Leeds School of Business University of Colorado Boulder 995 Regent Drive, 419 UCB Boulder, CO 80309	(979) 204-3179 (cell) frances.tice@colorado.edu
ACADEMIC POSITIONS	
Assistant Professor of Accounting University of Colorado Boulder (Boulder, CO)	2015 – Present
EDUCATION	
Ph.D., Business Administration (Accounting) Texas A&M University (College Station, TX)	2015
Master of Business Administration Texas A&M University (College Station, TX)	2011
Bachelor of Science, Electrical Engineering California Institute of Technology (Pasadena, CA)	1998

### **RESEARCH INTERESTS**

Corporate governance, executive compensation and incentives, networks.

### **REFEREED PUBLICATIONS**

Tice, F. 2023. "The Role of Common Risk in the Effectiveness of Explicit Relative Performance Evaluation." *Management Science* 70:3, p. 1343-2022.

Omer, T., M. Shelley, and F. Tice. 2020. "Do Director Networks Matter for Financial Reporting Quality? Evidence from Audit Committee Connectedness and Restatements." *Management Science* 66:8, p. 3361-3388.

Omer, T., M. Shelley, and F. Tice. 2014. "Do Well-Connected Directors Affect Firm Value?" *Journal of Applied Finance* 24:2, p. 17-32.

### **WORKING PAPERS**

Ding, T., Y. Ertimur, P. Patrick, F. Tice. "Director Reputation Effects of Environmental and Social Failures." Revise & resubmit at *Journal of Accounting Research*.

Laurion, H., S. Robinson, and F. Tice. "When is the Lack of a Goodwill Impairment Informative?" Revise & resubmit at *Journal of Financial Reporting*.

Ding, T., Y. Ertimur, P. Patrick, F. Tice. "Allocation of Board Leadership Rights: Evidence from Lead Independent Directors' Responsibilities."

Olson, A., F. Tice, and C. Weaver. "Lobbying with the Competition: Does Firm Differentiation Matter?"

## TEACHING

Corporate Financial Reporting 1 (ACCT 3220 – undergraduate) University of Colorado Boulder (Boulder, CO)	2016 – current
Doctoral Seminar: Accounting & Capital Markets (ACCT 7320 – graduate) University of Colorado Boulder (Boulder, CO)	2020
Introductory Accounting (ACCT 229 – undergraduate) Texas A&M University (College Station, TX)	2014
Financial Accounting for MBAs (ACCT 610 – graduate), Help Session Instructor <b>Texas A&amp;M University (College Station, TX)</b>	2011
MBA Consulting Project (BUAD 693 – graduate), Advisor Texas A&M University (College Station, TX)	2011–2013

## **HONORS & AWARDS**

Joseph L. Frascona Teaching Excellence Award, Leeds School of Business – Finalist (2020, 2021)

# PRESENTATIONS & CONFERENCE ACTIVITIES

American Accounting Association (AAA) Financial Accounting and Reporting Section Midyear Meeting – discussant (2025), presenter (2024), moderator (2016).
Arkansas Accounting Research Conference – invited participant (2025)
Journal of Accounting, Auditing and Finance Symposium on ESG – invited participant (2024).
WashU Olin Accounting Research Conference – invited participant (2024).
Haskayne & Fox Accounting Conference – presenter & discussant (2024, 2015).
AAA Managerial Accounting Section Midyear Meeting – discussant (2023, 2018).
University of Colorado Summer Accounting Research Conference – moderator (2015-2019), invited participant (2015-2025).
Review of Accounting Studies Conference – invited participant (2023).
Texas A&M University Accounting Research Conference – invited participant (2023, 2018), discussant (2012).
Nebraska Accounting Research Symposium – invited participant (2023).
Contemporary Accounting Research Conference – invited participant (2022, 2019).
Hawai'i Accounting Research Conference – presenter (2020).
University of Cambridge Climate-Related Financial Reporting Conference – invited participant (2019).
AAA Western Regional Meeting – presenter & discussant (2018)
AAA Annual Meeting – presenter (2015, 2014), discussant (2019, 2017, 2015, 2015), moderator (2017, 2015).
University of Illinois-Chicago Accounting Research Conference – invited participant (2018).
Conference on Financial Economics and Accounting – discussant (2016).
Colorado Accounting Research Symposium – presenter (2015).

### ACADEMIC SERVICE

Editorial Board, Journal of Management Accounting Research (2025)

Ad Hoc Referee: The Accounting Review, Journal of Accounting & Economics, Journal of Accounting Research, Management Science, Review of Accounting Studies, Contemporary Accounting Research, Journal of Management Accounting Research, Journal of Financial Reporting, Journal of Business Finance & Accounting, Auditing, Journal of Corporate Finance, Journal of Accounting and Public Policy, Advances in Accounting.

PhD Dissertation Committees, University of Colorado Boulder: Tony Ding (2019), Leah Baer (2018), Andrea Pawliczek (2017), Judith Hermis (2017)

Leeds Diversity Scholars Program Faculty Mentor, University of Colorado Boulder (2021-current)

Faculty Affiliate, Center for Ethics and Social Responsibility (CESR), University of Colorado Boulder (2023-current)

Leeds Classroom Diversity & Inclusion Committee, University of Colorado Boulder (2024-current)

Leeds Executive Committee, University of Colorado Boulder (2022-2024, 2018-2020)

Leeds Teaching Mentor, University of Colorado Boulder (2019-2024)

Leeds Innovative Teaching Award Committee, University of Colorado Boulder (2022-2023)

Leeds Undergraduate Curriculum & Policy Committee, University of Colorado Boulder (2022-2023)

Leeds Primary Unit Evaluation Committee, University of Colorado Boulder (2022-current, 2016-2017)

Leeds Executive MBA Faculty Committee, University of Colorado Boulder (2020-2021)

Leeds PhD Teaching Award Committee (Chair), University of Colorado Boulder (2019-2020)

Undergraduate Economics Honors Thesis Committee, University of Colorado Boulder (2019)

Accounting Department Faculty Recruiting Committee, University of Colorado Boulder (2017-2018)

Daytime MBA Orientation Revamp Committee, University of Colorado Boulder (2017-2018)

MBA Curriculum Committee, University of Colorado Boulder (2017-2018)

Accounting Department Workshop Coordinator, University of Colorado Boulder (2016-2018)

MBA Student Advisory Board, Texas A&M University (2009–2011)

MBA Curriculum Committee, Texas A&M University (2011)