

FRANCES M. TICE

Leeds School of Business
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WORK EXPERIENCE

Assistant Professor of Accounting University of Colorado Boulder (Boulder, Colorado)	2015 – Present
Instructor and Research Assistant Texas A&M University (College Station, Texas)	2011 – 2015
Product Management Consultant Self-employed (California & Texas)	2005 – 2009
Engineer / Product Manager Applied Materials, Inc. (Santa Clara, California)	1998 – 2005

EDUCATION

Ph.D., Business Administration (Accounting) Texas A&M University (College Station, Texas)	2015
Master of Business Administration Texas A&M University (College Station, Texas)	2011
Bachelor of Science, Electrical Engineering California Institute of Technology (Pasadena, California)	1998

RESEARCH INTERESTS

Corporate governance, executive compensation and incentives, networks.

REFEREED PUBLICATIONS

Tice, F. 2024. “The Role of Common Risk in the Effectiveness of Explicit Relative Performance Evaluation.” *Management Science* 70:3, p. 1635-1655.

Omer, T., M. Shelley, and F. Tice. 2020. “Do Director Networks Matter for Financial Reporting Quality? Evidence from Audit Committee Connectedness and Restatements.” *Management Science* 66:8, p. 3361-3388.

Omer, T., M. Shelley, and F. Tice. 2014. “Do Well-Connected Directors Affect Firm Value?” *Journal of Applied Finance* 24:2, p. 17-32.

WORKING PAPERS & RESEARCH IN PROGRESS

Ding, T., Y. Ertimur, P. Patrick, F. Tice. “Director Reputation Effects of Environmental and Social Failures.” Revise & resubmit at *Journal of Accounting Research*.

Laurion, H., S. Robinson, and F. Tice. “When is the Lack of a Goodwill Impairment Informative?” Revise & resubmit at *Journal of Financial Reporting*.

Olson, A., F. Tice, and C. Weaver. “Lobbying with the Competition: Does Firm Differentiation Matter?” First round submission at *Journal of Business, Finance, and Accounting*.

Ding, T., Y. Ertimur, P. Patrick, F. Tice. “Allocation of Board Leadership Rights: Evidence from Lead Independent Directors’ Responsibilities.”

Demerjian, P., P. Patrick, and F. Tice. “Bargaining Power and Non-Price Terms in Debt Contracts.”

TEACHING

Corporate Financial Reporting 1 (Intermediate Accounting 1 – Undergraduate) 2016 – current
Teaching modalities: In-person; partially flipped classroom; online synchronous & asynchronous
University of Colorado Boulder (Boulder, Colorado)

Corporate Financial Reporting 1 – Honors (Intermediate Accounting 1 – Undergraduate) 2021
Teaching modality: In-person; partially flipped classroom
University of Colorado Boulder (Boulder, Colorado)

Doctoral Seminar in Financial Accounting Research (Graduate) 2020
Teaching modality: Online synchronous
University of Colorado Boulder (Boulder, Colorado)

Introductory Accounting (Undergraduate) 2014
Teaching modality: In-person
Texas A&M University (College Station, Texas)

Financial Accounting for MBAs (Graduate), Help Session Instructor 2011
Teaching modality: In-person
Texas A&M University (College Station, Texas)

MBA Consulting Project (Graduate), Advisor 2011–2013
Teaching modality: In-person
Texas A&M University (College Station, Texas)

HONORS & AWARDS

Staff/Faculty Impact Award, Opening Doors to Achievement, Leeds School of Business – Finalist (2025)

Faculty Mentor of the Year Award, Opening Doors to Achievement, Leeds School of Business – Finalist (2025)

Joseph L. Frasca Teaching Excellence Award, Leeds School of Business – Finalist (2020, 2021)

