Faculty Affairs Committee Annual Report

Submitted by Kelly A. Parkes

Committee Members:

Kelly Parkes - Chair

Matt Reichenbach, Jen Stewart, Dan Schwartz, Steve Vanderheiden, Vishala Arya,

Michaele Ferguson, Erin Willis.

Academic Year 2025–2026

Feedback provided and activities undertaken:

September–December 2025

Reviewed and provided feedback to EPUS regarding intellectual property issues related to educational materials in collaboration with Ravinder Singh.

Contacted Emergency Management to explore strategies for improving faculty preparedness during emergencies.

Examined a proposal for grant funding submitted by David Meens, Executive Director of the Office for Public and Community-Engaged Scholarship, related to The Modernizing Academic Appointment and Advancement (MA3) Challenge. Gave recommendations to BFA Chair Norcross about areas for support and concern.

Communicated faculty concerns regarding swatting incidents to Vice Chancellor for Public Safety Marlon Lynch and requested that these concerns be discussed at the CORC meeting.

Reviewed proposed policy revisions concerning Impact Statement_Observance and Policy_Religious Observances for OCEP. Sent suggestions to Chair Norcross and VC Eggert on 10/22/2026

FAC Chair met with TFAC, GAC, and BFA leadership on October 28, 2025, to discuss plans for PRR review during the academic year and emphasized the need for a longer review timeline.

Reached out to academic units to gather feedback for the Budget Committee. Forwarded to Chair, Andy Cowell.

Provided feedback via the survey form, on the transition to the new FRPA platform being developed through OFA and OIT, initially communicating with Janet Casagrand prior to broader unit outreach.

Shared budget-related feedback with Andy Cowell and the Budget Committee.

Discussed Distinguished Professor stipends with the BFA Executive Committee and Chair, suggesting that Faculty Council would be the more appropriate body for addressing the issue. BFA Chair Norcross was asked to relay the January 26 discussion to the Provost.

February - April 2026

Engaged in extensive discussion and provided feedback regarding the BFA Chair-Elect's proposed resolution to establish a working group should collective bargaining issues need to be addressed.

Conducted a detailed review of APS 5015 policy revisions. All committee feedback was compiled and submitted on March 7 through the system link provided by Llen Pomeroy, Vice Chancellor and Title IX Coordinator in the Office of Institutional Equity and Compliance.

Considered the request to serve or find volunteers to serve on the Community Belonging Awards (for the faculty award). None of the FAC members were able to serve and after extensive calls out to our unit constituents, could not locate any volunteers to serve.

Provided feedback to the BFA Ex Comm about the procedures for reviewing policies, 3/22, to BFA Chair Norcross.

Considered a request from the BFA Parliamentarian to remove the Faculty Compensation and Benefits Committee from the Bylaws and Standing Rules. The committee supported removing the committee and requested adding language related to faculty compensation to the FAC charge. Recommendations for revising the charge were heard at the BFA Executive Committee and BFA in March, with a vote held in April 2026 which passed unanimously with 49 votes from the 4/23/2026 Assembly meeting.

Conducted extensive discussion and review of the Chancellor's Faculty Salary Equity document. Revisions and recommendations were submitted to BFA Chair Norcross and Vice Chancellor / Senior Vice Provost Eggert on April 22, 2026.