

FRANCES M. TICE

Leeds School of Business
University of Colorado Boulder
995 Regent Drive, 419 UCB
Boulder, CO 80309

Mobile: (979) 204-3179
Work: (303) 492-6319
frances.tice@colorado.edu

ACADEMIC POSITIONS

Assistant Professor of Accounting 2015 - Present
University of Colorado Boulder (Boulder, CO)

Instructor and Graduate Research Assistant, Accounting 2010 – 2015
Texas A&M University (College Station, TX)

EDUCATION

Doctor of Philosophy, Accounting 2015
Texas A&M University (College Station, TX)

Master of Business Administration 2011
Texas A&M University (College Station, TX)

Bachelor of Science, Electrical Engineering 1998
California Institute of Technology (Pasadena, CA)

RESEARCH INTERESTS

Corporate governance, executive compensation and incentives, and networks.

REFEREED PUBLICATIONS

Omer, T., M. Shelley, and F. Tice. 2019. "Do Director Networks Matter for Financial Reporting Quality? Evidence from Audit Committee Connectedness and Restatements." *Management Science* (online October 2019, print forthcoming).

Omer, T., M. Shelley, and F. Tice. 2014. "Do Well-Connected Directors Affect Firm Value?" *Journal of Applied Finance* 24: 2.

WORKING PAPERS

Olson, A., F. Tice, and C. Weaver. "Lobbying with the Competition: Do Firm Differentiation, Law Specificity, and Firm Strategy Matter?" (*Revise and Resubmit, 2nd round at Journal of Accounting & Economics*)

Tice, F. "Explicit Relative Performance Evaluation and Managerial Decision-Making: Evidence from Firm Performance and Investments." (*Revise and Resubmit, 2nd round at Management Science*)

Demerjian, P., P. Patrick, and F. Tice. "Inside Debt and Agency Conflicts: Evidence from the Financial Crisis."

Ding, T., Y. Ertimur, and F. Tice. "Beyond Duality: An Analysis of Board Leadership Structures."

Laurion, H., S. Robinson, and F. Tice. "Do smaller-than-expected goodwill impairments convey positive private information?"

Rhodes, T. and F. Tice. "Hedging in the Oil and Gas Industry when CEO's Incentive Contract Includes Relative Performance Targets."

RESEARCH IN PROGRESS

Awad, A. and F. Tice. "Does Proxy Access Increase Shareholder Power?"

Kubick, T., T. Omer, and F. Tice. "Director Connectedness and Tax Footnote Disclosures."

PRESENTATIONS AT UNIVERSITY WORKSHOPS

University of Miami (scheduled Spring 2020), University of Nebraska-Lincoln (2017), University of Utah (2016), Brigham Young University (2016), University of Arizona (2015), University of Colorado Boulder (2015), University of Washington (2015), Texas A&M University (2014), Anhui University (2013).

TEACHING

Intermediate Accounting (ACCT 3220 – undergraduate) 2016 – current
University of Colorado Boulder (Boulder, CO)

Introduction to Accounting (ACCT 229 – undergraduate), Instructor 2014
Texas A&M University (College Station, TX)

Financial Accounting for MBAs (ACCT 610 – graduate), Help Session Instructor 2011
Texas A&M University (College Station, TX)

MBA Consulting Project (BUAD 693 – graduate), Advisor 2011–2013
Texas A&M University (College Station, TX)

CONFERENCE ACTIVITIES

Hawai'i Accounting Research Conference – Presenter (2020)

Contemporary Accounting Research Conference – Invited participant (2019)

American Accounting Association (AAA) Annual Meeting – Presenter (2014, 2015), Discussant (2014, 2015, 2017, 2019), Moderator (2015, 2017)

AAA Financial Accounting and Reporting Section Midyear Meeting – Participant (2013-2016, 2018-2020), Moderator (2016)

AAA Managerial Accounting Section Midyear Meeting – Discussant (2018)

AAA Western Regional Meeting – Presenter and Discussant (2018)

Colorado Accounting Research Conference – Presenter (2015)
 Conference on Convergence of Financial and Managerial Accounting Research – Presenter (2015)
 Conference on Financial Economics and Accounting – Discussant (2016)
 Texas A&M University Former Doctoral Students Accounting Conference – Discussant (2012),
 Participant (2018)
 University of Colorado Summer Accounting Research Conference – Moderator (2015-2019)
 University of Cambridge Climate-Related Financial Reporting Conference – Invited participant (2019)
 University of Illinois-Chicago Accounting Research Conference – Invited participant (2018)

RESEARCH GRANTS, AWARDS & HONORS

Mays Business School Summer Research Award, Texas A&M University	2012
Mays Business School Summer Research Award, Texas A&M University	2011
Texas A&M Department of Accounting Fellowship	2011–2015
Mays Business School Fellowship	2011–2015
Texas A&M University Diversity Fellowship	2009–2011
Mays Business School MBA Scholarship	2009–2011

ACADEMIC SERVICE

Ad Hoc Referee: *The Accounting Review, Journal of Accounting & Economics, Management Science, Contemporary Accounting Research, Journal of Corporate Finance, Journal of Management Accounting Research, Journal of Accounting and Public Policy, Advances in Accounting*, AAA Annual Meeting, AAA Financial Accounting and Reporting Section Midyear Meeting, AAA Managerial Accounting Section Midyear Meeting, AAA Western Regional Meeting

PhD Dissertation Committee:

Tony Ding, University of Colorado Boulder (2019, University of Melbourne)
 Leah Baer, University of Colorado Boulder (2018, University of Missouri)
 Andrea Pawliczek, University of Colorado Boulder (2017, University of Missouri)
 Judith Hermis, University of Colorado Boulder (2017, Naval Postgraduate School)

Undergraduate Economics Honors Thesis Committee: Brianna Huynh, University of Colorado Boulder (2019)

Leeds Executive Committee, University of Colorado Boulder (2018-current)

Leeds PhD Teaching Award Committee (Faculty Chair), University of Colorado Boulder (2019-current)

Leeds Teaching Mentor, University of Colorado Boulder (2019-current)

Accounting Department Faculty Recruiting Committee, University of Colorado Boulder (2017-2018)

Daytime MBA Orientation Revamp Committee, University of Colorado Boulder (2017-2018)

MBA Curriculum Committee, University of Colorado Boulder (2017-2018)

Accounting Department Workshop Coordinator, University of Colorado Boulder (2016-2018)

Primary Unit Evaluation Committee, University of Colorado Boulder (2016-2017)

MBA Student Advisory Board, Texas A&M University (2009–2011)

MBA Curriculum Committee, Texas A&M University (2011)