

MEREDITH A. LEHMAN

University of Colorado Boulder | Leeds School of Business
995 Regent Drive, Boulder, CO 80302 | meredith.lehman@colorado.edu

EDUCATION

University of Colorado – Boulder, CO PhD in Organizational Behavior	Currently enrolled
DePaul University – Chicago, IL M.A., <i>with distinction</i> Organizational and Multicultural Communication	2017
Bethel College – North Newton, KS B.A., <i>summa cum laude</i> History, German, and Religion	2011

RESEARCH INTERESTS

Remote work; autonomy and control; virtual and hybrid teams

HONORS & AWARDS

Kansas Independent College Association Aspiring Campus Leadership Academy nominee and participant	2021 – 2022
DePaul University Department of Communication Graduate Teaching Assistantship award and scholarship	2016 – 2017
Kansas Association of Historians First Place, Undergraduate Research Competition	2011
Bethel College Thresher Award for outstanding academic contribution	2010

TEACHING EXPERIENCE

Bethel College Department of Business • Principles of Management – SP19; SP20 [second half virtual]; SP21 [virtual/in-person hybrid] • Entrepreneurial Small Business Management – SP19; SP20 [second half virtual]; SP21 [virtual/in-person hybrid] • Leadership – FA18; FA19; SP21 [online/in-person hybrid] • Human Resource Management – SP19; SP20 [second half virtual]; SP21 [virtual/in-person hybrid] • Organizational Behavior – FA18; FA19; FA20 [virtual/in-person hybrid] • Business Ethics – FA18; FA19; FA20 [virtual/in-person hybrid] • International Business – SP19; SP20 [second half virtual]; FA21 • Topics in Management: The Future of Work – FA20 [virtual/in-person hybrid]; SP22	2018 – 2022
DePaul University Department of Communication • Small Group Communication – SP17	2017

PUBLICATIONS

Lehman, Meredith. "Fragile Bonds and Global Fellowship: The Ninth Mennonite World Conference Assembly in Curitiba, Brazil." Mennonite Historical Bulletin 71 (2010): 4-11.

PRESENTATIONS

"Sonnenallee als Film und Literatur: Eine Studie über ostdeutsche Erinnerung in Populärkultur." (2010)
Undergraduate Research, Internships, and Creative Activities Symposium, Bethel College

PROFESSIONAL EXPERIENCE (NON-ACADEMIC)

Half Price Books – Chicago, IL

Store Manager

2017 – 2018

- Managed team of 15-20 full-time and part-time booksellers
- Oversaw reorganization of store layout to optimize sales and customer experience
- Initiated and implemented staff-wide monthly training program to improve customer experience

District Training Coordinator

2013 – 2017

- Led comprehensive in-store training for all new hires in 10+ Chicago-area retail bookstores
- Conducted quarterly sexual and other unlawful harassment prevention training
- Developed Store Manager trainings on employee motivation, retention, and customer service
- Supported recruitment and onboarding of new staff during the opening of three new store locations
- Updated and streamlined corporate-wide training manuals for staff and managers

PRESENTATIONS (NON-ACADEMIC)

Half Price Books, Annual Nationwide Management Training – Dallas, TX

2014

- Seminar topic: Customer Service for Store Managers
- Seminar topic: Employee Motivation for Store Managers

PROFESSIONAL AND COMMUNITY SERVICE

Bethel College LGBTQIA+ student club

2020 – 2022

Faculty advisor

Mennonite Economic Development Associates, Kansas Hub

2019 – 2022

Board member

Bethel College Convocation Lecture Series

2019 – 2021

Co-coordinator