INVITED WORKSHOPS & CONFERENCE PRESENTATIONS

2025: AAA Financial Accounting and Reporting Section Midyear Meeting (discussant)
2024: Oregon State University, Haskayne & Fox Accounting Conference (presenter & discussant), AAA Financial Accounting and Reporting Section Midyear Meeting
2023: AAA Managerial Accounting Section Midyear Meeting (discussant)
2020: Hawai'i Accounting Research Conference
2019: AAA Annual Meeting (discussant)
2018: AAA Managerial Accounting Section Midyear Meeting (discussant), AAA Western Regional Meeting (presenter & discussant)
2017: AAA Annual Meeting (discussant)
2016: University of Utah, Brigham Young University, Conference on Financial Economics and Accounting (discussant)
2015: University of Washington, University of Arizona, University of Colorado Boulder, Conference on Convergence of Financial and Managerial Accounting Research, AAA Annual Meeting (presenter & discussant), Colorado Accounting Research Symposium
2014: Anhui University, AAA Annual Meeting
2013: Texas A&M Accounting Research Conference (discussant)

INVITED CONFERENCES

Washington University Dopuch Accounting Conference (scheduled 2025, 2024)
Arkansas Accounting Research Conference (2025)
University of Colorado Summer Accounting Research Conference (2015-2019, 2022-2025)
Colorado Accounting Research Symposium (2023-2025, 2015)
Journal of Accounting, Auditing and Finance Symposium on ESG (2024)
Review of Accounting Studies Conference (2021-2023)
Texas A&M Accounting Research Conference (2023, 2018)
Nebraska Accounting Research Symposium (2023)
Contemporary Accounting Research Conference (2019-2022)
McGill Accounting Research Conference (2021)
Labor and Accounting Conference (2021)
University of Cambridge Climate-Related Financial Reporting Conference (2019)
University of Illinois-Chicago Accounting Research Conference (2018)

SERVICE

Editorial Board, *Journal of Management Accounting Research* (2024-current)
Ad Hoc Referee: *The Accounting Review*, *Journal of Accounting & Economics*, *Journal of Accounting Research*, *Management Science*, *Review of Accounting Studies*, *Contemporary Accounting Research*, *Journal of Management Accounting Research*, *Auditing: A Journal of Practice & Theory*, *Journal of Financial Reporting*, *Journal of Business, Finance, & Accounting*, *Journal of Corporate Finance*, *Journal of Accounting and Public Policy*, *Advances in Accounting*.

PhD Dissertation Committees, University of Colorado Boulder: Tony Ding (2019), Leah Baer (2018), Andrea Pawliczek (2017), Judith Hermis (2017)

Leeds Diversity Scholars Program Faculty Mentor, University of Colorado Boulder (2021-current)

Faculty Affiliate, Center for Ethics and Social Responsibility (CESR), University of Colorado Boulder (2023-current)

Leeds Classroom Diversity & Inclusion Committee, University of Colorado Boulder (2024-current)

Leeds Primary Unit Evaluation Committee, University of Colorado Boulder (2022-current, 2016-2017)

Leeds Executive Committee, University of Colorado Boulder (2022-2024, 2018-2020)

Leeds Teaching Mentor, University of Colorado Boulder (2019-2024)

Leeds Innovative Teaching Award Committee, University of Colorado Boulder (2022-2023)

Leeds Undergraduate Curriculum & Policy Committee, University of Colorado Boulder (2022-2023)

Leeds Executive MBA Faculty Committee, University of Colorado Boulder (2020-2021)

Leeds PhD Teaching Award Committee (Chair), University of Colorado Boulder (2019-2020)

Undergraduate Economics Honors Thesis Committee, University of Colorado Boulder (2019)

Accounting Department Faculty Recruiting Committee, University of Colorado Boulder (2017-2018)

Daytime MBA Orientation Revamp Committee, University of Colorado Boulder (2017-2018)

MBA Curriculum Committee, University of Colorado Boulder (2017-2018)

Accounting Department Workshop Coordinator, University of Colorado Boulder (2016-2018)

MBA Student Advisory Board, Texas A&M University (2009–2011)

MBA Curriculum Committee, Texas A&M University (2011)