

# Leadership Emphasis Guide

## Career Guide

### EXPLORE

The Leadership Track is designed to equip Leeds students with the critical skills and competencies to lead effectively. Leeds students who complete this track acquire research-based knowledge and hands-on experiences that enable them to become principled, productive leaders who can energize, relate, and innovate.

Participants gain a solid foundation of leadership theory and learn how to apply these insights in practical business settings - thinking and acting like leaders from day one.

### Industry Overview

The Leadership Track prepares students to be effective and thoughtful leaders. Strong communication skills are emphasized, along with the ability to manage challenges that have varied stakeholder groups with conflicting objectives. Leadership skills are useful in every industry. In a large organization, people with leadership skills can advance through a managerial career path. In small organizations, people with leadership skills create and seize their own opportunities. Leeds students build a solid foundation in all the business disciplines through the core ("BCOR"). The Leadership Track builds on this base enabling students to apply their knowledge and leadership skills to make a meaningful impact in any organization.

### Additional Tips

#### Organizations to Join

- Women in Business
- CU Gold
- Toastmasters
- Leeds Student Government

#### Events & Networking

- Attend Career Fairs
- Attend Meet & Greet/Office Hours with employers

#### Course Electives Employers Notice

- Leadership Challenges I
- Consulting Skills I
- Negotiation and Conflict Management

### Careers in Leadership

#### Human Resources Management + Leadership:

- ▶ HR Manager
- ▶ Training and Development

#### Marketing + Leadership:

- ▶ Business Development Representative
- ▶ Marketing Coordinator/Director

#### Supply Chain Management + Leadership:

- ▶ Supply Chain Manager
- ▶ Logistics Manager

#### Management Information Systems + Leadership:

- ▶ Supply Chain Manager
- ▶ Logistics Manager

### Resources

Resume and Cover Letter Templates at [leeds.ly/CareerRoundup](https://leeds.ly/CareerRoundup)  
Make an appointment with your Industry Coach today at [leeds.ly/careeradv](https://leeds.ly/careeradv)  
Stay up to date on jobs and events at [leeds.ly/Handshake](https://leeds.ly/Handshake)

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## Academic Guide

### REQUIRED COURSES



**ORGN 3010:**  
Negotiation and  
Conflict Management



**ORGN 3025:**  
How to Be the Boss



**ORGN 3030:**  
Critical Leadership Skills

### CHOOSE TWO ELECTIVES

**INBU 3300:** International Business and Management

**ORGN 3040:** Fundamentals of Ethical Leadership

**ORGN 4040:** Individual, Team, and Organizational  
Development

**ORGN 4300:** Leading Diverse and Inclusive  
Organizations

**ORGN 4050:** Crisis Leadership

### REQUIRED SENIOR CAPSTONE



**BAIM 4065:** Leadership in a Digital Age

### Quick Reminders

- ▶ Students must complete all **BCOR** and **BASE** classes to enroll in any Area of Emphasis classes.
- ▶ The Leadership track requires a **total of 18 credit hours**, or 6 courses and can be completed in **3 semesters**.
- ▶ Recommended that students pair the Leadership track with another area of emphasis.
- ▶ All courses are 3 credit hours unless otherwise noted.
- ▶ Course requirements above are for students declaring the track in Fall 2025 and later.



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