# FRANCES M. TICE

Leeds School of Business

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#### WORK EXPERIENCE

Assistant Professor of Accounting University of Colorado Boulder (Boulder, Colorado)	Spring 2016 – current
Instructor University of Colorado Boulder (Boulder, Colorado)	Fall 2015
Instructor and Research Assistant Texas A&M University (College Station, Texas)	2011 – 2015
Product Management Consultant Self-employed (California & Texas)	2005 – 2009
Engineer / Product Manager Applied Materials, Inc. (Santa Clara, California)	1998 – 2005
EDUCATION	
Ph.D., Business Administration (Accounting) Texas A&M University (College Station, Texas)	2015
Master of Business Administration Texas A&M University (College Station, Texas)	2011
Bachelor of Science, Electrical Engineering California Institute of Technology (Pasadena, California)	1998

## RESEARCH INTERESTS

Corporate governance, executive compensation and incentives, financial reporting, lobbying.

## REFEREED PUBLICATIONS

- Olson, A. J., F. Tice, and C. D. Weaver. 2025. Firm differentiation and tax lobbying decisions: When firms lobby individually or collectively. *Journal of Business Finance & Accounting*. <a href="https://doi.org/10.1111/jbfa.70027">https://doi.org/10.1111/jbfa.70027</a>
- Tice, F. M. 2024. The role of common risk in the effectiveness of explicit relative performance evaluation. *Management Science* 70 (3): 1635-1655. https://doi.org/10.1287/mnsc.2023.4764
- Omer, T. C., M. K. Shelley, and F. M. Tice. 2020. Do director networks matter for financial reporting quality? Evidence from audit committee connectedness and restatements. *Management Science* 66 (8): 3361-3388. https://doi.org/10.1287/mnsc.2019.3331

Omer, T. C., M. K. Shelley, and F. M. Tice. 2014. Do well-connected directors affect firm value? *Journal of Applied Finance* 24 (2): 17-32.

#### WORKING PAPERS & RESEARCH IN PROGRESS

- Ding, T., Y. Ertimur, P. H. Patrick, and F. M. Tice. Director accountability for environmental and social failures. Revise & resubmit at *Journal of Accounting Research*.
- Laurion, H., S. A. Robinson, and F. M. Tice. When is the lack of a goodwill impairment informative? Revise & resubmit at *Journal of Financial Reporting*.
- Ding, T., Y. Ertimur, P. H. Patrick, and F. M. Tice. Allocation of board leadership rights: Evidence from lead independent directors' responsibilities.

Demerjian, P., P. H. Patrick, and F. M. Tice. Bargaining power and Non-price terms in debt contracts.

## **TEACHING**

Corporate Financial Reporting 1 (Intermediate Accounting 1; Undergraduate) University of Colorado Boulder (Boulder, Colorado)	2016 – current
Corporate Financial Reporting 1 – Honors (Undergraduate) University of Colorado Boulder (Boulder, Colorado)	2021
Doctoral Seminar in Financial Accounting Research (Graduate) University of Colorado Boulder (Boulder, Colorado)	2020
Introductory Accounting (Undergraduate) Texas A&M University (College Station, Texas)	2014
Financial Accounting for MBAs (Graduate) – Help Session Instructor Texas A&M University (College Station, Texas)	2011
MBA Consulting Project (Graduate) – Advisor Texas A&M University (College Station, Texas)	2011–2013

## **HONORS & AWARDS**

Staff/Faculty Impact Award, Opening Doors to Achievement, Leeds School of Business – Finalist (2025)

Faculty Mentor of the Year Award, Opening Doors to Achievement, Leeds School of Business – Finalist (2025)

Joseph L. Frascona Teaching Excellence Award, Leeds School of Business - Finalist (2020, 2021)

# INVITED WORKSHOPS & CONFERENCE PRESENTATIONS

- 2026: AAA Managerial Accounting Section Midyear Meeting (discussant scheduled)
- 2025: AAA Financial Accounting and Reporting Section Midyear Meeting (discussant), Advances in Accounting Conference (discussant)
- 2024: Oregon State University, Haskayne & Fox Accounting Conference (presenter & discussant), AAA Financial Accounting and Reporting Section Midyear Meeting (presenter)

