

A. NICOLE (NIKKI) SKINNER

Leeds School of Business | University of Colorado Boulder
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ACADEMIC POSITIONS

University of Colorado Boulder, Leeds School of Business
Associate Professor of Accounting (2025-present)
Assistant Professor of Accounting (2023-2025)

University of Georgia, J.M. Tull School of Accounting
Assistant Professor of Accounting (2019-2023)

EDUCATION

University of Colorado Boulder, Leeds School of Business
Ph.D. in Business Administration (Accounting), 2019

University of North Carolina at Chapel Hill, Kenan-Flagler Business School
Master of Accounting, 2010

University of North Carolina at Chapel Hill
Bachelor of Arts in Economics, 2009

RESEARCH

Published and Accepted Papers:

“Green patenting and voluntary innovation disclosure” with Kristen Valentine. *Review of Accounting Studies* (in press)

“Environmental disclosure and ESG fund ownership” with Scott Robinson, Jonathan Rogers and Laura Wellman. *Contemporary Accounting Research* (2025)

“Does litigation risk shape environmental disclosure decisions? Evidence from peers' environmental disclosure lawsuits” with Scott Robinson and Jasmine Wang. *The Accounting Review* (2025), 100(3), pp.445-475.

“When are concurrent quarterly reports useful for investors? Evidence from ASC 606” with Jesse Glaze and Andy Stephan. *Review of Accounting Studies* (2024), 29, 1360–1406.

“Signing blank checks: The roles of reputation and disclosure in the face of limited information” with Andrea Pawliczek and Sarah Zechman. *The Accounting Review* (2024), 99, pp.395–419.

“The disclosure quality consequences of copying standard setter guidance” with Rachel Scott and Kristen Valentine. *Review of Accounting Studies* (2024), 29, pp. 770–808.

“Subject matter complexity and disclosure channel richness” *The Accounting Review* (2024), 99, 393–425.

“Voluntary performance disclosures in the CD&A” with Heidi Packard and Andrea Pawliczek. *The Accounting Review* (2023), 98(6), pp.435-466.

“Forecast withdrawals and reporting reputation” with Nathan Marshall. *The Accounting Review* (2022), 97(7), pp.347-377.

“Facilitating tacit collusion through voluntary disclosure: Evidence from common ownership” with Andrea Pawliczek and Sarah Zechman. *Journal of Accounting Research* (2022), 60(5), pp.1651-1693.

- Awarded the 2023 “Kahle Family Award for Outstanding Leeds School Publication”

“A new take on voice: The influence of BlackRock's "Dear CEO" letters” with Andrea Pawliczek and Laura Wellman. *Review of Accounting Studies* (2021), 26(3), pp.1088-1136.

- Awarded “Best Paper” (co-winner) at the 2020 *Review of Accounting Studies* Conference
- Awarded the 2022 “Best Paper” by the Leeds Center for Ethics and Social Responsibility

Working Papers:

“Regulation and processing costs: Evidence from the hyperlink mandate” with Laura Griffin and Sarah Zechman

- Revising for resubmission to *The Accounting Review* (second round)

“Template use in Critical Audit Matter disclosures” with Jennifer McCallen and Sarah Stuber

“Beyond the ballot: When do corporate governance disclosures inform trading decisions?” with Andrea Pawliczek and Jackie Wegner

“Non-financial disclosure integration in financial reports” with Jasmine Wang

“Beyond the transaction: The value relevance of business information in Form 10 disclosures” with Nathan Marshall and Austin Moss

AWARDS AND FELLOWSHIPS

Leeds School of Business KPMG Accounting Faculty Fellow (2025)

Dean’s Faculty Teaching Award (2025)

AAA/FARS Excellence in Reviewing Award (2018-2023, 2025)

Leeds Rising Star Research Award (2024)

Leeds School of Business Craig and Cynthia Smith Faculty Scholar (2023-2025)

Kolb, B. Leeds Summer Teaching Fellowship (2023)

Kahle Family Award for Outstanding Leeds School Publication (2023)

HARC Best Reviewer Award (2022)

Leeds Center for Ethics and Social Responsibility Best Paper (2022)

University of Georgia Teaching Academy Fellow (2021)

Review of Accounting Studies Conference Best Paper (co-winner, 2020)

Outstanding PhD Student in Accounting Fellowship, University of Colorado (2016-2018)

PricewaterhouseCoopers LLP INquiries Award (2018)

Gerald Hart Doctoral Research Summer Fellowship, University of Colorado (2016, 2018)

AAA/Deloitte/J. Michael Cook Doctoral Consortium Fellow (2018)

Summer Graduate School Fellowship, University of Colorado (2017)

PhD Student Teaching Award, University of Colorado (2016)

