



Boulder Faculty Assembly

UNIVERSITY OF COLORADO **BOULDER**

BFA General Assembly

Meeting Minutes

Thursday, September 4, 2025

The Boulder Faculty Assembly held a regular meeting on Thursday September 4, 2025, in person at CU Law School, Wittermyer Court Room, with a Zoom option. BFA Chair Alastair Norcross presided over the meeting. The meeting convened at 4:02 p.m. and was adjourned at 5:32 p.m. Please see the [CU-Boulder Today news story](#) on the meeting.

I. Guest Speaker - Andrew Mayock & Cara Carmichael

The BFA welcomed CU Vice Chancellor for Sustainability, Andrew Mayock, and the Associate Vice Chancellor for Sustainability Cara Carmichael for the first assembly meeting of the year. Mayock and Carmichael discussed:

- Announced Max Boykoff, Cooperative Institute for Research in Environmental Sciences (CIRES) fellow, will be the inaugural faculty executive director of the Buckley Center
- Mayock discussed high level ways in which he is hoping to work collaboratively to expand the areas of sustainability CUB is leading in, boost the areas that more work needs to be focused on, and to push the frontier of work that students and faculty are engaging in. He also emphasized how sustainability is a collaborative effort and that they are working to take advantage of opportunities to further the work being done across campus.
- Carmichael affirmed the commitment of working with faculty partners and announced that Josh Radoff, currently Master of the Environment (MENV) program's Renewable and Sustainable Energy Specialization lead, has been hired as the director of campus climate action, sustainability and resilience within the Office of Infrastructure and Resilience.

Discussion with members included:

- Buckley Center's work– creating a space to bring in a faculty leader to provide guidelines for sustainability curriculum, and creating curriculum ambassadors, creating Buckley fellows & scholars
- Sustainability Research – Research in relation to Buckley center with goals for stronger coordination function to connect research across campus and creating a more central way to learn about sustainability work and events
- Strong Community Outreach & Engagement – Sustainability work is less known or coordinated than it could be in relation to Colorado communities, so strong programming with the state, and work with the sustainability start-up ecosystem

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- Curriculum Sustainability Check In & Faculty Support - Question for Max Boykoff – Top priority to determine what the sustainability curriculum needs and how to support faculty who are newer or veterans to teaching it, and seeking feedback from faculty as the Buckley Center explores this

II. Guest Speaker: Scope 3 - Chris Ewing

The BFA also welcomed CU Vice Chancellor for Infrastructure and Sustainability, Chris Ewing to the first assembly meeting of the year to discuss his plans for the Scope 3 Road Show and Sustainability Champions. Ewing discussed:

- Gave background on previous climate plans & sustainability actions – the Transportation Master Plan in 2020, the Energy Master Plan in 2022 & the most recent Climate Action Plan (CAP) of 2024, and discussed the difference between Scopes 1-3
- Proposed a Road Show to present the same information to individual departments to discuss how to lower their Scope 3 levels
- Major Goals of the CAP include 50% reduction in Scope 1-3, Zero emissions by 2050, and building a community engagement strategy
- Discussed ways to reduce – lighting and plug loads, procurement decisions, waste broadly, business travel and commuting were all discussed

Discussion with members included:

- Public Transportation – concerns around public transit, less buses available, parking issues on campus or parking incentives for faculty members who use public transportation to commute
- Occupancy Sensors & HVAC – discussion of building updates around heating and cooling ambient building levels, and occupancy sensors to help turn lights off when not in use
- Call for ideas – Proposed is having a call for ideas for new ideas that have not been proposed or done on any other campus, offering incentives to help encourage people to commute or help those that do commute.

III. Faculty Affairs Committee (FAC) Charge Vote – Kelly Parkes, BFA FAC Chair

The BFA faculty affairs committee, chaired by Kelly Parkes, has submitted their updated charge on April 17th, 2025, it was approved by the BFA executive committee on April 21st, schedule to be submitted to the BFA general assembly on May 1st and was scheduled to be voted on during the first assembly meeting of the Fall 2025 semester. The vote was sent out via Qualtrics that night (September 4th), and passed with 57 yay votes, 1 nay, and 4 abstentions.



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- IV. Budget & Planning (BPC) Interim Chair – Alastair Norcross, BFA Chair & Andy Cowell, UCB Faculty Shared Governance Advisor

Alastair Norcross, BFA Chair, discussed the process that the Budget & Planning Committee had undergone in the last year to review and update its processes and thanked the BPC Ad-Hoc Committee for their hard work. He shared that Andy Cowell would run to serve as the BPC Interim Chair while the committee was being reinstituted post-changes.

- V. BFA Goals & Priorities Check In – Alastair Norcross, BFA Chair

Norcross shared a slide deck of the BFA Priority results from the AY24-25 survey, which noted top priorities as faculty compensation, concerns around artificial intelligence and the climate crisis, with other priorities identified. Norcross discussed some of the action items that have been taken since then which included:

- Faculty compensation report which will be presented to the executive committee and then the assembly
- Creating a canvas pre-course for faculty on course design
- The two presentations earlier in that same assembly, noting the broad work across campus on sustainability.

Norcross asked members if they wanted a yearly survey and the work surrounding hosting such a survey and sending out an open feedback form if members had new thoughts around the priorities.

Discussion with members included:

- Mentions of the rapidly changing political climate, and the need to respond to these threats which were not on anyone's mind when the survey was originally taken.
 - Discussion included changing the top three or running the survey again.
- A previous survey which had gone out in May of 2025 asking members about statements the BFA should make, and a committee of members who volunteered to work on emerging items surrounding the actions taken by the current Federal Administration.

- VI. Diversity, Equity, & Inclusion (DEI) Committee Statement – Carmen Pacheco, DEI Chair & Amanda Stewart, DEI Committee Member

Carmen Pacheco, BFA DEI Chair, and Amanda Stewart, DEI Committee Member presented a statement on behalf of their committee sharing their concerns about the proposed statue that is scheduled to go up honoring former football coach Bill McCartney. McCartney was known for publicly supporting Amendment II, which targeted members of the LGBTQIA2S+ community, and founding of the group Promise Keepers, an Evangelical Christian group which opposes marriage equality,



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and is associated with Christian Nationalism. The statement notes that honoring McCartney contradicts CU Athletics values and urged the BFA to make a public stance and ask the university to reconsider their decision.

VII. BFA Internal Elections – Bobby Benim, BFA Parliamentarian

Bobby Benim, BFA Parliamentarian asked people to vote in the internal election, and noted ballots would close at eleven the following day, September 5th. He noted that external nominations forms would go out early next week, encouraged people to nominate themselves or others, and that representatives would hear from him and the BFA soon about external voting. Norcross also reminded members that some seats are reserved for BFA members through the internal elections process, but then after it is open to all faculty senate members and encouraged people to run.

Meeting Attendance and Documents

Assembly Attendance: Please see the attached list of meeting attendees

Meeting Documents: All the below documents can be found in the AY25-26 General Assembly OneDrive Folder under the corresponding semester and meeting date.

- September 4, 2025, General Assembly Agenda
- AY25-26 FAC Committee Charge Update Document
- Scope 3 Road Show Slideshow
- BFA Priorities and Actions 2024 Slideshow
- DEI Statue Statement