

**SAMPLE Four Year Plan**  
**BS in Business Administration: Management - Talent Management**  
**Catalog Year 2015-2016**

*The curriculum in the Leeds School of Business is structured so that students move through classes in a prescribed order. Prerequisites are important and are strongly enforced. This is a sample plan for completing a business degree in eight semesters. Students are not limited to this plan; it is meant to be used as a guide for planning purposes.*

### First Year

Fall	credits	
BCOR 1015: World of Business	3	
ECON 2010: Microeconomics	4	
MATH 1112: Mathematical Analysis in Business	4	
WRTG 1150/1250: Lower Div. Written Comm	3	
BADM 1250: First-Year Seminar	1	

Total: 15

Spring	credits	
BCOR 1025: Data Analysis	3	
ECON 2020: Macroeconomics	4	
BCOR 1030: Communication Strategy	3	
Choose: Arts & Sciences Core	3	
Choose: Arts & Sciences Core	3	

Total: 16

**First Year Advising Notes:** The classes recommended during the first two years are the same regardless of which area of emphasis you declare. BCOR 1015, BCOR 1025, MATH 1112, ECON 2010, and 26 credit hours completed are prerequisites to all other BCOR classes and should be finished by the end of the first year.

**Goals:** Talk to your academic advisor about your interests and goals and begin to understand career options for Talent Management majors. Begin to customize your plan--consider minor, certificate, and dual degree options that will give you technical skills. Explore student groups and join one that feels right for you and fits with your career interests. Talent Management students should join the student chapter of **SHRM**. Apply for the Young Alumni Mentoring Program (YAMS) in the spring.

**After your first year:** Get a summer job to start building your resume and begin networking.

### Second Year

Fall		
BCOR 2001: Principles of Mgmt & Mktg	3	
BCOR 2002: Principles of Acct & Fnce	3	
BCOR 2003: Business Law, Ethics & Soc. Resp.	3	
Choose: Arts & Sciences Core	3	
Choose: Arts & Sciences Core	3	

Total: 15

Spring		
Integrated BCOR Semester	12	
Choose: Arts & Sciences Core	3	

Total: 15

**Second Year Advising Notes:** To stay on track, complete all BCOR classes by the end of your second year. If you are planning on a dual degree, minor, or certificate, see your advisor about how to best use your non-business electives. If you want to study abroad next year, talk to your advisor about how to adjust your plan.

**Goals:** Continue to explore careers and how your interests and skills might fit into a career path. Explore leadership positions within student organizations and apply for the Leeds Professional Mentoring Program in the spring. If you are considering studying abroad, research program options and talk to your advisor about how it will fit in your plan.

**After your second year:** Work with Career Development to pursue an internship.

## Third Year

### Fall

MGMT 3030: Critical Leadership Skills	3	
MGMT 4040: Individual, Team and Org. Development	3	
Choose: Business Elective Course	3	
Choose: Non-Business Elective Course	3	
Choose: Non-Business Elective Course	3	

Total: 15

### Spring

Choose: Talent Management Track Elective	3	
Choose: Talent Management Track Elective	3	
Choose: Business Elective	3	
Choose: Arts & Sciences Core	3	
Choose: Arts & Sciences Core	3	

Total: 15

**Third Year Advising Notes:** Study abroad is possible within this plan, and most students go for a semester during their third year. Talk to your advisor about how to adjust your plan for study abroad. If you are planning to complete a certificate, you should start taking certificate classes in your third year.

**Goals:** Research specific career options. Attend the Leeds and campus career fairs as well as networking events and employer information meetings. Pursue a leadership position within a student organization or volunteer group. Get to know your professors, especially in your area of emphasis. Participate in a Career Trek to network and learn more about industries and companies.

**After your third year:** Work with the Career Development office to pursue a relevant internship. Take the GMAT if you are thinking about graduate school.

