

# Human Resources Management

## Career Guide

### EXPLORE

The Human Resources Management Track focuses on achieving organizational excellence by hiring, developing, rewarding, and retaining an organization's people. The Human Resources track equips students with the knowledge and skills for entry-level human resource positions, talent acquisition, training and development, and will have a strong basis from which to take the Society for Human Resources Management (SHRM) Assurance of Learning exam.

Management students aiming for careers in business, government, or the non-profit sector - and who want to specialize in human resources - are encouraged to broaden their expertise by taking additional coursework beyond the core requirements, such as business analytics and CESR (Corporate Ethics and Social Responsibility).

### Industry Overview

After completing the Human Resources Management Track, students will be prepared for entry level leadership positions in work organizations. They may also find opportunities as human resource managers, recruiters, and as training specialists.



### Recruiting Timeline

#### ► Fall Semester

Some companies will begin recruitment in the fall for internships and jobs; however, the main focus of recruitment is the spring for internships and full-time positions.

#### ► Spring Semester

Recruiting begins in January and will run throughout the semester for both summer internships and full-time positions upon graduation.

### Top Hiring Industries

- Automotive
- Consulting
- Consumer Products
- Education
- Entertainment and Leisure
- Government
- Financial Services
- Food and Beverage
- Healthcare IT and IT Services
- Real Estate

### Additional Tips

#### Organizations to Join

- Society for Human Resources Management
- Boulder Area HR Association

#### Events & Networking

- Attend Career Fairs
- Attend Meet & Greet/Office Hours with employers

#### Course Electives Employers Notice

- Business Analytics
- Critical Leadership Skills
- Excel Courses

### Resources

Resume and Cover Letter Templates at [leeds.ly/CareerRoundup](https://leeds.ly/CareerRoundup)  
Make an appointment with your Industry Coach today at [leeds.ly/careeradv](https://leeds.ly/careeradv)  
Stay up to date on jobs and events at [leeds.ly/Handshake](https://leeds.ly/Handshake)

# Human Resources Management

## Academic Guide

### REQUIRED COURSES



**ORGN 4010:**  
Redefining the  
Employee-Employer  
Relationship



**ORGN 4020:**  
Hiring and Retaining Critical  
Human Resources



**ORGN 4040:**  
Individual, Team, and  
Organizational Development

### CHOOSE TWO ELECTIVES

**ORGN 3010:** Negotiation and Conflict Management

**ORGN 3025:** How to Be the Boss

**ORGN 3030:** Critical Leadership Skills

**ORGN 4300:** Leading Diverse and Inclusive Organizations

### REQUIRED SENIOR CAPSTONE



**BAIM 4065:**  
Leadership in a Digital Age

### QUICK REMINDERS

- ▶ The Talent Management track requires a total of **18 credit hours**, or **6 courses** and can be completed in **3 semesters**.
- ▶ Students must complete all **BCOR** and **BASE** classes to enroll in any Area of Emphasis classes.
- ▶ All courses are **3 credit hours** unless otherwise noted.
- ▶ Course requirements above are for students declaring the track in Fall 2025 and later.



**Book an appointment with an advisor today!**

[appointments.colorado.edu](https://appointments.colorado.edu)