

Report of the BFA Faculty Affairs Committee for AY 2021-22

By Steve Vanderheiden (chair)

May 8, 2022

For 2021-22, the committee consisted in myself (as chair), Markus Pflaum (BFA rep), Graham Oddie (A&S), Marty Walker (A&S during Fall, then resource member after retirement), Emily Yeh (A&S), Fabio Somenzi (from ENGR) and Ahmed White (LAW). Following an availability poll at the start of each term, we identified a meeting time and met monthly over the academic year (remotely in the fall and then by a hybrid modality in the spring, meeting in Ketchum). The committee doesn't have a standard meeting time – this changed from semester to semester based on availability of committee members.

During the Fall term, we co-developed (with the BFA Diversity Committee) a draft resolution for the incorporation of DEI activities into unit-level merit review, discussed how to respond to threats to academic freedom related to anti-CRT resolutions entertained by Regents and more generally, and followed the presidency search (through Yeh, who was on the search committee); in the spring, we met with a representative from UCW that sought an audience before the BFA, reviewed EPEWA actions and methodologies, discussed the faculty role in the PHASE II salary equity review process, and discussed how to respond to increasing remote modality accommodations, meeting with the director of Disability Services in our final meeting of the academic year.