (2021, 2022)  
University of Colorado Summer Accounting Research Conference – Moderator (2015-2019), Participant (2015-2023)  
AAA Annual Meeting – Presenter (2014, 2015), Discussant (2014, 2015, 2017, 2019), Moderator (2015, 2017)  
University of Cambridge Climate-Related Financial Reporting Conference – Participant (2019)  
AAA Managerial Accounting Section Midyear Meeting – Discussant (2018)  
AAA Western Regional Meeting – Presenter and Discussant (2018)

University of Illinois-Chicago Accounting Research Conference – Participant (2018)  
Conference on Financial Economics and Accounting – Discussant (2016)  
Colorado Accounting Research Conference – Presenter (2015)  
Conference on Convergence of Financial and Managerial Accounting Research – Presenter (2015)

## **ACADEMIC SERVICE**

Ad Hoc Referee: *The Accounting Review, Journal of Accounting & Economics, Management Science, Contemporary Accounting Research, Journal of Financial Reporting, Auditing, Journal of Corporate Finance, Journal of Management Accounting Research, Journal of Accounting and Public Policy, Advances in Accounting, AAA Annual Meeting, AAA Financial Accounting and Reporting Section Midyear Meeting, AAA Managerial Accounting Section Midyear Meeting, AAA Western Regional Meeting*

PhD Dissertation Committee:

Tony Ding, University of Colorado Boulder (2019, University of Melbourne)  
Leah Baer, University of Colorado Boulder (2018, University of Missouri)  
Andrea Pawliczek, University of Colorado Boulder (2017, University of Missouri)  
Judith Hermis, University of Colorado Boulder (2017, Naval Postgraduate School)

Leeds Diversity Scholars Program Faculty Mentor, University of Colorado Boulder (2021-current)  
Leeds Teaching Mentor, University of Colorado Boulder (2019-current)  
Leeds Executive Committee, University of Colorado Boulder (2018-2020, 2022-current)  
Leeds Innovative Teaching Award Committee, University of Colorado Boulder (2022-current)  
Leeds Undergraduate Curriculum & Policy Committee, University of Colorado Boulder (2022-current)  
Leeds Primary Unit Evaluation Committee, University of Colorado Boulder (2016-2017, 2022-current)  
Leeds Executive MBA Faculty Committee, University of Colorado Boulder (2020-2021)  
Undergraduate Economics Honors Thesis Committee, University of Colorado Boulder (2019)  
Leeds PhD Teaching Award Committee (Chair), University of Colorado Boulder (2019-2020)  
Accounting Department Faculty Recruiting Committee, University of Colorado Boulder (2017-2018)  
Daytime MBA Orientation Revamp Committee, University of Colorado Boulder (2017-2018)  
MBA Curriculum Committee, University of Colorado Boulder (2017-2018)  
Accounting Department Workshop Coordinator, University of Colorado Boulder (2016-2018)  
MBA Student Advisory Board, Texas A&M University (2009–2011)  
MBA Curriculum Committee, Texas A&M University (2011)