



Doctor of Philosophy

Organizational Behavior

The program

The Organizational Behavior (OB) doctoral program is a research-based program where students work with world-renowned scholars to build skills that will prepare them for impactful careers as professors at business schools. OB focuses on human behavior within work organizations. OB scholars explore how individuals, groups, and technology interact and influence each other to achieve more effective organizations and greater employee well-being. Though students will generally focus their training on OB, the program also provides the opportunity to learn key theories and methods in strategy, entrepreneurship, and other areas.

Overall, the doctoral program places a heavy emphasis on training students through active engagement in the research process. Students develop a strong foundation in research methods and statistics, while closely collaborating with multiple faculty members on research projects.

World-class training

PhD students are trained to become thought leaders in academic research. The program trains students to generate and publish theoretically novel and useful insights in top-tier management journals, thereby enabling organizations to become more humane and effective. It involves rigorous coursework in both traditional and contemporary OB theories and cutting-edge OB methods (qualitative, quantitative, experimental, and longitudinal).

We employ a scholar-in-training model: Our award-winning faculty leverage their expertise to help students grow into independent research scholars. Doctoral students collaborate with faculty and other PhD students to develop a portfolio of research projects that align with their interests and are impactful to researchers, practitioners, and policy-makers.



Leeds School of Business
UNIVERSITY OF COLORADO **BOULDER**

Distinguish your education

Leeds School of Business stands on the cutting-edge of business education, positively transforming the future of business by inspiring and educating the next generation of leaders. Consistently ranked among the top business schools in the country, Leeds delivers an innovative, experiential curriculum taught by internationally renowned faculty.

What we look for

The PhD program prepares students to be researchers and teachers at major universities. Hence, applicants are evaluated on their potential to become leading scholars.

Applicants must be intellectually curious and highly motivated by academic inquiry, with strong research and communications skills.

Admissions decisions are based on test scores, previous academic performance, work experience, letters of recommendation, research interests and activities that demonstrate tenacity and scholarly potential.

Explore your future at Leeds

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Program Director

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Dejun “Tony” Kong is an associate professor of Organizational Leadership and Information Analytics at the Leeds School of Business. He is a Fellow of the Association for Psychological Science and holds a PhD in Business Administration from Washington University in St. Louis.

He has published over 70 peer-reviewed journal articles. According to Elsevier BV and Stanford University, Tony is a top 2 percentile scientist (based on single years) worldwide. His research has appeared in numerous journals such as *Academy of Management Journal*, *Academy of Management Review*, *Current Opinion in Psychology*, *Journal of Applied Psychology*, *Journal of Business Ethics*, *Journal of Experimental Social Psychology*, *Journal of Management*, *Journal of Organizational Behavior*, *Journal of Management Studies*, *Organizational Behavior and Human Decision Processes*, and *Psychological Science*.