



BFA General Assembly

Meeting Summary

- Approval of 3.05.26 Meeting Minutes
 - Meeting minutes were approved with 37 affirmative votes.
- Presentation: Provost Ann Huff Stevens
 - Provost Stevens began by first encouraging faculty to attend graduation to celebrate the 150th anniversary and discussed a current project reviewing CU Boulder online and some vision sessions in the week following assembly for people to participate in said project. Stevens presented her response to the Faculty Salary Task Force Recommendations and discussed how she was impressed with the work and recommendations given in the report and is working on a written response although at the time of the presentation it had not yet been published. Stevens walked through action items associated with each recommendation from the report: Investing in salary competitiveness and equity, formalize compensation expertise, training and support, standardized access to CU Boulder data & external benchmarks, maintain competitive tenure & promotion increases, develop rigorous and standardized approach to faculty retention increases, guidelines for supplemental pay, develop guidance for deans re: teaching loads, and coordination on an overall approach. Key initiatives included a \$6 million-dollar strategic fund investment with a potential one-for-one match with schools over the next three years, the creation of a Director of Faculty Compensation position in the Provost's office, standardizing access to AAU faculty data, and developing new standard promotion increases, among other next steps.
- Presentation: Faculty Report of Professional Activities (FRPA) Update Project – Marin Stanek, Senior Vice Chancellor for IT, Ka Yong Kleiner, Director of Strategic Initiatives, and Crystal Gasell, Assistant Director Research & Faculty Systems
 - Stanek presented on the FRPA Update project with Kleiner and Gasell answering questions about the project. Stanek discussed the campus-wide announcement and outreach to key constituency groups and walked through a timeline of the project and the work accomplished during each part. Currently there are ongoing demos from chosen vendors, and there will be vendor selections and contract negotiations and then a pilot implementation and testing across select departments tentatively scheduled for fall of 2026. Campus informational sessions, and



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platform previews will be tentatively scheduled in Spring 2027, with a rollout of the new platform tentatively Fall 2027.

- New Business

- VOTE: Calling for a BFA Collective Bargaining Task Force – David Paradis, BFA Chair-Elect
 - Paradis reminded attendees that this motion calls on the Board of Regents to adopt collective bargaining rights for all campus workers and affirm their commitment to academic freedom. This motion passed with 49 affirmative votes, 2 negative votes, and 4 abstentions.
- VOTE: Notice of Motion in Support of Collective Bargaining – David Paradis, BFA Chair-Elect
 - Paradis reminded attendees that this motion would establish a working group to study the intersection between faculty governance and collective bargaining. This motion passed with 53 affirmative votes, 1 negative vote, and 1 abstention.
- VOTE: Notice of Motion for Seats for CMDI – Bobby Benim, BFA Parliamentarian
 - Benim reminded those present about the motion, which would add six seats to the representative body so that all CMDI departments would have their own representative. Currently CMDI has 3, one representing Environmental Design, and two representing the other majors. Prior to the merger with ENVD, CMCI as it was known, had two reps to represent all the departments. The motion passed with a 2/3rd majority with 50 affirmative votes, 0 negative vote, and 5 abstentions.
- VOTE: Resolution to Postpone Deployment of ChatGPT Edu – Deb Palmer, BFA Member
 - Palmer submitted an amendment to the motion which asked that instead of a postponement of ChatGPT for students, which had already been announced by system, the amendment instead called for ChatGPT edu to follow the same conditions and classification as Microsoft Copilot, to restrict faculty from sharing student work on ChatGPT edu until serious issues with the contract had been addressed, an ethical use policy was developed by faculty, and training had been developed and approved by faculty. Due to concerns about the amendment changing the original resolution, a motion to table was passed with 40 affirmative votes.
- Notice of Motion: Motion to Update the Faculty Affairs Committee Charge – Kelly Parkes, FAC Chair
 - Parkes introduced a notice of motion to update the FAC charge, which adds the work “and compensation” to the charge recognizing FAC’s role in providing feedback on faculty compensation, removed a word for

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- redundancy, and adding language that the FAC will coordinate with the BPC as needed on matters related to compensation. The motion will be voted on during the April 23rd Assembly.
- Notice of Motion: Recommendation to Establish Generative AI-Use Guidelines and Resources – Janet Casagrand, ATC Chair
 - Alastair Norcross gave background to the motion and explained how the ATC was tasked with developing ethical use guidelines in anticipation of the original March 31st ChatGPT edu rollout. [The committee created guidelines and an accompanying FAQ which are now on the ATC webpage on the BFA website.](#) Norcross then introduced the motion, which recommends the Provost create an ongoing set of ethical AI use guidelines using the guidelines and FAQ the ATC created as an example. Other recommendations include a central AI distribution site, professional development opportunities, utilizing campus governance groups, and a timely response to the above recommendations, among other further recommendations. The motion will be voted on at the April 23rd assembly meeting.
 - Notice of Motion: Proposed Changes to the BFA Bylaws and Standing Rules 2026 – Bobby Benim, BFA Parliamentarian
 - Benim introduced a notice of motion proposing changes to the bylaws and standing rules, the motion addresses six main issues designed to clean up outdated provisions, aligning the bylaws and standing rules with current practices and updating the language to reflect the officer structure. Other changes address various inconsistencies and removing the “Faculty Compensation and Benefits Committee” which has not been staffed in a very long time. The compensation part addressed by this old committee will be covered by the change to the FAC charge. This motion will be voted on at the April 23rd Assembly.
 - Meeting Adjournment