

City of Boulder Racial Equity Plan Outline

Public Engagement Opportunities

As part of the City of Boulder's Racial Equity work, city staff have drafted a Racial Equity Plan outline, shaped by significant and valuable community input. This includes the 2017 Community Perceptions Assessment; courageous personal stories shared by community members of color in sessions hosted by the Human Relations Commission and City Council; frequent conversations with organizations that work with less connected communities; and the city's participation in the Diversity and Inclusion Summit at the University of Colorado Boulder. The city plans to share this outline with the public in early 2020 and facilitate engagement – co-designed with the Racial Equity Engagement Working Group – to collect feedback that shapes the city's initial Racial Equity Plan.

Engagement Objectives community feedback sessions:

- Share progress in developing the city's Racial Equity Plan and connect with community members to understand what's on track, what's missing, and how to increase the effectiveness of outlined strategies.

How feedback will be used:

- Feedback will be included in collective public input on the plan outline and will help to shape content and action steps for the city's initial Racial Equity Plan.

Reflection prompts for public feedback during engagement opportunities:

- What resonates with you?
What action steps are on the right track?
- What's missing?
What actions steps don't go far enough?
- Working together, what can we create or inspire?
- How will this plan impact me and my community?
What would meaningful change look or feel like?
How could that be measured or experienced?