



# Boulder Faculty Assembly

UNIVERSITY OF COLORADO **BOULDER**

**BFA Executive Committee** Notice of Resolution  
*Statement in Support of CU Boulder Transgender and Gender Non-Conforming Community*  
BFA-R-1-102218

**Whereas** the United States Department of Health and Human Services has been recently reported to be considering a narrow definition of “sex” which could impact the rights of non-binary, transgender, intersex, and gender non-conforming people.

**Therefore**, we, the Boulder Faculty Assembly, stand staunchly with our non-binary, transgender, intersex, and gender non-conforming community members, acknowledging them as important and valuable members of CU. We want all members of the CU community to know that we support you regardless of your sexual or gender identity. You will always have a place on this campus, where we will do our best to respect and value you.

**Furthermore**, we recognize and respect the scientific knowledge that there is not a single gene, nor a single chromosome, nor a single aspect of morphology that unambiguously defines every human as 100% male or 100% female. Many of us on this campus have spent our careers studying variation in the natural world, and it is nothing short of a repudiation of biological and social sciences to try to deny that variation by using law or policy to force every human being into some permanent, binary categorization at birth.

**Therefore be it resolved**, that the BFA resolves to offer its support and recognition of our students, faculty, and staff of all sex and gender identities. We will treat all of our community members with dignity and respect, regardless of their gender expression. We do not support the abuse of scholarly knowledge and scientific findings to justify the oppression of human beings or to strip them of their humanity.

*Submitted by BFA Representative Sam Flaxman: October 22, 2018*  
*Approved unanimously by the BFA Executive Committee: October 22, 2018*  
*Presented to BFA General Assembly: November 1, 2018*  
*With 41 votes in favor and 4 abstentions, the Resolution carried on 2018 November 1*

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