2003 Excellence Awards Winners

**Excellence in Research, Scholarly and Creative Work**
Keith Maskus, *Economics* – Nominator: Ann Carlos
Fred Pampel, *Sociology* – Nominator: Tom Mayer
Theodore Randolph, *Chemical Engineering* – Nominator: Fred Ramirez

**Excellence in Leadership and Service**
Frank Beer, *Political Science* – Nominator: Marty Walter
Robert Davis, *Chemical Engineering* – Nominator: Christopher Bowman
Julie Greene, *History* – Nominator: James Jankowski

**Excellence in Teaching and Pedagogy**
Scot Douglass, *HERBST* – Nominator: Cathy Comstock
Mary Klages, *English* – Nominator: Martin Bickman
Harvey Nichols, *Ecology & Evolutionary Biology* – Nominator: Russell Monson