- 2023: AAA Managerial Accounting Section Midyear Meeting (discussant)
- 2020: Hawai'i Accounting Research Conference (presenter)
- 2019: AAA Annual Meeting (discussant)
- 2018: AAA Managerial Accounting Section Midyear Meeting (discussant), AAA Western Regional Meeting (presenter & discussant)
- 2017: AAA Annual Meeting (discussant)
- 2016: University of Utah, Brigham Young University, Conference on Financial Economics and Accounting (discussant)
- 2015: University of Washington, University of Arizona, University of Colorado Boulder, Conference on Convergence of Financial and Managerial Accounting Research (presenter), AAA Annual Meeting (presenter & discussant), Colorado Accounting Research Symposium (presenter)
- 2014: Anhui University, AAA Annual Meeting (presenter)
- 2013: Texas A&M Accounting Research Conference (discussant)

## **INVITED CONFERENCES**

Washington University Dopuch Accounting Conference (2025, 2024)

Arkansas Accounting Research Conference (2025)

University of Colorado Summer Accounting Research Conference (2022-2025, 2015-2019)

Colorado Accounting Research Symposium (2023-2025, 2015)

Journal of Accounting, Auditing and Finance Symposium on ESG (2024)

Review of Accounting Studies Conference (2021-2023)

Texas A&M Accounting Research Conference (2023, 2018)

Nebraska Accounting Research Symposium (2023)

Contemporary Accounting Research Conference (2019-2022)

McGill Accounting Research Conference (2021)

Labor and Accounting Conference (2021)

University of Cambridge Climate-Related Financial Reporting Conference (2019)

University of Illinois-Chicago Accounting Research Conference (2018)

#### **SERVICE**

Editorial Board, Journal of Management Accounting Research (2024-current)

Ad Hoc Referee: The Accounting Review, Journal of Accounting & Economics, Journal of Accounting Research, Management Science, Review of Accounting Studies, Contemporary Accounting Research, Journal of Management Accounting Research, Auditing: A Journal of Practice & Theory, Journal of Financial Reporting, Journal of Business, Finance, & Accounting, Journal of Corporate Finance, Journal of Accounting and Public Policy, Advances in Accounting, Management Accounting Research.

PhD Dissertation Committees, University of Colorado Boulder: Tony Ding (2019), Leah Baer (2018), Andrea Pawliczek (2017), Judith Hermis (2017)

Leeds Diversity Scholars Program Faculty Mentor, University of Colorado Boulder (2021-current)

Faculty Affiliate, Center for Ethics and Social Responsibility (CESR), University of Colorado Boulder (2023-current)

Leeds Classroom Diversity & Inclusion Committee, University of Colorado Boulder (2024-2025)

Leeds Primary Unit Evaluation Committee, University of Colorado Boulder (2022-2025, 2016-2017)

Leeds Executive Committee, University of Colorado Boulder (2022-2024, 2018-2020)

Leeds Teaching Mentor, University of Colorado Boulder (2019-2024)

Leeds Innovative Teaching Award Committee, University of Colorado Boulder (2022-2023)

Leeds Undergraduate Curriculum & Policy Committee, University of Colorado Boulder (2022-2023)

Leeds Executive MBA Faculty Committee, University of Colorado Boulder (2020-2021)

Leeds PhD Teaching Award Committee (Chair), University of Colorado Boulder (2019-2020)

Undergraduate Economics Honors Thesis Committee, University of Colorado Boulder (2019)

Accounting Division Faculty Recruiting Committee, University of Colorado Boulder (2017-2018)

Daytime MBA Orientation Revamp Committee, University of Colorado Boulder (2017-2018)

MBA Curriculum Committee, University of Colorado Boulder (2017-2018)

Accounting Division Workshop Coordinator, University of Colorado Boulder (2016-2018)

MBA Student Advisory Board, Texas A&M University (2009–2011)

MBA Curriculum Committee, Texas A&M University (2011)