

**May 3rd, 2021**

**Recommended unanimously by the Executive Committee on April 26, 2021  
and approved by the membership on May 3, 2021**

### **RESOLUTION OF NO CONFIDENCE IN MARK KENNEDY**

WHEREAS, when University of Colorado President Mark Kennedy was hired in the spring of 2019 on a 5-4 vote of the CU Board of Regents, his presidency was already beset by student, staff and faculty dissent on all four campuses based on his disturbing answers to JEDI (Justice, Equity, Diversity and Inclusion) questions at Open Forums held on each campus; and

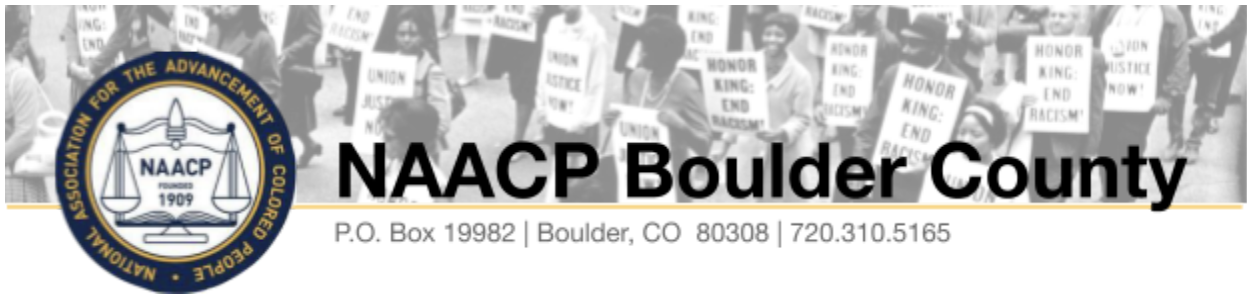
WHEREAS, in the two years of his tenure he has done nothing to redeem himself in the eyes of these concerned campus constituencies and has demonstrated further acts of disregard for Black, Indigenous and other people of color who are current, former or prospective students, staff and faculty members at the University; and

WHEREAS, the students and staff of DiversifyCUNow demonstrated via the “Mark Kennedy Timeline” on its website how many times Kennedy has used racist language and taken actions contrary to JEDI values in his career as a businessman, Republican Member of Congress and University President; and

WHEREAS, on April 1, 2021 the system-wide Faculty Council reprimanded Kennedy for his failure of leadership regarding shared governance; and

WHEREAS, on April 14 and 15, two student groups on the Boulder Campus -- the CU Student Government and the Graduate and Professional Student Government -- passed resolutions censuring Kennedy for failures in Diversity, Equity and Inclusion; and

WHEREAS, on April 29, 2021 the Boulder Faculty Assembly passed a censure resolution against Kennedy based on his failures in Diversity, Equity and Inclusion; and



WHEREAS, the NAACP Boulder County having thoroughly observed Kennedy's lack of inclusive leadership and that being further exacerbated by an unwillingness to take corrective action leaves but one remedy.

*THEREFORE, BE IT RESOLVED, that the NAACP of Boulder County joins students and student groups to declare that we have No Confidence in the leadership of University of Colorado President Mark Kennedy and recommends to the Board of Regents that Kennedy be removed from office as soon as possible.*

Annett James  
President, NAACP Boulder County

Executive Committee  
NAACP Boulder County

Membership  
NAACP Boulder County

Rosemary Lytle,  
President, NAACP CO MT WY State Conference