# POSITION DESCRIPTION

**Title:** Camp Instructor, Male  
**FLSA Status:** Seasonal, full-time, exempt  
**Reports to:** Camp and Family Programs Coordinator  
**Location:** Brighton, CO with limited travel throughout Colorado  
**Salary:** $1,900/month, paid biweekly  
**Duration:** May 28 – August 13, 2019  
**Benefits:** Housing provided at the Environmental Learning Center, including private room, access to full kitchen and bathroom, high-speed internet access; room and board provided during overnight camps.

**Purpose:** The Camp Instructor supports and assists the Camp and Family Programs Coordinator in all aspects of summer programs.

## About the Organization:
Bird Conservancy of the Rockies (BCR) is a 501-c(3) non-profit headquartered at the Environmental Learning Center at Barr Lake State Park with a satellite office in Fort Collins and fieldwork outposts in the Great Plains Region. BCR conserves birds and their habitats through an integrated approach of Science, Education and Stewardship. Our work radiates from the Rockies to the Great Plains, Mexico and beyond. We are innovative leaders in bird monitoring, research and stewardship. We support a dedicated team of scientists, educators and biologists. We have an annual budget of nearly $5 million, which is primarily from federal/state grants and agreements. The organization celebrated 30 years of conservation and education efforts in 2018.

## Essential Job Duties and Responsibilities:
- Responsible for the instruction and well-being of both Leaders In Training, Day and Overnight Campers
- Live in a shared space with campers and staff during overnight camps
- Providing supervision to all campers during hikes, field trips and other camp activities, while abiding by all of Bird Conservancy’s Summer Camp Policies.
- Teaching lessons on natural history, ornithology, science, research, conservation, field journaling, and nature awareness/appreciation.
- Other duties as assigned.

## Knowledge, Skills and Abilities Required (unless otherwise noted):
- Ability to lead environmental science, leadership, and/or outdoor adventure programs for diverse audiences in formal and non-formal outdoor and classroom settings.
- Responsible, creative, enthusiastic, flexible, and dedicated to providing a safe and age-appropriate learning environment.
- Effective communication and customer service skills, including public speaking and communication with parents, guardians and participants.
- Knowledge and experience regarding bird identification and natural history.
- Must be in good physical condition, able to lift/carry 40 pounds, and able to hike long distances at elevations above 8500’.
Education and Experience Required:
- Must be a college student or graduate (preferred), who is working toward or has a degree in Education, Environmental Studies, Biological Sciences, Natural Resource Management, or related field, with a focus in ornithology.
- Strong organizational and logistical skills, and able to multi-task, prioritize, and meet deadlines.
- Prior experience in day and/or overnight camp settings.
- Able to clear state and federal background checks.
- Demonstrated experience with safely transporting children in 15-passenger and other rental vehicles (if 25+ years old).
- Current CPR and First Aid Certifications (WFA or WFR Preferred).

To Apply:
Please send cover letter and resume with three professional references to applicants@birdconservancy.org with the subject line Camp Instructor by April 30, 2019. Applications will be reviewed on a rolling basis.