Resources- Part III. BFA-R-1-02.28.22 Recommended Guidelines DEI Faculty Merit Evaluations

BFA Diversity Committee – Recommended Resources

Inclusive Leadership Handout (from the Fall 2021 CU Boulder Diversity and Inclusion Summit) *The Change We Seek Starts with You! Creating, Cultivating, and Inspiring Others Toward a More Inclusive Model of Leadership*

Adapted from: https://www2.deloitte.com/us/en/insights/topics/talent/six-signature-traits-of-inclusive-leadership.html

CU Boulder IDEA plan: see p. 11.

Note: These activities should be specific Faculty Report of Professional Activities (FRPA) entries identified as efforts to support inclusion and diversity at CU Boulder. Entries in this category should be collated for each faculty member and unit as a record of their efforts.
https://www.colorado.edu/odece/sites/default/files/attached-files/idea_plan_09212020_.pdf

CU Boulder IDEA Plan: see p. 19 – Definition of Diversity

Diversity and diverse are here meant to include but are not limited to cultural differences, race/ethnicity, color, national origin, sex, pregnancy, age, (dis)ability, creed, religious or

spiritual beliefs, sexual orientation, socioeconomic status, class, gender identity, gender expression, veteran status, political affiliation, and political philosophy. Please also refer to Regent Policy 10P.
https://www.colorado.edu/odece/sites/default/files/attached-files/idea_plan_09212020_.pdf
https://www.cu.edu/regents/policy/10

CU Boulder Justice Equity Diversity Inclusion (JEDI)

Research & Innovation Office
Justice, Equity, Diversity and Inclusion (JEDI) Opportunities & Resources

College of Arts & Sciences:

- Request a JEDI workshop or workshops with Dr. Patricia Gonzalez, Assistant Dean of Inclusive Practice at the College of Arts & Sciences. To learn more about the workshop topics, visit https://drive.google.com/file/d/1m9j02szGnXf6nt0SE_y3gzEpOU9IJJS7/view?usp=sharing. If interested in requesting a workshop for your department, students, and staff, please use this form: https://forms.gle/8GwjphDNc1rGc7MD8
- https://www.colorado.edu/asfacultystaff/shared-governance/staff-advisory-committee/sac-subcommittees/justice-equity-diversity-inclusion

Cooperative Institute for Research in Environmental Sciences at the University of Colorado Boulder (CIRES)
Pursuing Justice, Equity, Diversity, and Inclusion at CIRES

Center for Humanities & the Arts (CHA)
"Making JEDI Work: Justice, Equity, Diversity, Inclusion" YouTube, Dr. Jennifer Ho, Director

National Faculty DEI Resources

University of California

- The University of California's document "Evaluating Contributions to Diversity for Faculty Appointment and Promotion Under APM-210"
- UC Berkeley:
    - Support for Faculty Candidates: Demonstrating Interest in and Ability to Advance Diversity, Equity, Inclusion, and Belonging
    - Rubric to Assess Candidate Contributions to Diversity, Equity, and Inclusion

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