## Fourth Year

### Fall

Choose: Talent Management Track Elective	3	
Choose: Business Elective	3	
Choose: Business Elective	3	
Choose: Non-Business Elective Course	3	
Choose: Non-Business Elective Course	3	

total: 15

### Spring

MGMT 4850: Senior Seminar in Management	3	
Choose: Business Elective Course	3	
Choose: Arts & Sciences Core	3	
Choose: Non-Business Elective Course	3	
Choose: Non-Business Elective Course	2	

total: 14

**Fourth Year Advising Notes:** Apply for graduation online through MyCUInfo by September of senior year. Meet with your academic advisor for your required senior checkout appointment.

**Goals:** Work with Career Development to perfect your resume and cover letter, and start getting your applications out. Attend networking events, career fairs and employer information meetings. Talk to everyone you meet about your career goals and ambitions--you never know where a great opportunity might come from. Read professional journals and consider a student membership in a professional organization. Participate in a Career Trek.

## Talent Management Track Elective Courses (*must choose 3*)

MGMT 3010: Negotiation and Conflict Management

MGMT 4010: Redefining the Employee-Employer Relationship

MGMT 4020: Hiring and Retaining Critical Human Resources

MGMT 4030: Managing Employee Reward Systems

## Arts & Sciences Core

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Business students are required to complete general education requirements that are part of the Arts & Sciences Core Curriculum. These classes can be taken in any order as long as prerequisites are met. Most A&S Core classes will not specifically relate to your major, but will help develop essential career skills: high-level critical thinking, writing, and global perspectives. Students will choose classes from the following categories:

Historical Context-3 credits

Human Diversity-3 credits

Ideals & Values-3 credits

US Context-3 credits

Natural Science-6 credits

Literature & Arts (lower division)-3 credits

Literature & Arts (upper division)-3 credits

Written Communication (lower division)-3 credits

For a full listing of classes that fulfill these core categories, check your degree audit, or look online:  
[http://www.colorado.edu/ArtsSciences/students/undergraduates/core\\_curriculum.html](http://www.colorado.edu/ArtsSciences/students/undergraduates/core_curriculum.html)

## Non-Business Electives

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Leeds students are required to take 17 credits of non-business electives. If you have any MAPS deficiencies, the required MAPS classes typically count as non-business electives. Electives that business students will find helpful for their future career include classes in economics, technology, programming, math, communication and writing. Classes that involve numerical and statistical analysis will be especially helpful for business decision making. Although you can choose to take any non-business electives that interest you as long as you meet the prerequisites, we strongly encourage you to use your electives in a purposeful way that will help you to customize your program.

### Consider these options (some classes have prerequisites):

COMM 2500: Interpersonal Communication

COMM 2600: Organizational Communication

ECON 3070: Intermediate Microeconomic Theory

ECON 3080: Intermediate Macroeconomic Theory

ATLS 2000: The Meaning of Information Technology

ECON 4616: Labor Economics

ETHN 2001: Race & Ethnicity in the US

PHIL 1440: Introductory Logic

PSYC 1001: Intro to Psychology

PSYC 2606: Social Psychology

SOCY 1001: Intro to Sociology

You can use Non-Business electives to complete a minor or certificate outside of Leeds such as:

Technology, Arts & Media

Computer Science

Economics

Math

## Business Electives

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Leeds students are required to take 16 credits of Business Electives. Any class taught in the Business School that is not required for BCOR or your area of emphasis can count. Consider a certificate or dual area of emphasis that will help you prepare for a career in your chosen industry.

### Consider these options (some classes have prerequisites):

ACCT 3320: Cost Management

ESBM 3700: Entrepreneurial Environments

MGMT 3200: Business Intelligence

MGMT 4210: Systems Thinking

CESR 4000/4001: Leadership Challenges

CESR/MGMT 4130: Sustainable Operations

CESR/MGMT 4825: Privacy in the Age of Facebook

FNCE 3010: Corporate Finance

BADM 1260: First Year Global Experience (2 credits)

BADM 2010: Excel Lab (1 credit)

For a full listing of degree requirements and academic policies, consult the University Catalog: <http://www.colorado.edu/catalog/>





