



Boulder Faculty Assembly

UNIVERSITY OF COLORADO **BOULDER**

BFA Executive Committee Notice of Motion
Motion Calling for a BFA Collective Bargaining Task Force
BFA-2026-03-05-1-M

Whereas several different arrangements are in place among the dozens of public universities where collective bargaining rights exist; and,

Whereas collective bargaining rights, when thoughtfully implemented, can actually enhance rather than detract from the effectiveness of faculty governance;¹ and,

Whereas recent decisions by the CU system on the implementation of a generative AI contract without consulting faculty governance, when such a contract will have enormous implications for faculty instruction, signals the persistent challenges that faculty governance faces without collective bargaining rights; and,

Whereas three members of the university's Board of Regents have publicly voiced their support for extending collective bargaining rights to the university's employees;² and,

Whereas, any collective bargaining policy adopted by the Board of Regents must adhere to and respect existing rights and responsibilities of shared governance as outlined in Regent Law and Policy, Faculty Council and Faculty Senate Bylaws, BFA Bylaws, and the Bylaws of our Schools, Colleges, and Libraries; and,

Whereas it is essential that faculty on the Boulder campus maintain meaningful control over decision-making processes related to collective bargaining arrangements pertaining to faculty, including whether, how, and at what level such arrangements might affect faculty; therefore,

Be it Resolved that the Boulder Faculty Assembly convene a task force to examine how collective bargaining can be implemented on this campus to preserve and enhance the influence and effectiveness of shared governance on the Boulder Campus while simultaneously advocating for workplace safety, academic freedom, and improved employee compensation.

¹ <https://www.aaup.org/academe/issues/spring-2025/negotiating-redbook-policies>

² <https://boulderreportinglab.org/2026/02/03/cu-begins-push-to-expand-collective-bargaining-for-faculty-staff-and-student-workers/>
<https://www.cpr.org/2026/01/23/cu-regents-collective-bargaining-rights-proposal/>



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*Submitted by BFA Executive Committee: February 16, 2026
Approved by the BFA Executive Committee: March 2, 2026
Submitted to the BFA General Assembly: March 5, 2026
Approved via Qualtrics ballot April 2-3 with 53 affirmative votes,
1 negative vote, and 1 abstention*

APPROVED

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