

BFA **Diversity Committee** Notice of Motion Resolution to Support Student Groups Against Racist Acts on Campus BFA-R-2-102119

Whereas a racist act occurred on campus on October 6, 2019;1

Whereas the University of Colorado Boulder has the goal of creating a safe and welcoming community, valuing human rights, peace, respect, inclusivity and equity, and recognizes that we derive strength from our diversity;

Whereas the University of Colorado Boulder has agreed to implement reforms that will address and attempt to prevent racism on campus;

Whereas this convergent agreement has included campus administration and student groups; Whereas CU Boulder ranks 35 out of 50 state public flagship universities in its representation of underrepresented minorities in its flagship university;²

be it therefore

Resolved, that we acknowledge that we as Boulder Faculty respect and support peaceful and non-violent student voices demanding urgent engagement with the causes and consequences of racism. We will not tolerate hate in any form and will pursue policies to ensure civil and human rights to all individuals.

Submitted by BFA Diversity Committee: October 21, 2019 Approved by the BFA Executive Committee: October 21, 2019 Submitted to the BFA General Assembly via Email: October 23, 2019 Motion carried unanimously with no abstentions: November 7, 2019

¹ https://www.insidehighered.com/news/2019/10/14/cu-boulder-responds-racism-push-policy-change

² https://www.chronicle.com/article/How-Well-Do-Freshmen-at/247117