CONFERENCE PRESENTATIONS

Review of Accounting Studies Conference – discussant (scheduled: December 2025)
 HKU Summer Accounting Conference (July 2025)
 NC State Risk Governance Symposium – discussant (May 2025)
 CFEA – discussant (October 2024)
 Stanford Summer Camp (August 2024)
 Penn State Conference (May 2024)
 Utah Winter Accounting Conference (February 2024)
 UNC/Duke Fall Camp (October 2019)
 Dopuch Conference PhD Poster Session (November 2018)
 Colorado Accounting Research Symposium, University of Denver (August 2017)
 FARS Midyear Meeting – presenter and/or discussant (January 2021-2024)
 AAA Annual Meeting – presenter and/or discussant (August 2018-2019, 2021-2025)
 AAA Sustainability Conference – discussant (February 2023)
 AAA/Deloitte/J. Michael Cook Doctoral Consortium (June 2018)
 Western AAA Doctoral Student Faculty Interchange (April 2017)

WORKSHOP PRESENTATIONS

University of Washington (November 2025)
 University of Utah (September 2025)
 University of Iowa (April 2025)
 University of Pittsburgh (November 2024)
 INSEAD (September 2024)
 Leeds Summer Brownbag Series (college-wide, June 2024)
 University of Miami (November 2023)
 University of Arizona (October 2023)
 University of Texas (March 2023)
 University of Southern California (January 2023)
 North Carolina State University (November 2022)
 University of Colorado Boulder (November 2022)
 The Ohio State University (September 2022)
 Arizona State University (March 2021)
 University of Oregon (March 2019)
 Indiana University (February 2019)
 Texas A&M University (February 2019)
 Rice University (February 2019)
 University of Georgia (January 2019)
 Pennsylvania State University (January 2019)
 University of Florida (January 2019)
 University of Utah (January 2019)
 Florida State University (January 2019)
 University of Tennessee (January 2019)
 Vanderbilt University (January 2019)
 University of Colorado - Colorado Springs (December 2018)

CONFERENCE ATTENDANCE (by invitation)

Colorado Summer Accounting Research Conference (June 2015-2019, 2022-2025)
 NC State Risk Governance Symposium (May 2025)

Utah Winter Accounting Conference (February 2024, 2025)
 Miami Winter Warm-up Conference (February 2025)
Review of Accounting Studies Conference (December 2020-2024)
 CFEA (November 2022, October 2024)
 Stanford Summer Camp (August 2024)
 London Business School Accounting Symposium (June 2024)
 Penn State Accounting Research Conference (May 2023, 2024)
 Rotman Accounting Research Symposium (August 2023)
Contemporary Accounting Research Conference (October 2022)
 JBFA Conference (May 2021)
 University of Illinois Young Scholars Symposium (April 2021)
 New Faculty Consortium (January 2020)
 UNC/Duke Fall Camp (October 2019)
 Southeast Summer Accounting Research Conference (June 2019)
 Dopuch Conference at Washington University (November 2018)
 AAA/Deloitte/J. Michael Cook Doctoral Consortium (June 2018)
 Wharton Spring Accounting Conference (May 2018)

TEACHING

University of Colorado Boulder, Leeds School of Business

- ESG Reporting and Analysis (Undergraduate, Spring 2024, 2025)
- Topics in Business: ESG Reporting and Analysis (Master of Accounting, Spring 2024, 2025)
- Topics in Accounting: ESG Reporting and Analysis (MBA, Spring 2024, 2025)

University of Georgia, J.M. Tull School of Accounting

- Intermediate Financial Accounting III (Undergraduate, Spring 2020-2022, Fall 2022)

SERVICE

Editorial review board: *The Accounting Review* (2025-present)

Ad hoc journal reviewer: *The Accounting Review*, *Journal of Accounting and Economics*, *Review of Accounting Studies*, *Contemporary Accounting Research*, *Management Science*, *Journal of Financial Reporting*, *Journal of Accounting Auditing and Finance*, *Journal of Accounting and Public Policy*, *Journal of Behavioral and Experimental Finance*

Ad hoc conference reviewer: Colorado Summer Accounting Research Conference, FARS mid-year meeting, Audit mid-year meeting, AAA annual meeting, Hawaii Accounting Research Conference, CFEA

Conference track chair: AAA Sustainability Conference (2025), AAA Annual Meeting (2023)

Baruch-JFQA Climate Finance and Sustainability Conference Committee (2024, 2025)

FARS Best Paper Committee, chair (2025)

FARS Best Dissertation Committee (2024)

FARS Doctoral Consortium Panelist (2024)

FARS Best Paper Committee (2023)

PROFESSIONAL EXPERIENCE

SM Energy Company (Denver, CO)

Internal Auditor, 2013-2014

Ernst & Young, LLP (Denver, CO; Atlanta, GA)

Senior Auditor, 2012-2013

Audit Associate, 2010-2012