

**Boulder Faculty Assembly
Grievance Advisory Committee
2021–22 Annual Report**

Committee members:

Jennifer Hendricks (chair)
Alison Lemke
Markus Pflaum
Kevin Stenson

This year was a transitional one for this committee, which was charged with re-fashioning itself in order to fulfill its role under new policies regarding “Professional Rights and Responsibilities” of faculty members and associated grievance procedures.

The committee met twice per month during each semester. The fall semester was devoted to drafting a new charge for the committee, which was adopted by the Assembly early in the spring semester and now appears on the BFA website.

In the spring semester, the committee focused on gathering additional detailed information about campus grievance procedures and the various entities that handle them. Either the full committee or the chair (usually both, in successive meetings) met with—

--Suzanne Soled from Faculty Affairs. Suzanne also showed us the training session that she has been providing for department chairs and others who may be conducting investigations under the PRR.

--Llen Pomeroy and Megan Clark from OIEC.

--Kirsi Aulin and Jerry Hauser from the ombuds office.

Throughout the year, the committee had the assistance of Kathy Pieplow in learning about the PRR and the role of the committee. Jennifer also participated in the PRR revision committee, chaired by Kathy, to reflect changes to non-tenure track faculty contracts and other issues needing to be addressed in the PRR.

In addition, the committee is involved in one grievance filed under the PRR which is now at the level of the Provost’s Advisory Committee. The committee provided a BFA Advisor for one party (the other did not request an advisor) during the early stages of the process. The full committee will advise the PAC as provided in its policies.